



December 4, 2025

Via E-mail and Certified Mail

Mayor Laurie Elliot
Mayor of Newport
Newport City Hall
2060 1st Avenue
Newport, MN 55055
lelliott.newport@gmail.com

Steve Grove
Rapid Response Coordinator
Minnesota Department of Employment & Economic Development
332 Minnesota Street
Suite E200
St. Paul MN 55101
Fax: 651-215-3842
DEED.CustomerService@state.mn.us

Re: Announcement of Facility Closure

Dear Mayor Elliott and Mr. Grove:

We are writing to provide you notice that there will be a total closure of the Vollrath's Newport facility located at 910 Hastings Ave in Newport, Minnesota on March 27, 2026. The entire facility will be closed and all employees at the facility will be impacted. This closure is expected to be permanent. Most of the separations will occur between February 6, 2026, and March 27, 2026.

All affected employees have been notified (or will be) timely notified of their anticipated separation dates and that their separation from employment will be permanent.

The attached is a list of the job positions, names, and addresses of individuals who will be affected by the plant closing along with the anticipated schedule for job losses.

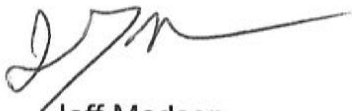
There will not be any bumping rights for the affected employees, that is, employees will not be able to displace more junior employees out of their job positions as a result of this closure.

There is no union representing affected employees.

The Company believes that the closure of the Newport facility will not trigger the federal Worker Adjustment and Retraining Notification Act ("WARN Act"). Nevertheless, in the interest of transparency, and out of an abundance of caution, we are providing you with this notice.

If you have any questions or want additional information concerning this matter, please contact Jeff Madson, Vice President of Human Resources at (920) 459-5227.

Sincerely,

A handwritten signature in black ink, appearing to be 'J Madson', with a long horizontal stroke extending to the right.

Jeff Madson
VP of Human Resources

