



July 31, 2025

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Mike Gamache
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180 East Fifth Street
St Paul, MN 55101-1678

Jason Wadell, State Rapid Response Team
Supervisor
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Development
180 East Fifth Street
St Paul, MN 55101-1678
Email: WARN.DEED@state.mn.us

Re: NOTICE OF FACILITY CLOSURE

To Whom It May Concern:

This is to notify you that Walmart is closing its Store 1562 located at 13020 Riverdale Dr. NW, Coon Rapids, MN 55448. The store will close to the public on August 29, 2025. The entire facility will close.

There are 176 associates who are being impacted at this location. Associates were notified regarding the facility's closure on Tuesday, July 29, 2025. We expect the employment separations to be permanent. There are no recall or bumping rights. All affected associates can apply for open positions at other Walmart stores, Sam's Clubs, or other company facilities during a 90-day paid job search period. All associates at this facility who do not otherwise secure employment with the company following the paid job search period will separate employment effective October 31, 2025.



In addition, we are providing associates with support options: an Associate Support Center staffed to answer Walmart policy and practice questions regarding exiting Walmart, continued access to our career portal, benefits information, and a detailed FAQ on internal intranet sites; support services through Lyra; and severance pay, subject to eligibility requirements, after the conclusion of the paid job search period.

As permitted by 20 C.F.R. § 639.7(f) and any applicable state law, the following additional information is available to you upon request (it is maintained on site and is readily accessible): The job titles of positions to be affected and the number of affected employees in each job classification.

Please contact me at 651-414-8134 should you have any questions.

Best Regards,

Brandon Sharp

Brandon Sharp
Market Manager