



FEDERAL AND MINNESOTA WARN ACT NOTICE

To: Commissioner Varilek
Minnesota Department of Employment and Economic Development
180 East Fifth Street
St Paul, MN 55101-1678

Jason Wadell, State Rapid Response Team Supervisor
Department of Employment and Economic Development
180 East Fifth Street
St Paul, MN 55101-1678 WARN.DEED@state.mn.us

Mayor Charles Cadenhead
3880 Laverne Avenue North
Lake Elmo, MN 55042

From: Bremer Bank a Division of Old National Bank (the "Company")
8555 Eagle Point Boulevard
Lake Elmo, MN 55042

Date: August 22, 2025

Please be advised that Bremer Bank (a division of Old National Bank) will terminate the employment of certain employees at its Bremer Service Center facility located at 8555 Eagle Point Boulevard, Lake Elmo, Minnesota 55402.

This action is expected to be permanent in nature. This action is due to integration of the Bremer business following its acquisition with Old National Bank. The majority of the employment terminations and permanent layoffs will occur on October 24, 2025 or November 14, 2025, and we expect all separations will occur before the end of 2026.

The job titles of the affected positions at the above-identified location, and the number of employees in each job classification, are identified in Exhibit A, which is attached to and made a part of this notice.

None of the affected employees are represented by a union. There are no so-called "bumping rights" related to any of the employees affected by this action.

For further information regarding this action, please contact Zach LaGrange, Asst. General Counsel, Sr, SVP at 812-468-0372 or zachary.lagrange@oldnational.com.

Exhibit A

Employee Type	Count
Exempt	104
Non-Exempt	140
Grand Total	244

Job Title	Count
Accountant 1	
Accounts Payable Analyst 2	
Accounts Payable Analyst Sr	
ACH & Wire Transfer Specialist	
ACH Services Specialist	
AML Analyst 2	
Asset Configuration Sr Analyst	
Asset/Liability Manager	
Auditor Manager Sr	
Auditor Project Manager	
Bank Secrecy Act Officer	
Benefits Administrator	
Branch Support Manager	
BSA Associate	
Business Accountability Spec SR	
Business Analyst	
Business Analyst Dep Sys Spec	
Card & Dispute Specialist 2	
Card & Dispute Specialist 3	
Card & Dispute Specialist 4	
Chief Audit Executive	
Chief Compl Reg & Gov Officer	
Chief Info Security Officer	
Collateral Analyst 2	
Collateral Operations Spec	
Collateral Perfection Manager	
Collateral Review Manager	
Collateral Risk Analyst	
Collateral Risk Analyst Senior	
Comm Loan Collateral Perf Lead	
Comm Loan Collateral Perf Spec	
Comm Loan Collateral Perf Sr	
Commercial Bank Assoc Supp Spec	

Commercial Loan Doc Spec Sr	
Commercial Review Spec	
Continuous Improv Analyst SR	
Continuous Improv Engineer	
Corporate Counsel	
Corporate Governance Analyst	
Corporate Services Manager	
Credit Analyst 1	
Credit Analyst 3	
Credit Analyst Senior	
Credit Coordinator 2	
Credit Portfolio Analyst 2	
Customer Supp CSR & Talent Mgr	
Customer Support CSR Supv	
Customer Support Data Analyst	
Customer Support Exp Coach	
Customer Support Lead	
Customer Support Lead Supv	
Customer Support Manager	
Customer Support Opt Analyst	
Customer Support Representative	
Customer Support Spec Supv	
Customer Support Specialist	
Cybersecurity Analyst	
Cybersecurity Defense Sr	
DEI Leader	
Deposit & Branch Supp Spec	
Deposit & Reporting Svc Spec 2	
Deposit & Reporting Svc Spec 3	
Deposit & Reporting Svc Spec 4	
Deposit & Reporting Svcs Mgr	
Deposit Services Coordinator	
Electronic Services Analyst	
Electronic Services Manager	
Electronic Services Spec 2	
Electronic Services Spec 3	
End User Services Manager	
Enterprise Content Specialist	
Exception Services Lead	
Exception Services Specialist	
Facilities Project Manager	
Field System Engineer 2	
Field System Engineer 3	

Financial Analyst 2	
Fraud Investigations Team Lead	
Fraud Investigator 2	
HR Business Partner	
HRIS & People Data Analyst Sr	
HRIS & People Data Manager	
Human Resources Administrator	
IAM Engineer	
IAM Engineer Lead	
Imaging/Recs Spec 2	
Info Security Risk Analyst Sr	
Instructor Designer Senior	
IT Change Mgmt Analyst Sr	
IT End User Engineer	
IT End User Engineer Manager	
KYC Analyst 1	
Loan Servicing Manager	
Loan Servicing Operations Mgr	
Loan Servicing Operations Supv	
Loan Servicing Program Manager	
Loan Servicing Program Spec	
Loan Servicing Specialist	
Loan Servicing Specialist SR	
Mortgage Loan Closer 1	
Mortgage Post Closer 2	
Mortgage Sec Market Analyst 3	
Mortgage Underwriter Collat Rev	
Mortgage & Cons Loan Supp Spec2	
Network Engineer Senior	
Network Engr	
Operations Director Bank	
Operations Qlty Ctrl Manager	
Operations Qlty Ctrl Spec	
Operations Qlty Ctrl Spec Sr	
Org Effectiveness & Trng Coor	
Payment Services Manager	
Payment Spec & Card Services Mgr	
Payroll Administrator	
Privileged Access Manager	
Procurement Analyst Sr	
Procurement Manager	
Quality Control Analyst Sr Mor	
Reconciliation Specialist 3	

Reconciliation Supervisor	
Retail Credit Support Spec 2	
Retail Loan Origination Mgr	
Retail Loan Post Closer 3	
Retail Loan Processor 2	
Retail Loan Processor 3	
Risk Programs Leader	
Security Analyst Associate	
Security Architect Senior	
Security Engineer Lead	
Security Engineer Senior	
Security Engineering Manager	
Server Engineer Senior	
ServiceNow Solution Engineer SR	
Solution Architect	
Solution Engineer	
Solution Engineer Lead	
Solution Engineer Senior	
Solutions Center Manager	
Solutions Center Rep 2	
Solutions Center Rep 3	
Talent Acquisition Consult Sr	
Technology Operations Manager	
Total Rewards & HR Ops Dir	
Training Instructor Designer	
Transaction & Exceptions Mgr	
Transaction Support Spec 2	
Transaction Support Spec 3	
Transaction Support Spec Lead	
Treasury Analyst	
Trust Estate Admin Manager	
Grand Total	244