



UPS  
55 Glenlake Pkwy NE  
Atlanta, Georgia 30328

February 12, 2025

Jason Wadell  
State Rapid Response Team  
Minnesota Department of Employment & Economic Development  
180 East 5<sup>th</sup> Street  
St. Paul, Minnesota 55101-1678  
Via email to: [WARN.DEED@state.mn.us](mailto:WARN.DEED@state.mn.us)

Dear Sir/Madam:

Due to changes in our network, UPS employees assigned to the Minneapolis Day Sort at 3312 Broadway St. NE, Minneapolis, Minnesota 55413 will be separated from employment beginning April 13, 2025, unless otherwise required by the applicable collective bargaining agreement. UPS remains in the above-referenced facility beyond April 13, 2025, and this sort closure is expected to be temporary. We are providing you with this notice in accordance with the requirements of the Federal Worker Adjustment and Retraining Notification (WARN) Act.

There are 138 part-time hourly employees who are expected to be impacted by this closure. UPS will attempt to mitigate the impacts by offering work to affected employees in other positions where possible. Sixty days' notice pursuant to Federal WARN was given on February 12, 2025.

This closure will affect both union and non-union employees. Union employees are represented by the International Brotherhood of Teamsters. There are bumping rights in effect for union employees for this reduction in force. The name and address of the local representative of the International Brotherhood of Teamsters Local 638 is Scott Lecy, Secretary Treasurer at 3001 University Avenue SE, Minneapolis, Minnesota 55414.

The information contained in this letter is based on the best information available to the Company at this time. As permitted by 20 C.F.R. § 639.7(f), the Company maintains other information required by 20 C.F.R. § 639.7(e) on site and readily accessible. For further information or to review the material required by 20 C.F.R. § 639.7(e), please contact Garsen Hansen at 708-387-4643 and [garsenhansen@ups.com](mailto:garsenhansen@ups.com).

Very truly yours,

Garsen Hansen – Human Resources Business Partner Director