

September 26, 2025

Minnesota Department of Employment and Economic Development
Jason Wadell
Great Northern Building
180 East Fifth Street, St Paul, MN 55101-1678
WARN.DEED@state.mn.us

Re: ***Employment Loss – Worker Adjustment and Retraining Notification (WARN)
Act Notice***

Dear Mr. Wadell:

Pursuant to the Worker Adjustment and Retraining Notification Act of 1988 and Minn. Stat. § 116L.976, this letter constitutes Nilfisk Inc.'s ("Nilfisk") notice to the Rapid Response Section regarding layoffs associated with the eventual closure of Nilfisk's Brooklyn Park facility at 9435 Winnetka Ave N, Brooklyn Park, MN 55445. For further information, please contact Julie Thompson, at 612.759.2235.

This reduction is expected to be permanent. The current layoffs are scheduled for the following dates: December 5, 2025, December 12, 2025, January 9, 2026, January 30, 2026, February 20, 2026, February 27, 2026, March 27, 2026, May 29, 2026, and June 30, 2026. Nilfisk will provide notice of additional layoffs when the dates are known and at least 60 days before the effective date(s). All terminated employees received at least 60 days' notice. No bumping rights exist for non-union employees. Union employees have bumping rights and are represented by the International Association of Machinists and Aerospace Workers (IAMAW), Local 77, 1010 Highway 96 E, Vadnais Heights, MN 55127.

A listing of the affected employees, their job titles, and their contact information follows.

Very truly yours,

Julie Thompson
HR Business Partner

cc: Mayor Hollies Winston
City of Brooklyn Park
City Hall
5200 85th Ave. N.
Brooklyn Park, MN 55443

Commissioner Matt Varilek
Minnesota Department of Employment and
Economic Development
Great Northern Building
180 E 5th St Suite 1200
St. Paul, MN 55101

Non-Union Employees

Last Name	First Name	Job Title	Home Address	City	State	Zipcode	Termination
		Team Manager, Electrical Engineering					
		EHS Manager					
		Senior R&D Engineer					
		Senior Test Technician					
		Sr. Software Engineer					
		R&D Project Manager, Senior					
		Planner/Purchaser					
		Test Manager					
		Technical Writer, Senior					
		Agile Project Manager					
		R&D Engineer - Embedded Software					
		R&D Engineer					
		Test Technician, Senior					
		Supplier Manager					
		Sr. Manufacturing Engineering Manager					
		Quality Engineer					
		Inventory Analyst					
		Designer, Senior					
		Production Supervisor					
		Senior R&D Project Manager					
		R&D Engineer, Senior					
		Master Data Engineer					
		Principal R&D Engineer					
		Senior Test Engineer					
		Mechanical Design Engineer					
		Engineering Fabricator					
		Autonomous Support & Training Engineer, Americas					
		Supplier Quality Engineer					
		Senior Electrical Engineer					
		Head of Operations, Americas					
		R&D Engineer					
		New Product Development Leader					
		Purchasing Manager					
		R&D Engineer, Senior					
		Operations Support Specialist					
		Operations Data Analyst					

Sr. Planner/Buyer
Packaging Engineer
Logistics Specialist
Mechanical Design Engineer
VP, Competence Centre Americas
R&D Engineer, Senior
Production Supervisor
R&D Engineer
Quality Project Manager
R&D Engineer, Senior
Manufacturing Quality Technician
Head of Procurement, Americas
Electrical Engineer
Manufacturing Engineer
IQC Quality Technician
Manufacturing Engineering for NPI
Quality Project Manager
Senior Specialist
Continuation Engineering Manager
Functional Purchasing Lead
Technical Team Leader - Midsize
Engineering Change Coordinator
Incoming Quality Technician
HR Business Partner, Operations, Marketing & R&D
Supplier Quality Development Engineer
R&D Engineer
R&D Project Engineer
NPI Project Manager
Principal R&D Engineer
Director, Quality Americas
Sr. Manufacturing Engineer
Plant Supplier Quality Engineer
Technical Writer, Senior



Last Name	First Name	Job Title	Home Address	City	State	Zipcode	Termination Date
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		Janitor					
		Assembler					
		Assembler					
		Assembler					
		Warehouse Associate					
		Assembler					
		Assembler					
		Warehouse Associate					
		Assembler					
		Assembler					
		Assembler					
		Quality Inspector					
		Assembler					
		Quality Inspector					
		Assembler					
		Warehouse Associate					
		Assembler					
		Assembler					
		Warehouse Associate					
		Assembler					
		Warehouse Associate					
		Assembler					
		Jig and Fixtures					
		Assembler					
		Assembler					
		Assembler					
		Assembler					
		Assembler					
		Assembler					
		Warehouse Associate					
		Assembler					
		Warehouse Associate					
		Warehouse Associate					
		Building Maintenance					

		Warehouse Associate	
		Warehouse Associate	