

**REVISED: Update to previous WARN sent on December 10, 2025**

**March 24, 2026**

December 10, 2025

September 26, 2025

Minnesota Department of Employment and Economic Development  
Jason Wadell  
Great Northern Building  
180 East Fifth Street, St Paul, MN 55101-1678  
WARN.DEED@state.mn.us

Re: ***Employment Loss – Worker Adjustment and Retraining Notification (WARN)  
Act Notice***

Dear Mr. Wadell:

Pursuant to the Worker Adjustment and Retraining Notification Act of 1988 and Minn. Stat. § 116L.976, this letter constitutes Nilfisk Inc.'s ("Nilfisk") notice to the Rapid Response Section regarding layoffs associated with the eventual closure of Nilfisk's Brooklyn Park facility at 9435 Winnetka Ave N, Brooklyn Park, MN 55445. For further information, please contact Julie Thompson at 612.759.2235.

This reduction is expected to be permanent. The current layoffs are scheduled for the following dates: December 5, 2025, December 12, 2025, January 9, 2026, January 30, 2026, February 20, 2026, February 27, 2026, March 27, 2026, April 3, 2026, May 1, 2026, May 3, 2026, and July 3, 2026. Nilfisk will provide notice of additional layoffs when the dates are known and at least 60 days before the effective date(s). All terminated employees received at least 60 days' notice. No bumping rights exist for non-union employees. Union employees have bumping rights and are represented by the International Association of Machinists and Aerospace Workers (IAMAW), Local 77, 1010 Highway 96 E, Vadnais Heights, MN 55127.

A listing of the affected employees, their job titles, and their contact information follows.

Very truly yours,

Julie Thompson  
HR Business Partner

cc: Mayor Hollies Winston  
City of Brooklyn Park  
City Hall  
5200 85th Ave. N.  
Brooklyn Park, MN 55443

Commissioner Matt Varilek  
Minnesota Department of Employment and  
Economic Development  
Great Northern Building  
180 E 5th St Suite 1200  
St. Paul, MN 55101

**Non-Union Employees**

| Job Title  |
|--|
| Team Manager, Electrical Engineering             |
| EHS Manager                                      |
| Finance Operations Analyst                       |
| Senior R&D Engineer                              |
| Senior Test Technician                           |
| Sr. Software Engineer                            |
| R&D Project Manager, Senior                      |
| Planner/Purchaser                                |
| Test Manager                                     |
| Technical Writer, Senior                         |
| Agile Project Manager                            |
| R&D Engineer - Embedded Software                 |
| R&D Engineer                                     |
| Test Technician, Senior                          |
| Supplier Manager                                 |
| Sr. Manufacturing Engineering Manager            |
| Quality Engineer                                 |
| Inventory Analyst                                |
| Designer, Senior                                 |
| Production Supervisor                            |
| Senior R&D Project Manager                       |
| R&D Engineer, Senior                             |
| Master Data Engineer                             |
| Principal R&D Engineer                           |
| Senior Test Engineer                             |
| Mechanical Design Engineer                       |
| Engineering Fabricator                           |
| Autonomous Support & Training Engineer, Americas |
| Supplier Quality Engineer                        |
| Senior Electrical Engineer                       |
| Head of Operations, Americas                     |
| R&D Engineer                                     |

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|--|
| New Product Development Leader                   |
| Purchasing Manager                               |
| R&D Engineer, Senior                             |
| Operations Support Specialist                    |
| Accounts Receivable Specialist                   |
| Operations Data Analyst                          |
| Credit & Collections Manager                     |
| Sr. Planner/Buyer                                |
| Packaging Engineer                               |
| Logistics Specialist                             |
| Mechanical Design Engineer                       |
| VP, Competence Centre Americas                   |
| R&D Engineer, Senior                             |
| Production Supervisor                            |
| R&D Engineer                                     |
| Quality Project Manager                          |
| R&D Engineer, Senior                             |
| Financial Accounting Supervisor                  |
| Manufacturing Quality Technician                 |
| Head of Procurement, Americas                    |
| Electrical Engineer                              |
| Manufacturing Engineer                           |
| IQC Quality Technician                           |
| Manufacturing Engineering for NPI                |
| Quality Project Manager                          |
| Finance Operations Analyst                       |
| Senior Specialist                                |
| Continuation Engineering Manager                 |
| Functional Purchasing Lead                       |
| Technical Team Leader - Midsized                 |
| Accounts Payable Specialist                      |
| Engineering Change Coordinator                   |
| Incoming Quality Technician                      |
| HR Business Partner, Operations, Marketing & R&D |
| Supplier Quality Development Engineer            |
| R&D Engineer                                     |
| R&D Project Engineer                             |

NPI Project Manager

Principal R&D Engineer

Director, Quality Americas

Sr. Manufacturing Engineer

Plant Supplier Quality  
Engineer

Technical Writer, Senior

Union Employees

| Job Title            |
|----------------------|
| Janitor              |
| Assembler            |
| Assembler            |
| Assembler            |
| Warehouse Associate  |
| Assembler            |
| Assembler            |
| Warehouse Associate  |
| Assembler            |
| Assembler            |
| Assembler            |
| Quality Inspector    |
| Assembler            |
| Quality Inspector    |
| Assembler            |
| Warehouse Associate  |
| Assembler            |
| Assembler            |
| Warehouse Associate  |
| Assembler            |
| Warehouse Associate  |
| Assembler            |
| Warehouse Associate  |
| Assembler            |
| Jig and Fixtures     |
| Assembler            |
| Assembler            |
| Assembler            |
| Assembler            |
| Assembler            |
| Assembler            |
| Assembler            |
| Warehouse Associate  |
| Assembler            |
| Warehouse Associate  |
| Warehouse Associate  |
| Building Maintenance |

|  |                     |  |
|--|---------------------|--|
|  | Warehouse Associate |  |
|  | Warehouse Associate |  |