

April 9, 2026

Minnesota Department of Employment and Economic Development  
Jason Wadell  
Great Northern Building  
180 East Fifth Street,  
St Paul, MN 55101-1678  
By email: [WARN.DEED@state.mn.us](mailto:WARN.DEED@state.mn.us).

Mayor Gary Iocco  
City of Red Wing  
315 West 4th Street  
Red Wing, MN 55066  
By email: [mayor.gary@redwingmn.gov](mailto:mayor.gary@redwingmn.gov)

Re: WARN Notice of Layoff at First Student  
714 Bench Street, Red Wing, MN 55066

Dear Sir/Madam:

This notice is being provided by First Student (the Company) pursuant to the Worker Adjustment and Retraining Notification Act of 1988 (WARN), which requires employers to give sixty-day advance notice to certain government units or officials of a pending facility shutdown.

First Student will permanently discontinue operations at the Red Wing School Bus facility located at 714 Bench Street, Red Wing, MN 55066 on or about June 30, 2026. It is anticipated that 49 employees will be laid off at this facility shutting down during the fourteen-day period between June 16, 2026 and June 30, 2026. This layoff resulting from First Student's loss of a contract with Red Wing Public Schools and is expected to be permanent. A list of affected positions and the number of individuals in each position is attached. Affected employees are represented by the Teamsters, Local 120 and do have "bumping" rights. There are no bumping rights for affected non-union employees. The chief elected official of the Teamsters Local 120 is John Chappuis and his office is located at 401 Woodlake Drive SE; Rochester, MN 55904.

Should you have any questions, please do not hesitate to contact me at the address and telephone number or email indicated below.

Sincerely,

Jared Reid  
Senior Location Manager  
10100 6th Ave N, Ste 118  
Plymouth, MN 55441  
(612) 284-1362  
[jared.reid@firststudentinc.com](mailto:jared.reid@firststudentinc.com)

Attachment

Affective Positions and Number of Individuals

