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April 30, 2025

Via Fed Ex

And Email: Jason.Wadell@state.mn.us

Jason Wadell

Rapid Response Coordinator

Minnesota Department of Employment & Economic Development

1st National Bank Building

332 Minnesota Street

Suite E200

St. Paul MN 55101

Re: Notice of Reduction in Force at Smurfit Westrock's St. Paul CB Mill in Minnesota

Dear Coordinator Wadell:

This letter is to inform you that Smurfit Westrock will conduct layoffs at its St. Paul CB Mill located at: ***2250 Wabash Avenue, St. Paul, Minnesota 55114.***

This separation from employment is anticipated to be permanent. The employee layoffs in connection with this action are expected to occur on June 30, 2025, or within a 14-day period beginning on this date. Enclosed is a listing of the names, address, and job titles for the employees affected by the layoff as well as the number of affected employees in each job title and anticipated layoff dates. Employees will be separated in accordance with the enclosed schedule.

Some of the affected employees are represented by the following unions:

- International Brotherhood of Electrical Workers (IBEW Local 110)
Brian Winkelaar, Business Representative
1330 Conway Street, Suite 110
St. Paul, MN 55106
Email: bwinkelaar@ibew110.org
- International Union of Operating Engineers (IUOE Local 70)
Jessica Black, Business Representative
2722 County Rd D East
White Bear Lake, MN 55110
Email: j.black@iuoe70.org



- United Steelworker of America (USW Local 264)
Travis Lohmann, USW Staff Representative, District 11
3433 Broadway St NE, Suite 315
Minneapolis, MN 55413
Email: tlohmann@usw.org
and
John Tereault, USW Local 264, President
353 W 7th Street, Suite 202
St. Paul, MN 55102
Email: steelworkers264pres@gmail.com

Any bumping rights available to bargaining unit members will be governed by the applicable collective bargaining agreement provisions. There are no bumping rights for non-bargaining unit employees.

If you have any questions or want additional information, please contact me, Chandra Davis, Associate General Counsel at (678) 429-4400 or chandra.davis@smurfitwestrock.com.

