



Acuity Brands Lighting, Inc.
 1 Acuity Way
 Decatur, GA 30035

June 17, 2026

Minnesota Department of Employment and Economic Development Jason Wadell Great Northern Building 180 East Fifth Street, St Paul, MN 55101-1678 Via Email: WARN.DEED@state.mn.us	Scott D. Sherman Mayor, City of Winona, MN 207 Lafayette Street Winona, MN 55987
Winona County Board of Commissioners 202 West Third Street Winona, MN 55987 Via Email: countyboard@winonacounty.gov	

Re: *Notice of Plant Closure at 3760 West Fourth St., Winona, MN 55987*

Dear Officials:

This letter is formal notice that Acuity Brands Lighting (the “Company”) is closing its facility located at 3760 West Fourth St., Winona, MN 55987, in its entirety. As a consequence, employees who work at, report to, are assigned to, and/or receive assignments from this location will be involuntarily terminated. The closure is expected to occur on or about November 30, 2026 (or during the 30-day period following that date) and is expected to be permanent.

Some of the impacted employees are represented by the International Brotherhood of Electrical Workers (IBEW), Local 953, and the chief elected officer of Local 953 is Brady Weiss, 4205 Southtowne Dr., Eau Claire, WI 54701. Employees who are represented by the IBEW have bumping rights as set forth in the collective bargaining agreement between the Company and IBEW Local 953.

We have attached a schedule of the following: The job titles of the positions affected at the location, the names of such workers currently holding those jobs, their addresses, the job actions affecting each job, and the effective date(s) of those actions.

The information provided in this notice is based on the best information available to us at this time. Should any of the information above change, the Company will update this notice as soon as possible. If you would like additional information, please contact Diana Harm, Senior Director, HR Employee/Associate and Labor Relations, at (770) 593-5018.



Sincerely,

Diana Harm

Diana Harm
Senior Director, HR Employee/Associate and Labor Relations

Enclosure (Schedule of Job Actions)

SCHEDULE OF JOB ACTIONS

**Location Address: 3760 West Fourth St., Winona, MN 55987
As of June 17, 2026**

Positions Being Terminated:

As a result of the layoffs at the Winona, MN facility, Acuity Brands Lighting is permanently eliminating the positions of the following individuals.

Job Title
Manufacturing Engineer
Assembly Cell Operator
Assembly Cell Operator
Fabrication Operator
Paint Setup Operator
Material Coordinator Fabrication
Material Handler
Paint Operator
Environmental Health & Safety Manager
Fabrication Operator
Material Coordinator - CNC Programmer/Custom Fab Op
Assembly Cell Operator
Assembly Cell Operator
Master Planning Scheduling Lead
Paint Operator
Fabrication Operator
Focus Factory Cell Leader
CNC Programmer
Material Coordinator - CNC Programmer/Custom Fab Op
CNC Programmer



Assembly Cell Operator
Assembly Cell Operator
Material Handler
Fabrication Operator
Paint Operator
Custom Assembly Cell Operator
Assembly Cell Operator
Quality Engineer Senior
Material Planner
Assembly Cell Operator
Fabrication Operator
Assembly Cell Operator
Assembly Cell Operator
Material Coordinator Assembly
Senior Manager Focus Factory
Focus Factory Cell Leader
Production Scheduler
Fabrication Operator
Fabrication Operator
Fabrication Operator
Fabrication Operator
Product Documentation Specialist II
Assembly Cell Operator
Material Coordinator Fabrication
Senior Manager Focus Factory
Fabrication Operator
Material Coordinator - Buffing/Paint/Custom Assembler
Maintenance Technician
Custom Assembly Cell Operator
Material Coordinator - CNC Programmer/Custom Fab Op
Material Coordinator Assembly
Material Coordinator - Material Handler
Assembly Cell Operator
Material Coordinator Fabrication
Senior Manager Purchasing and Scheduling
Assembly Cell Operator
Material Coordinator - CNC Programmer/Custom Fab Op
Assembly Cell Operator
Assembly Cell Operator



Material Coordinator - CNC Programmer/Custom Fab Op
Material Handler
Paint Setup Operator
Material Coordinator Assembly
Material Coordinator Fabrication
Fabrication Operator
Manufacturing Engineer
Fabrication Operator
CNC Programmer
Material Planner
Assembly Cell Operator
Material Coordinator - CNC Programmer/Custom Fab Op
Fabrication Operator
Material Coordinator - Material Handler
Focus Factory Cell Leader
Material Planner
Paint Operator
Production Scheduler
Manufacturing Engineer
Maintenance Technician
Material Coordinator Assembly
Material Planner
Assembly Cell Operator
Fabrication Operator
Assembly Cell Operator
CNC Programmer
Assembly Cell Operator