



Target | 1000 Nicollet Mall | Minneapolis MN | 55403

October 28, 2025

Minnesota Department of Employment and Economic Development
Jason Wadell
Great Northern Building
180 East Fifth Street, St Paul, MN 55101-1678
WARN.DEED@state.mn.us

Re: ***Employment Loss – Worker Adjustment and Retraining Notification (WARN)
Act Notice***

Dear Mr. Wadell:

Pursuant to the Worker Adjustment and Retraining Notification Act of 1988 and Minn. Stat. § 116L.976, this letter constitutes Target Corporation's ("Target") notice to the Rapid Response Section regarding a mass layoff at Target Corporation's downtown Minneapolis headquarters location at 1000 Nicollet Mall, Minneapolis, MN 55403, as a result of a substantial reorganization. For further information, please contact me at 612-304-7745. This reduction is expected to be permanent. The terminations are effective January 3, 2026. A list of all affected job titles, the number of affected employees in each job title, and the names and addresses of all affected employees is attached as Exhibit A. No bumping rights exist for affected employees, and Target expects the terminations to be permanent. No affected employees are represented by a union.

Very truly yours,

A handwritten signature in black ink, appearing to read "GP", is located below the "Very truly yours," text.

Greg Petouvis
VP Law, Employee & Labor Relations
Target Corporation

cc: Mayor Jacob Frey
City of Minneapolis
City Hall
350 S. 5th St., Room 330
Minneapolis, MN 55415

Commissioner Matt Varilek
Minnesota DEED
Great Northern Building
180 E. 5th St., Suite 1200
St. Paul, MN 55101