



June 2, 2025

Mayor Jeffry Wosje
3400 Plymouth Boulevard
Plymouth, MN 55447-1482
jwosje@plymouthmn.gov

Commissioner Matt Varilek
Minnesota DEED
180 East Fifth Street
St. Paul, MN 55101-1678

Jason Wadell, State Rapid Response Team Supervisor
Department of Employment and Economic Development
180 East Fifth Street
St. Paul, MN 55101-1678
WARN.DEED@state.mn.us

Re: WARN Act Notice

Dear Mayor Wosje, Commissioner Varilek, and Mr. Wadell:

This letter is to inform you that J&E Manufacturing, LLC ("J&E") has made the difficult decision to cease its operations and close all of its Minnesota locations, including a plant closing affecting J&E's location at 13310 Industrial Park Blvd., Plymouth, MN, 55441.

This notice was issued as soon as it became clear that, despite efforts by J&E, it would not be able to continue its operations due to financial difficulties and circumstances. Such efforts had the potential of permitting operations to continue, including through a potential sale of the business which could have resulted in the continued employment of J&E's employees. However, those efforts failed shortly before the issuance of this notice. To the extent notice may be required under the federal Worker Adjustment and Retraining Notification Act ("WARN"), this letter serves as such notice given as soon as was reasonably practicable under the circumstances.

The entire plant located at the Plymouth, MN address, listed above, will be closed and this closing is expected to be permanent. Employees will be terminated effective June 2, 2025, with the potential of certain employees being retained for a limited period of time beyond that date. The job titles of positions affected by the Plymouth plant closing, and the number of affected employees in each job classification, is enclosed in Exhibit A. No employees are represented by a union, and no bumping rights exist.

J&E sincerely regrets having to take this action. If you have any questions, please contact me.

Sincerely,

Mac Rowland
Assignee under Minnesota Assignment for the Benefit of Creditors
J&E Companies
mrowland@harneypartners.com
248-797-5572

Enclosure

Exhibit A

Job Title

CEO
Vice President, Finance (CFO)
Vice President, Operations
Vice President, Engineering and Sales
Sales Manager
Engineering Technician, Senior
Quality Manager
Procurement Manager
Associate Controller
Operations Manager
Operations Manager
Accounting Manager
Buyer
CNC Operator (Mill, Lathe, Cobot Operator)
Process Engineer, Senior
Operations Supervisor
Systems Administrator
Accounting Specialist
Engineering Technician
Machine Maintenance
Quality Technician
CNC Operator (Mill, Lathe, Cobot Operator)
Machine Operator- Press Brake
Machine Operator- Swiss
CNC Operator (Mill, Lathe, Cobot Operator)
Welder
Machine Operator- Laser
Machine Operator- Laser
CNC Operator (Mill, Lathe, Cobot Operator)
CNC Operator (Mill, Lathe, Cobot Operator)
Machine Maintenance
Lead, Machine Operator- Laser
Account Manager
Estimator
Machine Operator- Press Brake
Shipping and Receiving Supervisor
Machine Operator- Swiss
Lead, Welder
Machine Operator- Lathe
Operations Supervisor
Machine Operator- P2 Press Brake
CNC Operator (Mill, Lathe, Cobot Operator)
Lead, Painter
Quality Technician
Tool Crib
Driver
Painter
Assembler
Painter
Surface Grinder/Polishing
Machine Operator- Press Brake
Machine Operator- Laser
General Labor (Shaker, Runner, Catcher, Facility Maintenance, Other)
Welder
Welder
General Labor (Shaker, Runner, Catcher, Facility Maintenance, Other)
Assembler
Painter
Spot Welder
Welder
Machine Operator- Press Brake
Welder
General Labor (Shaker, Runner, Catcher, Facility Maintenance, Other)
Painter
Assembler
Welder
Assembler
Machine Operator- Press Brake
Estimator
Staff Accountant