



May 21, 2026

Minnesota Department of Employment and Economic Development  
Jason Wadell  
Great Northern Building  
180 East Fifth Street,  
St Paul, MN 55101-1678  
By email: [WARN.DEED@state.mn.us](mailto:WARN.DEED@state.mn.us).

Mayor Jeffry Wosje  
City of Plymouth  
3400 Plymouth Boulevard  
Plymouth, MN 55447  
By email: [jwosje@plymouthmn.gov](mailto:jwosje@plymouthmn.gov)

Re: WARN Notice of Layoff at First Student  
15625 32<sup>nd</sup> Ave N, Plymouth, MN 55447

Dear Sir/Madam:

This notice is being provided by First Student (the Company) pursuant to the Worker Adjustment and Retraining Notification Act of 1988 (WARN). First Student will permanently discontinue operations at 15625 32<sup>nd</sup> Ave N, Plymouth, MN 55447 on or about July 31, 2026. It is anticipated that 125 employees will be laid off at this facility shutting down on that date. This layoff resulting from First Student's loss of a contract with the Wayzata Public School District and is expected to be permanent. A list of affected positions and the number of individuals in each position is attached. There are no bumping rights.

The information provided in this notice is based on the best information available to us at this time. We are taking this action because of the unexpected loss of a contract to provide services to the Wayzata Public School District which has had an immediate impact on our operations that was not reasonably foreseeable. The loss of this significant contract is anticipated to impact our business not merely for a short period, but now and for the foreseeable future. We are notifying you of this decision as soon as it was practicable to do so, taking into account the notice we received from the Wayzata Public School District and the cessation of operations in Plymouth due to the loss of this contract. We would have liked to have given you more advance notice of this action, but were unable to do so.

Should you have any questions, please do not hesitate to contact me at the address and telephone number or email indicated below.

Sincerely,

Jared Reid  
Senior Location Manager  
10100 6th Ave N, Ste 118  
Plymouth, MN 55441  
(612) 284-1362  
[jared.reid@firststudentinc.com](mailto:jared.reid@firststudentinc.com)

Attachment

Affective Positions and Number of Individuals

<b>Position</b>	
Drivers	
Dispatch	
Full Time Technicians	
Location Manager	
Location Safety Manager	