



Acuity Brands Lighting, Inc.  
1 Acuity Way  
Decatur, GA 30035

July 15, 2026

|                                                                                                                                                                                                                                                     |                                                                                           |
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| Minnesota Department of Employment<br>and Economic Development<br>Jason Wadell<br>Great Northern Building<br>180 East Fifth Street,<br>St Paul, MN 55101-1678<br><b>Via Email:</b> <a href="mailto:WARN.DEED@state.mn.us">WARN.DEED@state.mn.us</a> | Scott D. Sherman<br>Mayor, City of Winona, MN<br>207 Lafayette Street<br>Winona, MN 55987 |
| Winona County Board of Commissioners<br>202 West Third Street<br>Winona, MN 55987<br><b>Via Email:</b><br><a href="mailto:countyboard@winonacounty.gov">countyboard@winonacounty.gov</a>                                                            |                                                                                           |

**Re:** *Notice of Plant Closure at 3760 West Fourth St., Winona, MN 55987*

Dear Officials:

This letter is formal notice that Acuity Brands Lighting (the “Company”) is closing its facility located at 3760 West Fourth St., Winona, MN 55987, in its entirety. As a consequence, employees who work at, report to, are assigned to, and/or receive assignments from this location will be involuntarily terminated. The closure is expected to occur on or about November 30, 2026 (or during the 30-day period following that date) and is expected to be permanent.

Some of the impacted employees are represented by the International Brotherhood of Electrical Workers (IBEW), Local 953, and the chief elected officer of Local 953 is Brady Weiss, 4205 Southtowne Dr., Eau Claire, WI 54701. Employees who are represented by the IBEW have bumping rights as set forth in the collective bargaining agreement between the Company and IBEW Local 953.

We have attached a schedule of the following: The job titles of the positions affected at the location, the names of such workers currently holding those jobs, their addresses, the job actions affecting each job, and the effective date(s) of those actions.

The information provided in this notice is based on the best information available to us at this time. Should any of the information above change, the Company will update this notice as soon as possible. If you would like additional information, please contact Diana Harm, Senior Director, HR Employee/Associate and Labor Relations, at (770) 593-5018.



Sincerely,

Diana Harm  
Senior Director, HR Employee/Associate and Labor Relations

Enclosure (Schedule of Job Actions)

### **SCHEDULE OF JOB ACTIONS**

**Location Address: 3760 West Fourth St., Winona, MN 55987**  
**As of June 17, 2026**

#### **Positions Being Terminated:**

As a result of the layoffs at the Winona, MN facility, Acuity Brands Lighting is permanently eliminating the positions of the following individuals.





