

October 20, 2025

Commissioner Varilek
Minnesota Department of Employment and Economic Development
180 East Fifth Street
St. Paul, Minnesota 55101
matt.varilek@state.mn.us

Jason Wadell
Supervisor, State Rapid Response Team
Minnesota Department of Employment & Economic Development
180 East 5th Street
St. Paul, Minnesota 55101
WARN.DEED@state.mn.us

Dear Commissioner Varilek and Supervisor Wadell:

Pursuant to the Worker Adjustment and Retraining Notification Act of 1988 (“WARN Act”) and Minnesota Statute 116L.976, this letter constitutes OMG Midwest, Inc. d/b/a Minnesota Paving & Materials’ (“OMG Midwest” or the “Company”) amended notice to the Minnesota State Rapid Response Team of pending plant closures at the facilities listed below.

- 13983 Industry Avenue, Becker, Minnesota 55308 [REDACTED]
- 1905 3rd Avenue, Mankato, Minnesota 56001 [REDACTED]
- 45755 571st Avenue, New Ulm, Minnesota 56073 [REDACTED]
- 544 460th Street, Kasota, Minnesota 56050 [REDACTED]
- 1478 26th Street Northwest, Owatonna, Minnesota 55060 [REDACTED]
- 742 460th Street, Kasota, Minnesota 56050 [REDACTED]
- 14475 Quiram Drive, Rogers, Minnesota 55374 [REDACTED]
- 15900 158th Street West, Rosemount, Minnesota 55068 [REDACTED]
- 27593 County Road 2, Comfrey, Minnesota 56019 [REDACTED]
- 402 28th Avenue South, Waite Park, Minnesota 56387 [REDACTED]
- 440 33rd Avenue South, Waite Park, Minnesota 56387 [REDACTED]
- 502 S 33rd Street, St Cloud, Minnesota 56301 [REDACTED]
- 1010 158th Street West, Rosemount, Minnesota 55068 [REDACTED]
- 15001 Hudson Road, Lakeland, Minnesota 55043 [REDACTED]

On October 17, 2025, OMG Midwest provided notice of the planned closures to the Minnesota Department of Employment & Economic Development pursuant to the WARN Act. A copy of the October 17 notice under the WARN Act is attached hereto.

Upon review, it has come to our attention that the facility listed above located at 15001 Hudson Road, Lakeland, Minnesota 55043 (the “Lakeland Facility”), is also listed as being located at 15001 Hudson Road, West Lakeland, Minnesota 55082 and 15001 Hudson Road, Stillwater, Minnesota 55082 in various records. Accordingly, this amended notice is being provided merely

to identify the West Lakeland and Stillwater addresses of the Lakeland Facility. All other information contained in the prior notice, which is set forth again below for convenience, regarding the nature of the closures, the number of affected employees, anticipated termination dates, and other relevant details remains unchanged.

The closure will involve the cessation of all the Company's operations at the facilities and result in the permanent elimination of all 297 employees employed at the facilities. The number of employees who will experience permanent job losses at each facility is listed in parentheses next to each location.

The Company expects all positions to be eliminated on December 19, 2025, with full plant closures on the same date. All affected employees have been or will be notified of their date of separation. The attached Exhibit A contains the names, addresses, termination date, and job titles of the affected employees in each unit, department, or job classification. The list includes employees who are considered "part-time workers" under the WARN Act.

206 of the affected employees are represented by a union. The unions representing those employees at the Facilities are:

- Minnesota Operators Local 49 and its chief elected official is President, Eugene Glover. Mr. Glover is located at 2829 Anthony Lane South, Minneapolis, MN 55418, and can be reached at 507-535-5869.
- Minnesota Laborers Local 563 and its chief elected official is President, Joel Smith. Mr. Smith is located at 620 12th Avenue S, Minneapolis, MN 55415, and can be reached at 651-288-6402.
- Minnesota Teamsters Local 120 and its chief elected official is President, Tom Erickson. Mr. Erickson is located at 9422 Ulysses Street NE, Suite 120, Blaine, MN 55434, and can be reached at 763-267-6112.

