



OneMain Holdings, Inc.
601 NW Second Street
Evansville, IN 47708

VIA USPS & EMAIL

June 8, 2026

Matt Varilek
Commissioner
Department of Employment and Economic Development
First National Bank Building
332 Minnesota Street, Suite E-200
Saint Paul, MN 5511
matt.varilek@state.mn.us

Jason Wadell
Minnesota State Dislocated Worker Unit
Rapid Response Coordinator
Department of Employment and Economic Development
First National Bank Building
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The Honorable Stephanie Levine
Mayor, City of Mendota Heights
1101 Victoria Curve
Mendota Heights, MN 55118
Phone: 651-452-1850
slevine@mendotaheightsmn.gov

Dear Local Government Officials:

This letter is to inform you, pursuant to the federal Worker Adjustment and Retraining Notification Act (“WARN Act”) and the Minnesota Early Warning System/Mini-WARN Act (“MN Mini-WARN Act”), that OneMain Financial (“OneMain” or “the Company”) plans to permanently close its facility located at 1270 Northland Drive, Suite 200, Mendota Heights, MN 55120-1176 (“Mendota Heights Office”) by December 31, 2026. The entire Mendota Heights Office will close,

and all¹ its employees, including remote workers, will be separated by that date. OneMain anticipates that its closure of the Mendota Heights Office and the resulting employee separations will be permanent.

These separations will occur in three phases, occurring on:

- September 18, 2026;
- November 13, 2026; and
- December 11, 2026.

The total number of employees expected to be affected by the closure of the Mendota Heights Office is currently 78. Attached please find a list of the job positions and number of individuals in each position who will be affected, the names and addresses of the individuals who will be affected, and their anticipated separation dates (“Attachment A”). The affected employees are not represented by any union and do not have any bumping rights.

We have notified our employees of the closure of the Mendota Heights Office and will continue to work with them to provide information regarding available resources, including our support measures and state and local services.

This announcement and the timing of the closure of the Mendota Heights Office are based on the information currently available. We will inform you of any changes in these plans or if additional information becomes available. If you have any questions or desire additional information, please contact Deb Fleck, Vice President/Managing Director of Human Resources at 812-468-5287.

Sincerely,

Patti Exposito

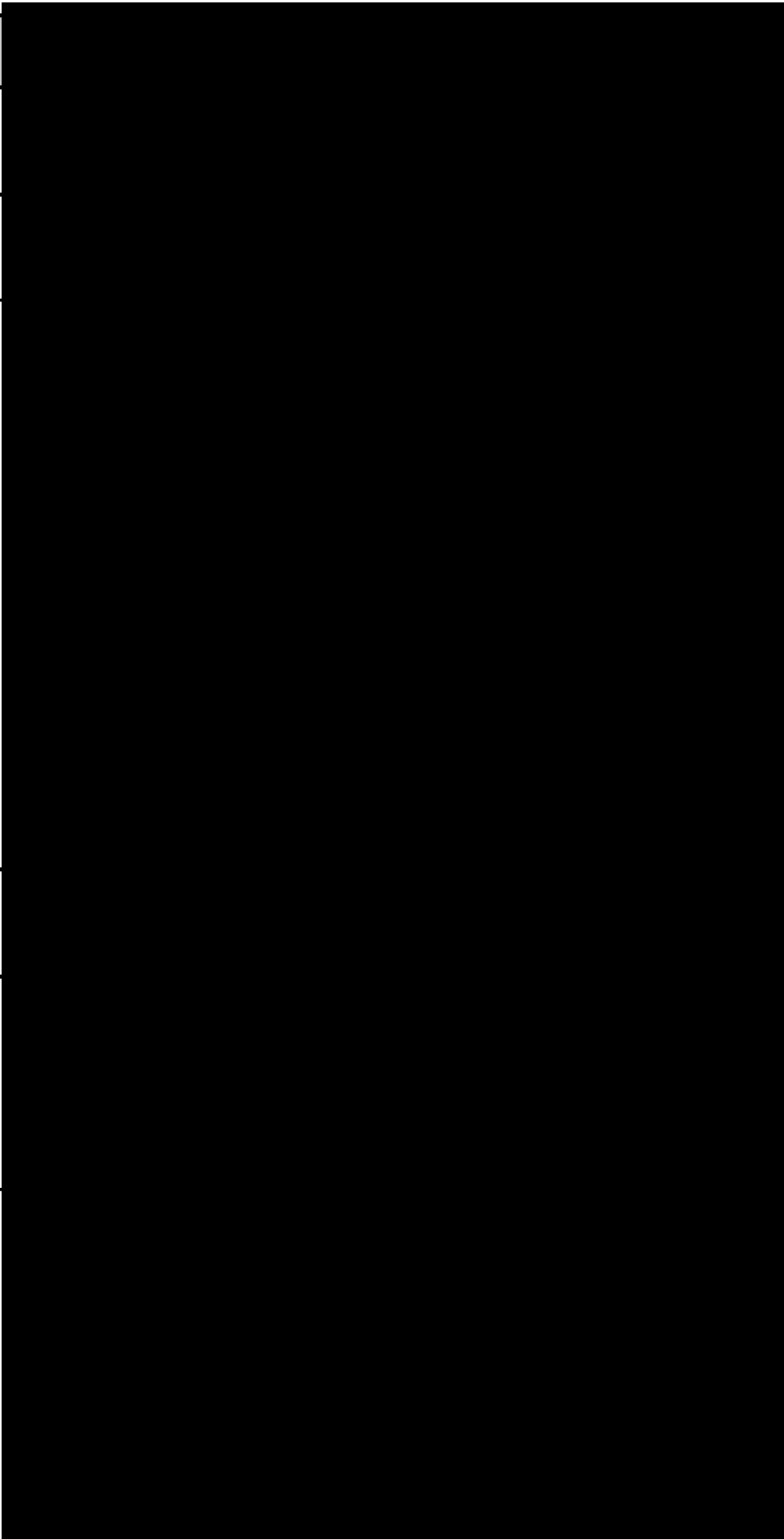
Patti Exposito
Deputy General Counsel
OneMain Financial
patti.exposito@omf.com
410-537-9160

Enclosures: Attachment A

¹ With the exception of one team member who has been designated to assist with winding down operations and will remain employed through the date of closure.

