



June 2, 2025

Mayor Luke Hellier
20195 Holyoke Avenue
Lakeville MN 55044
lhellier@lakevillemn.gov

Commissioner Matt Varilek
Minnesota DEED
180 East Fifth Street
St. Paul, MN 55101-1678

Jason Wadell, State Rapid Response Team Supervisor
Department of Employment and Economic Development
180 East Fifth Street
St. Paul, MN 55101-1678
WARN.DEED@state.mn.us

Re: WARN Act Notice

Dear Mayor Hellier, Commissioner Varilek, and Mr. Wadell:

This letter is to inform you that J&E Manufacturing, LLC ("J&E") has made the difficult decision to cease its operations and close all of its Minnesota locations, including a plant closing affecting J&E's location at 7925 215th St W, Lakeville, MN 55044

This notice was issued as soon as it became clear that, despite efforts by J&E, it would not be able to continue its operations due to financial difficulties and circumstances. Such efforts had the potential of permitting operations to continue, including through a potential sale of the business which could have resulted in the continued employment of J&E's employees. However, those efforts failed shortly before the issuance of this notice. To the extent notice may be required under the federal Worker Adjustment and Retraining Notification Act ("WARN"), this letter serves as such notice given as soon as was reasonably practicable under the circumstances.

The entire plant located at the Lakeville, MN address, listed above, will be closed and this closing is expected to be permanent. Employees will be terminated effective June 2, 2025, with the potential of certain employees being retained for a limited period of time beyond that date. The job titles of positions affected by the Lakeville plant closing, and the number of affected employees in each job classification, is enclosed in Exhibit A. No employees are represented by a union, and no bumping rights exist.

J&E sincerely regrets having to take this action. If you have any questions, please contact me.

Sincerely,

Mac Rowland
Assignee under Minnesota Assignment for the Benefit of Creditors
J&E Companies
mrowland@harneypartners.com
248-797-5572

Enclosure

Exhibit A

Job Title

Plant Manager
Estimator
Quality Manager
Operations Manager
Machine Maintenance
CNC Operator (Mill, Lathe, Cobot Operator)
Shipping and Receiving Supervisor
Welder
Process Engineer
Operations Supervisor
Machine Operator- Press Brake
Account Manager
HR Coordinator
Machine Operator- Laser
Lead, Painter
Machine Operator- Press Brake
CNC Operator (Mill, Lathe, Cobot Operator)
Welder
Machine Operator- Turret
Driver
Machine Operator

Spot Welder
Quality Technician
General Labor (Shaker, Runner, Catcher, Facility Maintenance, Other)
Machine Operator
Machine Operator- Press Brake
Machine Operator- Punch Press
Shipping and Receiving Specialist
Painter
CNC Operator (Mill, Lathe, Cobot Operator)
Machine Operator- Press Brake
Painter
Machine Operator- Press Brake
General Labor (Shaker, Runner, Catcher, Facility Maintenance, Other)

Planner
General Labor (Shaker, Runner, Catcher, Facility Maintenance, Other)
Painter
Surface Grinder/Polishing

Machine Operator
General Labor (Shaker, Runner, Catcher, Facility Maintenance, Other)
General Labor (Shaker, Runner, Catcher, Facility Maintenance, Other)
General Labor (Shaker, Runner, Catcher, Facility Maintenance, Other)