These terminations are permanent and there are no applicable bumping rights.

Please contact me, Jason Emch, at (763) 400-2039 or jemch@minnnp.com if you should require any additional information.

Sincerely,



Jason Emch, General Manager
14475 Quiram Drive
Rogers, MN 55374

jemch@minnppm.com
(763) 400-2039

Enclosures – Exhibit A (Names, Addresses, Termination Dates, and Job Titles of Affected Employees)

EXHIBIT A

LIST OF AFFECTED EMPLOYEES

	JOB TITLE	
	QC Technician	
	QC Technician	
	QC Technician III	
	Quality Control Supervisor	
	Quality Control Supervisor	
	QC Manager	
	Foreperson	
	Equipment Operator	
	IT Field Services Technician	
	Equipment Manager	
	Foreperson	
	Safety Manager	
	Shop Assistant	

	JOB TITLE	
	Shop Foreperson	
	Equipment Operator	
	Equipment Operator	
	Equipment Operator	
	Heavy Equipment Operator	
	Equipment Operator	
	Mechanic	
	Plant Superintendent	
	Scale-house	
	Equipment Operator	
	Equipment Operator	
	Safety Manager	
	Truck Driver	
	Truck Driver	
	Truck Driver	

	JOB TITLE	
	Equipment Operator	
	Equipment Operator	
	Equipment Operator	
	Accountant	
	Equipment Operator	
	Superintendent	
	Laborer	
	Operator	
	Equipment Operator	
	Paving Foreman	
	QC Technician	
	Operator	
	Production Manager	
	Equipment Operator	
	Roller Operator	

	JOB TITLE	
	Crusher Foreman - Hourly	
	Equipment Operator	
	Credit Manager	
	Foreperson	
	Foreperson	
	Equipment Operator	
	Loader Operator	
	Sales	
	Equipment Operator	
	Operator	
	Truck Driver	
	Foreperson	
	QC Technician	
	Equipment Operator	
	Paver Operator	

	JOB TITLE	
	Environmental & Land Manager	
	Project Manager	
	Operations Manager	
	Laborer	
	Equipment Operator	
	Equipment Operator	
	Laborer	
	Equipment Operator	
	Equipment Operator	
	Equipment Operator	
	Operator	
	Truck Driver	
	Truck Driver	
	Mechanic	
	Truck Driver	

	JOB TITLE	
	Equipment Operator	
	QC Technician	
	Equipment Operator	
	QC Manager	
	Controller	
	Equipment Operator	
	Billing Clerk	
	Intern VC	
	Equipment Operator	
	Operations Manager	
	Flagger	
	Laborer	
	Truck Driver	
	Equipment Operator	
	Shop Assistant	

	JOB TITLE	
	Foreperson	
	Equipment Operator	
	Laborer	
	Laborer	
	Foreperson	
	Truck Driver	
	Foreperson	
	Equipment Operator	
	Laborer	
	Screed Person	
	Truck Driver	
	Mechanic	
	Foreperson	
	Equipment Operator	
	Truck Driver	

	JOB TITLE	
	QC Technician	
	Laborer	
	Truck Driver	
	Laborer	
	Truck Driver	
	QC Technician	
	Mechanic	
	Truck Driver	
	Equipment Operator	
	Truck Driver	
	Laborer	
	Laborer	
	Equipment Operator	
	Equipment Operator	
	Foreperson	

	JOB TITLE	
	Superintendent	
	Truck Driver	
	Lead Person	
	QC Technician	
	Truck Driver	
	Truck Driver	
	Shop Foreperson	
	Project Manager	
	Construction Foreperson	
	Laborer	
	Equipment Operator	
	Truck Driver	
	Laborer	
	Plant Operator	
	Foreperson	

