

May 21, 2026

Via Email and Certified U.S. Mail

Commissioner Matt Varilek
Dep't of Employment and Economic Development
Great Northern Building
180 East Fifth Street
St. Paul, MN 55101

Jason Wadell
Rapid Response Coordinator
Dep't of Employment and Economic Development
Great Northern Building
180 East Fifth Street
St. Paul, MN 55101
WARN.DEED@state.mn.us

Re: Nexus Family Healing East Bethel – Notice of Planned Action

Dear Commissioner Varilek and Mr. Wadell:

I am writing to notify you that Nexus Family Healing (“Nexus” or the “Company”) will be furloughing employees as a result of the temporary closure of its facility located at 900 189th Ave NE, East Bethel, MN 55011 (the “Facility”).

Furloughs will begin on May 29, 2026, and will be implemented in two phases. We expect to furlough most employees beginning between May 29 through June 11, 2026. Furloughs for the remaining employees will begin between June 12 through June 25, 2026. At this time, we expect the closure and furloughs to be temporary. No bumping rights apply. Enclosed is a list of the names, addresses, and job positions of the individuals who are expected to be affected by this action.

This letter is being provided pursuant to the Worker Adjustment and Retraining Notification (WARN) Act and Minnesota Statute § 116L.976. Although it is not clear whether WARN Act notice is required due to the temporary nature of the furloughs and other factors, we are sending this letter out of an abundance of caution. These actions are the result of a Minnesota Department of Human Services order, and we are providing this notice as soon as is practicable under these unforeseen circumstances.

If you have questions about this matter, please contact me at 763-551-8663 or jmcintosh@nexusfamilyhealing.org.

Sincerely,



Jennifer McIntosh
Chief Human Resources Officer
Enclosure