October 28, 2025

Minnesota Department of Employment and Economic Development Jason Wadell Great Northern Building 180 East Fifth Street, St Paul, MN 55101-1678 WARN.DEED@state.mn.us

Re: Employment Loss – Worker Adjustment and Retraining Notification (WARN)
Act Notice

Dear Mr. Wadell:

Pursuant to the Worker Adjustment and Retraining Notification Act of 1988 and Minn. Stat. § 116L.976, this letter constitutes Target Corporation's ("Target") notice to the Rapid Response Section regarding a mass layoff at Target Corporation's Northern Campus location at 7000 Target Pkwy., Brooklyn Park, MN 55445, as a result of a substantial reorganization. For further information, please contact me at 612-304-7745. This reduction is expected to be permanent. The terminations are effective January 3, 2026. A list of all affected job titles, the number of affected employees in each job title, and the names and addresses of all affected employees is attached as Exhibit A. No bumping rights exist for affected employees, and Target expects the terminations to be permanent. No affected employees are represented by a union.

Very truly yours,

Greg Petouvis

VP Law, Employee & Labor Relations

Target Corporation

cc: Mayor Hollies Winston

City of Brooklyn Park

City Hall

5200 85th Ave. N.

Brooklyn Park, MN 55443

Commissioner Matt Varilek

Minnesota DEED

Great Northern Building

180 E. 5th St., Suite 1200

St. Paul, MN 55101