

PROMISE CONFECTIONS

HQ & INNOVATION CENTER | 1212 EAST CARSON STREET | PITTSBURGH, PA 15203 | 412.909.4080

September 15, 2026

Via Email and Certified Mail (Return Receipt Requested)

Commissioner Varilek
Minnesota Department of Employment and Economic Development
180 East 5th Street, Suite 1200
St. Paul, MN 55101

Jason Wadell, State Rapid Response Team Supervisor
Minnesota Department of Employment and Economic Development
180 East 5th Street, Suite 1200
St. Paul, MN 55101
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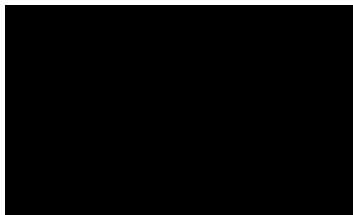
**Re: St. Paul Candy Company d/b/a Pearson's Candy Company
Updated and Supplemental WARN Act Notice – Closing of Manufacturing Facility
Located in St. Paul Minnesota**

Dear Commissioner Varilek and Mr. Wadell:

Pursuant to the Workers Adjustment and Retraining Notification Act of 1988 and pursuant to Minn. Stat. § 116L.976, St. Paul Candy Company, d/b/a Pearson's Candy Company ("Company") is providing you with this supplemental notice regarding the closure of the facility located at 2140 7th St W, St Paul, MN 55116 (the "Facility"). This notice is an update and supplement to the notice previously sent to you on July 30, 2026 (the "Initial Notice").

1. Update to Termination Dates

Due to a change in operational need with respect to wind-down operations at the Facility, the following employees will now be terminated effective as of October 31, 2026, as opposed to September 28, 2026 as indicated in the Initial Notice:



These employees are represented by the Bakery, Confectionery Tobacco Workers' and Grain Millers International Union, Local 22, and the Company has provided a notice of this change to termination date to Walter Borgan, the chief elected official of this labor organization.

2. Additional Impacted Employee

The Company has additionally identified [REDACTED] as an employee who will be impacted by the closure of the Facility who was not included in the Initial Notice. [REDACTED]

last day of active employment will be November 24, 2026, which is more than sixty (60) days from today. [REDACTED] has been individually provided notice of her pending termination as a result of the Facility's closure, as required by law.

3. Recission of Notice to Previously Identified Employee

The Company has determined that it will continue to utilize the services of employee [REDACTED] for the foreseeable future. [REDACTED] was initially identified as an individual whose position would be terminated effective September 28, 2026 in the Initial Notice. This updated plan is the result of a continued business need for [REDACTED] specific skills and services. The Company has provided [REDACTED] with a separate notice informing him that he will not be terminated effective September 28, 2026.

As before, if you have any questions regarding the closure of the Facility or any other related issues, please contact Sarah Walters, Senior Director of Public Relations, RMD Advertising:

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Email: walters@rmdadvertising.com
Address: 2099 W 5th Avenue
Columbus, OH 43212

Sincerely,



David Kowal
Chief Executive Officer
Promise Confections