REVISED: Update to previous WARN send on September 26, 2025

December 10, 2025

September 26, 2025

Minnesota Department of Employment and Economic Development Jason Wadell Great Northern Building 180 East Fifth Street, St Paul, MN 55101-1678 WARN.DEED@state.mn.us

Re: Employment Loss – Worker Adjustment and Retraining Notification (WARN)
Act Notice

Dear Mr. Wadell:

Pursuant to the Worker Adjustment and Retraining Notification Act of 1988 and Minn. Stat. § 116L.976, this letter constitutes Nilfisk Inc.'s ("Nilfisk") notice to the Rapid Response Section regarding layoffs associated with the eventual closure of Nilfisk's Brooklyn Park facility at 9435 Winnetka Ave N, Brooklyn Park, MN 55445. For further information, please contact Julie Thompson, at 612.759.2235.

This reduction is expected to be permanent. The current layoffs are scheduled for the following dates: December 5, 2025, December 12, 2025, January 9, 2026, January 30, 2026, February 20, 2026, February 27, 2026 March 27, 2026, and May 1, 2026. Nilfisk will provide notice of additional layoffs when the dates are known and at least 60 days before the effective date(s). All terminated employees received at least 60 days' notice.

No bumping rights exist for non-union employees. Union employees have bumping rights and are represented by the International Association of Machinists and Aerospace Workers (IAMAW), Local 77, 1010 Highway 96 E, Vadnais Heights, MN 55127.

A listing of the affected employees, their job titles, and their contact information follows.

Very truly yours,

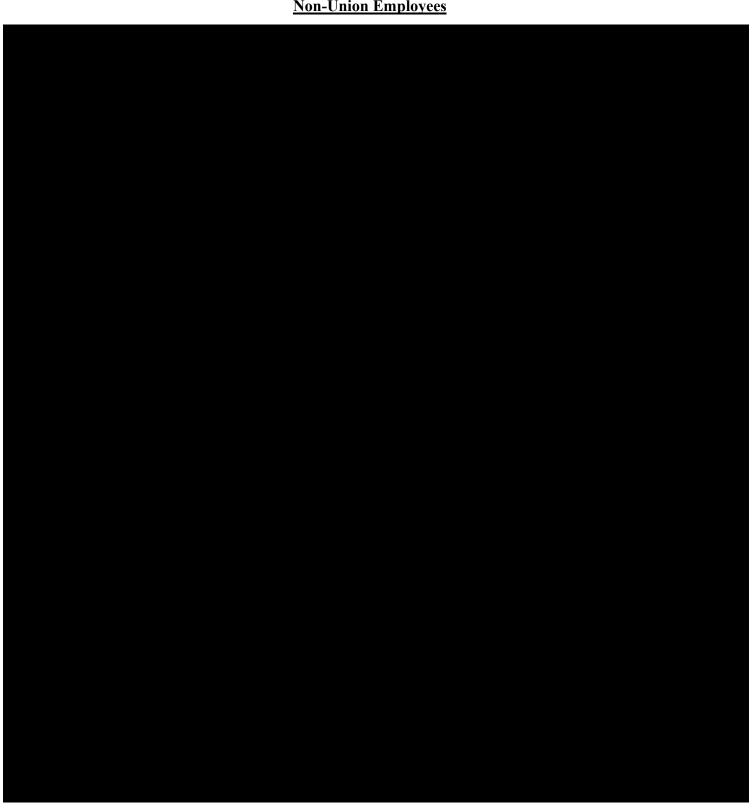
Julie Thompson HR Business Partner

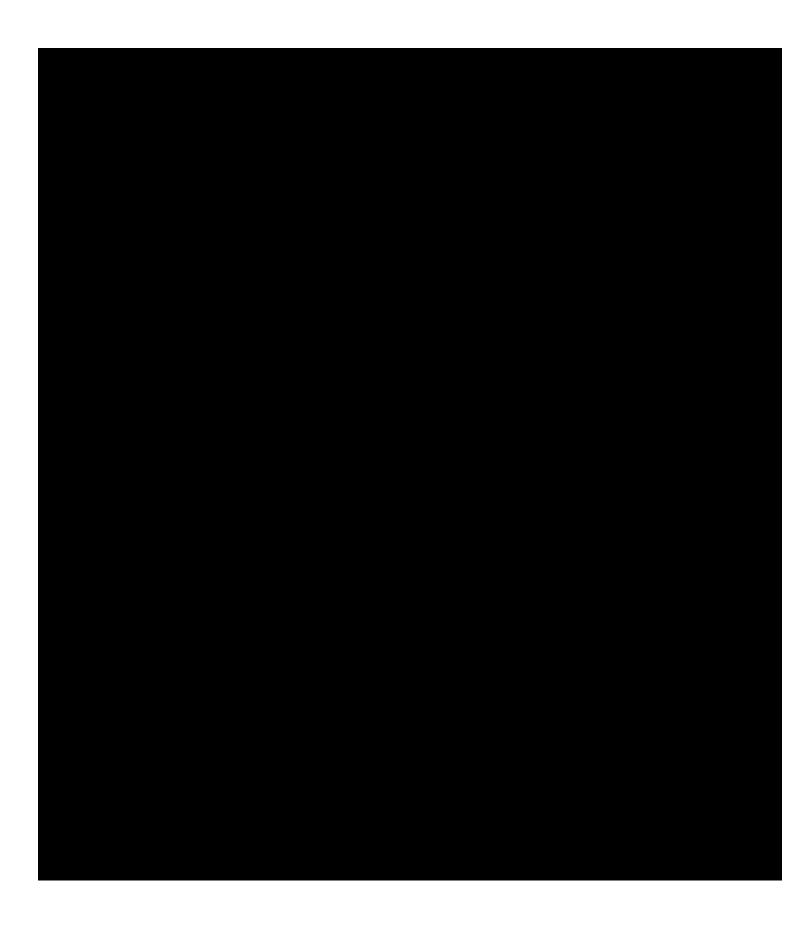
cc: Mayor Hollies Winston City of Brooklyn Park City Hall 5200 85th Ave. N.

Brooklyn Park, MN 55443

Commissioner Matt Varilek Minnesota Department of Employment and Economic Development Great Northern Building 180 E 5th St Suite 1200 St. Paul, MN 55101

Non-Union Employees





Union Employees