	JOB TITLE	
	Laborer	
	Truck Driver	
	Equipment Operator	
	Equipment Operator	
	Equipment Operator	
	Equipment Operator	
	Equipment Operator	
	QC Technician	
	Equipment Operator	
	Equipment Operator	
	Administrative Assistant	
	Equipment Operator	
	Equipment Operator	
	Equipment Operator	
	Equipment Operator	

	JOB TITLE	
	Scale-house	
	Equipment Operator	
	Equipment Operator	
	QC Technician	
	Scale-house	
	Equipment Operator	
	Scale-house	
	Equipment Operator	
	Plant Operator	
	Foreperson	
	Dispatcher	
	Mechanic	
	Plant Utility Person	
	Assistant Controller	
	Truck Driver	

	JOB TITLE	
	Accountant	
	VP of Construction	
	Laborer	
	Scale-house	
	Contract Administrator	
	Equipment Operator	
	Mining Engineer	
	Laborer	
	Contract Administrator	
	General Manager	
	Plant Operator	
	Superintendent	
	Customer Service Representative	
	Plant Superintendent	
	Equipment Operator	

	JOB TITLE	
	Project Manager	
	Truck Driver	
	Truck Driver	
	Project Manager	
	Truck Driver	
	Environmental & Land Manager	
	Equipment Operator	
	Accountant	
	Paving Foreman	
	Equipment Operator	
	Loader Operator	
	Truck Driver	
	Project Manager	
	Superintendent	
	Safety Director	

	JOB TITLE	
	QC Lead Technician	
	Superintendent	
	Distributor Driver	
	Laborer	
	Paver Operator	
	Superintendent	
	HR Assistant	
	Foreperson	
	Construction Manager	
	Mechanic	
	IT Field Services Technician	
	Equipment Operator	
	Truck Driver	
	Heavy Equipment Operator	
	Transportation Manager	

	JOB TITLE	
	QC Technician	
	Truck Driver	
	Truck Driver	
	Project Manager	
	Truck Driver	
	Operator	
	Operator	
	Laborer	
	Dispatcher	
	Mechanic	
	QC Technician	
	Truck Driver	
	Foreperson	
	Equipment Manager	
	Truck Driver	

	JOB TITLE	
	Manager	
	Foreperson	
	Sales	
	Accountant	
	Laborer	
	Laborer	
	Truck Driver	
	Truck Driver	
	Equipment Operator	
	QC Technician	
	Plant Operator	
	Truck Driver	
	Truck Driver	
	Truck Driver	
	Truck Driver	

	JOB TITLE	
	Equipment Operator	
	Equipment Operator	
	QC Technician III	
	Equipment Operator	
	Equipment Operator	
	Foreperson	
	Equipment Operator	
	Laborer	
	Plant Operator	
	Equipment Operator	
	Equipment Operator	
	Equipment Operator	
	Truck Driver	
	Plant Operator	
	Truck Driver	

	JOB TITLE	
	Foreperson	
	Truck Driver	
	Laborer	
	Truck Driver	
	Truck Driver	
	Truck Driver	
	Project Manager	
	Laborer	
	Equipment Operator	
	Laborer	
	Equipment Operator	
	Area Manager	
	Equipment Operator	
	Equipment Operator	
	Equipment Operator	

	JOB TITLE	
	Equipment Operator	
	QC Technician	
	Foreperson	
	Superintendent	
	Heavy Equipment Operator	
	Roller Operator	
	Superintendent	
	Laborer	
	Heavy Equipment Operator	
	Operator	
	Equipment Operator	
	Project Coordinator	
	Equipment Operator	
	Truck Driver	
	Equipment Operator	

	JOB TITLE	
	Heavy Equipment Operator	
	Estimator	
	Equipment Operator	
	Foreperson	
	Equipment Operator	
	Project Manager	
	Maintenance Person	
	Shop Foreperson	
	Shop Assistant	
	Mechanic	
	Mechanic	
	Parts Runner	
	Mechanic	
	Mechanic	