

November 21, 2025

Commissioner Varilek
Minnesota Department of Employment and Economic Development
180 East Fifth Street
St Paul, MN 55101-1678

Jason Wadell, State Rapid Response Team Supervisor
Department of Employment and Economic Development
180 East Fifth Street
St Paul, MN 55101-1678
WARN.DEED@state.mn.us

RE: Notice of Business Shutdown

Dear Commissioner Varilek:

Please be advised that EDS Service Solutions, LLC will be permanently laying off and closing its facility located at 7542 Longfellow Ave S, Suite 112A Minneapolis. MN 55450. The layoff/closure has been prompted by the loss of our contract with Avis Budget Group in this region and the absence of alternative work opportunities at this time.

This action is expected to result in the permanent elimination of 94 employees - 2 salary and 88 hourly positions (86 hourly employees are represented by a union). The company expects all positions to be eliminated by January 20, 2026, with full business shutdown on that same date.

The 86 hourly employees are represented by the Teamsters Union. Representatives Mohamed Kaba, Business Agent of Local No.120 and Tom Erikson, President of Local No.120 are located at 9422 Ulysses St. NE, Suite 120 Blaine, MN 55434. These terminations are permanent and there are no applicable bumping rights. Please also note that all affected EDS employees and the Union were notified of this shutdown earlier this week.

Enclosed is a list that contains names, addresses and job titles of affected employees. The company will ensure that employees will be paid all earned wages and agreed upon benefits at the time of their termination.

Should you have any questions or need further clarification, please feel free to contact me.

This notice is being sent via certified mail and email to ensure receipt and acknowledgement by the MN Department of Employment and Economic Development.

Sincerely,



Gabriela Rader
Human Resources Director
470.443.9100
grader@edsservicesolutions.com

Enclosure





