PROMISE CONFECTIONS

HQ & INNOVATION CENTER | 1212 EAST CARSON STREET | PITTSBURGH, PA 15203 | 412.909.4080

October 20, 2026

Via Email and Certified Mail (Return Receipt Requested)

Commissioner Varilek
Minnesota Department of Employment and Economic Development
180 East 5th Street, Suite 1200
St. Paul, MN 55101

Jason Wadell, State Rapid Response Team Supervisor
Minnesota Department of Employment and Economic Development
180 East 5th Street, Suite 1200
St. Paul, MN 55101
WARN.DEED@state.mn.us

Re: St. Paul Candy Company d/b/a Pearson's Candy Company
Updated and Supplemental WARN Act Notice – Closing of Manufacturing Facility
Located in St. Paul Minnesota

Dear Commissioner Varilek and Mr. Wadell:

Pursuant to the Workers Adjustment and Retraining Notification Act of 1988 and pursuant to Minn. Stat. § 116L.976, St. Paul Candy Company, d/b/a Pearson's Candy Company ("Company") is providing you with this supplemental notice regarding the closure of the facility located at 2140 7th St W, St Paul, MN 55116 (the "Facility"). This notice is an update and supplement to the notice previously sent to you on July 30, 2026 (the "Initial Notice") as well as the supplemental notice previously sent to you on September 15, 2025 (the "First Supplemental Notice").

Due to a change in operational need with respect to wind-down operations at the Facility, the following employees will now be terminated effective as of January 31, 2027, as opposed to October 31, 2026 as indicated in the First Supplemental Notice:

[redacted]

These employees, other than [redacted], are represented by the Bakery, Confectionery Tobacco Workers' and Grain Millers International Union, Local 22, and the Company has provided a notice of this change to termination date to Walter Borgan, the chief elected official of this labor organization for these individuals. [redacted] has been individually provided notice of [redacted] updated termination date.

To the extent that any further changes to the termination date for these employees occurs, the Company will provide notice to appropriate parties to the extent that such additional notice is required

under applicable law.

As before, if you have any questions regarding the closure of the Facility or any other related issues, please contact Sarah Walters, Senior Director of Public Relations, RMD Advertising:

Tel: 602.309.2490
Email: walters@rmdadvertising.com
Address: 2099 W 5th Avenue
Columbus, OH 43212

Sincerely,



David Kowal
Chief Executive Officer
Promise Confections