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January 26, 2026

VIA FEDEX AND EMAIL

Minnesota Department of Employment
and Economic Development
Mr. Jason Wadell
Great Northern Building
180 East Fifth Street
St. Paul, MN 55101-1678
WARN.DEED@state.mn.us

VIA FEDEX

The Honorable Jacob Frey
Mayor, City of Minneapolis
City Hall
350 S. Fifth Street
Room 330
Minneapolis, MN 55415

Mr. Matt Varilek
Commissioner
Minnesota Department of Employment
and Economic Development
332 Minnesota Street, Suite E-200
St. Paul, MN 55101
matt.varilek@state.mn.us

Re: GAF - Announcement of Planned Action

Dear all:

This notice is being provided to you pursuant to the federal Worker Adjustment and Retraining Notification Act ("WARN") and the Minnesota Early Warning System/Mini-WARN Act ("MN Mini-WARN"). Building Materials Manufacturing LLC (a/k/a "GAF") (the "Company") has developed plans to permanently close the facility located at 50 Lowry Avenue North, Minneapolis, MN 55411 (the "Minneapolis Plant") on or about April 4, 2026. The plant closure and employee separations resulting from the closure are expected to be permanent.

As a result of the plant closure, most employees at the Minneapolis Plant will be separated on or about April 4, 2026. The total number of employees expected to be affected by this plant closure is currently 120. Attached please find a list of the job positions and number of individuals who will be affected ("Attachment A"). Hourly employees at the Minneapolis Plant are represented by either the International Brotherhood of Teamsters, Local 970 (the "Teamsters"), or the National Conference of Firemen & Oilers, Local 939 (the "NCFO"). The Teamsters' President is Chad Reichow, 3001 University Avenue SE #300, Minneapolis, MN 55414. The NCFO's Business Agent is Darren Lionakis, 800 W Broad Street, Suite 303, Falls Church, VA 22046.

At this time GAF will continue to maintain a warehouse in Maple Grove, Minnesota (the "Warehouse"). As set forth in the Collective Bargaining Agreement between GAF and the Teamsters, Teamsters employees have bumping rights that they may exercise for the remaining

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covered positions at the Warehouse. No bumping rights apply to other employees affected by the plant closure.

We have notified our employees and (when applicable) their representatives of the plant closure and will continue to work with them to provide information regarding available resources, including our support measures and state and local services.

This announcement and the timing of the plant closure are based on the information currently available. We will inform you of any changes in these plans or if additional information becomes available. If you have any questions or desire additional information, please contact Megan Andersen, Director HR Vertical Operations and Logistics, at 615-440-9534.

Sincerely,

A handwritten signature in cursive script that reads "Chris". The signature is written in black ink and is positioned above a horizontal line that serves as a separator between the signature and the typed name below.

Chris Peetz
Chief Operations Officer

Encl. Attachment A

ATTACHMENT A





