

REVISED: Update to previous WARN send on September 26, 2025

December 10, 2025

September 26, 2025

Minnesota Department of Employment and Economic Development
Jason Wadell
Great Northern Building
180 East Fifth Street, St Paul, MN 55101-1678
WARN.DEED@state.mn.us

Re: ***Employment Loss – Worker Adjustment and Retraining Notification (WARN)
Act Notice***

Dear Mr. Wadell:

Pursuant to the Worker Adjustment and Retraining Notification Act of 1988 and Minn. Stat. § 116L.976, this letter constitutes Nilfisk Inc.'s ("Nilfisk") notice to the Rapid Response Section regarding layoffs associated with the eventual closure of Nilfisk's Brooklyn Park facility at 9435 Winnetka Ave N, Brooklyn Park, MN 55445. For further information, please contact Julie Thompson, at 612.759.2235.

This reduction is expected to be permanent. The current layoffs are scheduled for the following dates: December 5, 2025, December 12, 2025, January 9, 2026, January 30, 2026, February 20, 2026, February 27, 2026 March 27, 2026, and May 1, 2026. Nilfisk will provide notice of additional layoffs when the dates are known and at least 60 days before the effective date(s). All terminated employees received at least 60 days' notice.

No bumping rights exist for non-union employees. Union employees have bumping rights and are represented by the International Association of Machinists and Aerospace Workers (IAMAW), Local 77, 1010 Highway 96 E, Vadnais Heights, MN 55127.

A listing of the affected employees, their job titles, and their contact information follows.

Very truly yours,

Julie Thompson
HR Business Partner

cc: Mayor Hollies Winston
City of Brooklyn Park
City Hall
5200 85th Ave. N.
Brooklyn Park, MN 55443

Commissioner Matt Varilek
Minnesota Department of Employment and
Economic Development
Great Northern Building
180 E 5th St Suite 1200
St. Paul, MN 55101

the 1990s, the number of people in the UK who are aged 65 and over has increased by 1.5 million (1990–1999) and is projected to increase by a further 1.5 million by 2010 (Office of National Statistics 2000). The number of people aged 65 and over is projected to increase by 2.5 million by 2020 (Office of National Statistics 2000).

There is a growing awareness of the need to develop strategies to meet the needs of the ageing population. The Department of Health (1999) has identified the need to develop a new approach to the care of the ageing population. This approach should be based on the principles of 'active ageing', which is defined as the process of optimising the opportunities for people to lead healthy, active and productive lives. The Department of Health (1999) has identified a number of key areas for action in order to achieve this goal, including: (1) promoting healthy living; (2) preventing illness and disability; (3) providing a range of services to meet the needs of the ageing population; and (4) ensuring that the ageing population has access to the resources they need to live well.

The Department of Health (1999) has also identified a number of key areas for action in order to achieve this goal, including: (1) promoting healthy living; (2) preventing illness and disability; (3) providing a range of services to meet the needs of the ageing population; and (4) ensuring that the ageing population has access to the resources they need to live well. The Department of Health (1999) has also identified a number of key areas for action in order to achieve this goal, including: (1) promoting healthy living; (2) preventing illness and disability; (3) providing a range of services to meet the needs of the ageing population; and (4) ensuring that the ageing population has access to the resources they need to live well.

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Union Employees

[REDACTED]

[REDACTED]