Attachment A:

Job Title and Number of Affected Employees
Associate Director, Lending: █
Associate Director, Operations Support: █
Lending Manager: █
Operations Analyst, Intermediate: █
Underwriter: █
Underwriter, Intermediate: █



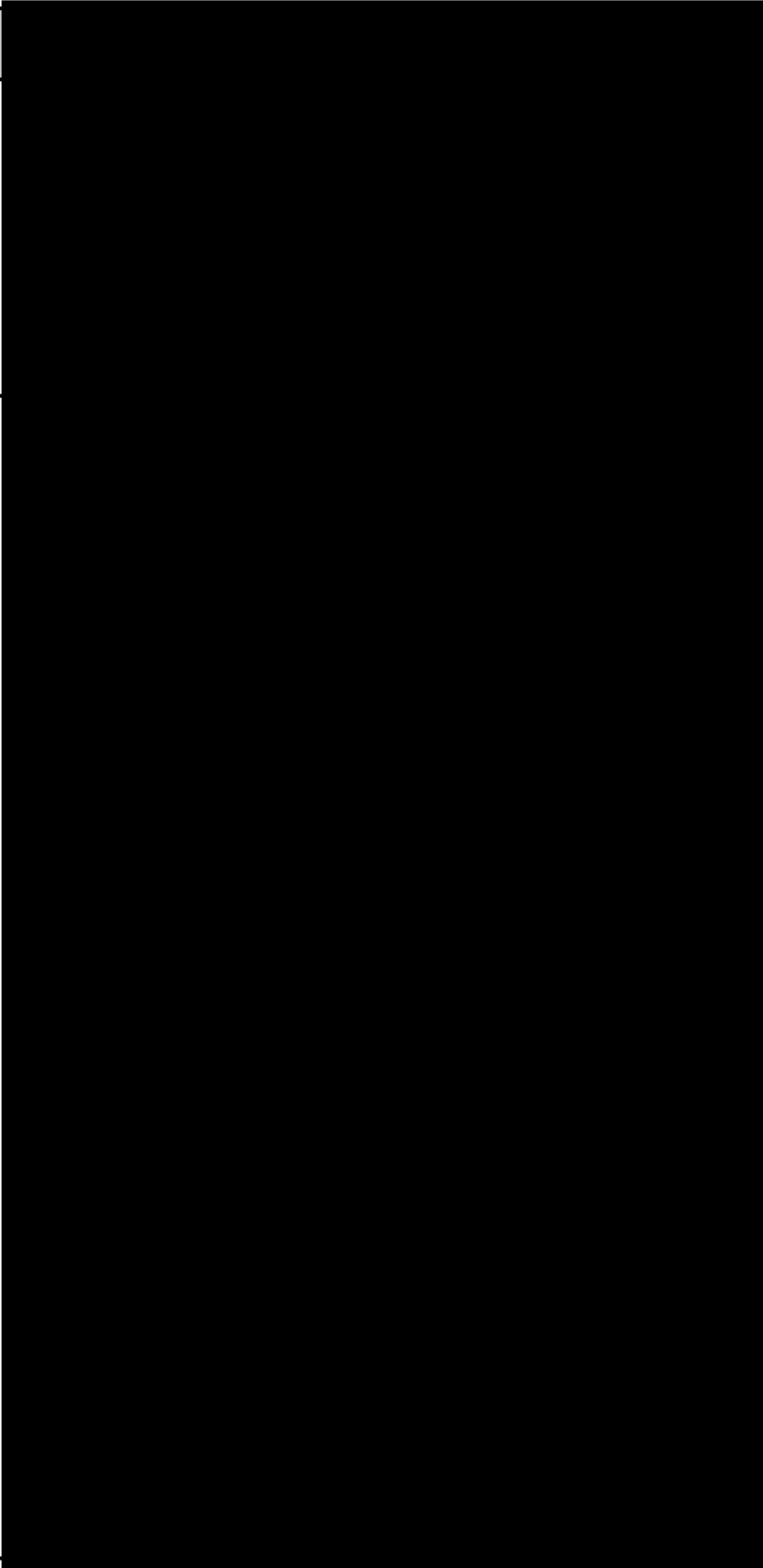
Job Title and Number of Affected Employees	

Job Title and Number of Affected Employees

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Underwriter, Senior:■

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Job Title and Number of Affected Employees	

Job Title and Number of Affected Employees	
Vendor Management Analyst, Intermediate: █	
Vendor Management Analyst, Senior: █	
Verification Manager: █	
Verification Specialist: █	
Verification Specialist, CAPP: █	
Verification Specialist, Intermediate: █	

Job Title and Number of Affected Employees
Verification Specialist, Intermediate, CAPP: █
Verification Specialist, Senior: █
Verifications Specialist, Senior, CAPP: █

