



June 2, 2025

Mayor Matt Lehman  
485 Gorman St.  
Shakopee, MN 55379  
[councilconnect@ShakopeeMN.gov](mailto:councilconnect@ShakopeeMN.gov)

Commissioner Matt Varilek  
Minnesota DEED  
180 East Fifth Street  
St. Paul, MN 55101-1678

Jason Wadell, State Rapid Response Team Supervisor  
Department of Employment and Economic Development  
180 East Fifth Street  
St. Paul, MN 55101-1678  
[WARN.DEED@state.mn.us](mailto:WARN.DEED@state.mn.us)

**Re: WARN Act Notice**

Dear Mayor Lehman, Commissioner Varilek, and Mr. Wadell:

This letter is to inform you that J&E Manufacturing, LLC ("J&E") has made the difficult decision to cease its operations and close all of its Minnesota locations, including a plant closing affecting J&E's location at 4500 Valley Industrial Blvd S, Shakopee, MN 55379

This notice was issued as soon as it became clear that, despite efforts by J&E, it would not be able to continue its operations due to financial difficulties and circumstances. Such efforts had the potential of permitting operations to continue, including through a potential sale of the business which could have resulted in the continued employment of J&E's employees. However, those efforts failed shortly before the issuance of this notice. To the extent notice may be required under the federal Worker Adjustment and Retraining Notification Act ("WARN"), this letter serves as such notice given as soon as was reasonably practicable under the circumstances.

The entire plant located at the Shakopee, MN address, listed above, will be closed and this closing is expected to be permanent. Employees will be terminated effective June 2, 2025, with the potential of certain employees being retained for a limited period of time beyond that date. The job titles of positions affected by the Shakopee plant closing, and the number of affected employees in each job classification, is enclosed in Exhibit A. No employees are represented by a union, and no bumping rights exist.

J&E sincerely regrets having to take this action. If you have any questions, please contact me.

Sincerely,

Mac Rowland  
*Assignee under Minnesota Assignment for the Benefit of Creditors*  
J&E Companies  
[mrowland@harneypartners.com](mailto:mrowland@harneypartners.com)  
248-797-5572

Enclosure

## Exhibit A

### Job Title

Plant Manager  
Quality Manager  
Strategic Accounts and Estimating Manager  
Engineering Technician  
CNC Operator (Mill, Lathe, Cobot Operator)  
CNC Operator (Mill, Lathe, Cobot Operator)  
Operations Manager  
CNC Operator (Mill, Lathe, Cobot Operator)  
Machine Operator  
Quality Technician  
Machine Operator- Press Brake  
CNC Operator (Mill, Lathe, Cobot Operator)  
Machine Operator- Multi Spindle  
CNC Operator (Mill, Lathe, Cobot Operator)  
Account Manager  
CNC Operator (Mill, Lathe, Cobot Operator)  
Welder  
CNC Operator (Mill, Lathe, Cobot Operator)  
Planner  
CNC Operator (Mill, Lathe, Cobot Operator)  
Quality Technician  
Shipping and Receiving Supervisor  
Machine Operator- Spinning  
Assembler  
Shipping and Receiving Specialist  
Welder  
Machine Operator  
Machine Maintenance  
General Labor (Shaker, Runner, Catcher, Facility Maintenance, Other)  
General Labor (Shaker, Runner, Catcher, Facility Maintenance, Other)