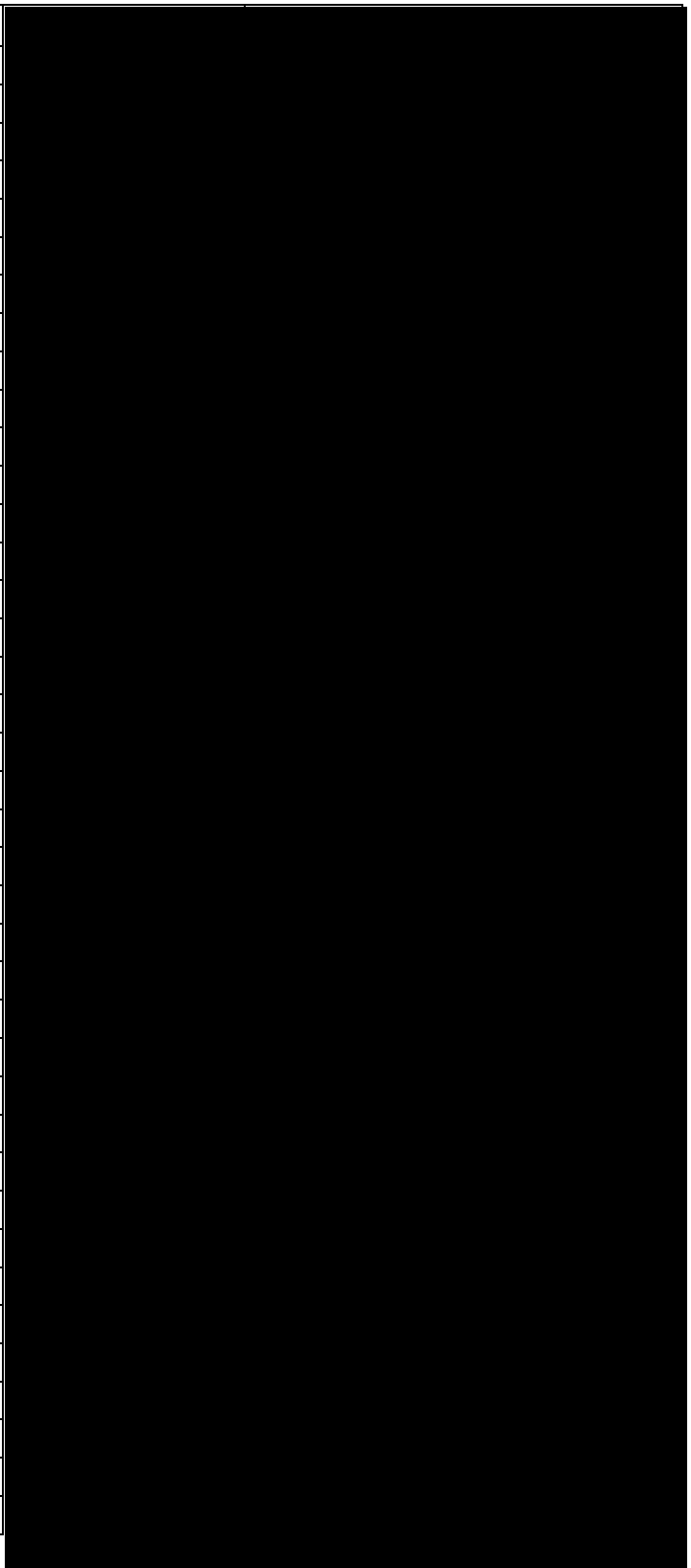
Sincerely,

Chandra C. Davis
Associate General Counsel

CD/cpd
Enclosure



Job Title
4th Hand
5th Hand
Anlst, Fin Plan & Anlys
Asst GL Pri Oper Eng +1.20
Asst Supt, Mech Maint, Mill
Asst. Supt, Paper Mill
Back Tender A
Chemical Attendant
Clay Coat Mix A
DCS/Stock Prep Oper
ElecGrpLd WMastr-Dr/PLC Final
Electrician-Dr/PLC Final
Eng I, Process Eng
Eng II, Environmental Eng
Eng II, Process Eng
Eng II, Proj Engineering
Extra Helper-Paper Mach Bb
Finisher
Front End Loader Oper
Garage GL +1.20
General Manager, Mill
GI Michigan +1.20
GL BackTnd A +1.20
GL Clay Coat Mixer A
GL Extra Helper + 1.20
GL Finisher +1.20
GL Maint Mechanic 8000hrs+1.20
GL Pr ICT +2.50 + A & B
GL Warehouse Coordinator +1.20
GLPrm OpEng+120
Grp Lead Stock Prep Opr +1.20
ICT Afr 48 + A & B
Instr Tech 30-36 Mo
Learning & Development Spclst
Loader
Lubric Special 3
Lubric Special 3 Grp Lead
Machine Tender A
Maint Mechanic 7000 hrs





Maint Mechanic 8000 hrs
Manager II, Safety
Mgr I, Maintenance
Mgr II, Fin Plan & Anlys
Mgr II, HRBP
Mgr II, Mfg Ops
Mgr II, Proj Engineering
Mgr Maint, Mill
Mgr, Maintenance
Mgr, Procurement
Op Eng-w/Provisional 1
Oper Eng 12-18M
Oper Eng 6-12M
Paper Tester
PMI 4M hrs
Pr ICT + A & B
Primary Operator Engineer
Prin Eng, Proj Engineering
Refiner Operator
Rewinder Helper
Rewinder Oper
Ride on Trucker-Mill
Safety Facilitator 1
Specialist, Maintenance
Sr. Anlst, Sls Eff & Ops
Sr. Asst, Logistics
Sr. Eng, Process Control
Sr. Eng, Process Eng
Sr. Mgr, Mfg Ops
Sr. Spc, HR Ops
Staff Eng, Process Control
Storekeeper #3
Supt, Mech Maint, Mill
Supv, Maintenance
Supv, Materials Mgmt
Supv, Paper Mill
Technical Mgr, Mill
Truck Driver-Recycle
Warehouse

