

March 31, 2025

Commissioner Varilek
Minnesota Department of Employment and Economic Development
180 East Fifth Street
St Paul, MN 55101-1678

Jason Wadell, State Rapid Response Team Supervisor
Department of Employment and Economic Development
180 East Fifth Street
St Paul, MN 55101-1678
WARN.DEED@state.mn.us

RE: Notice of Distribution Center Closing

Dear Commissioner Varilek:

Please be advised that **Credera Brands (Sportsman's Guide)** will be permanently laying off and closing its distribution center facility located at **411 Farwell Avenue, South St. Paul, MN 55075**. The layoff/closure has been prompted by the decision to consolidate the company's distribution center operations into a single distribution center in Greenfield, Indiana.

This action is expected to result in the permanent elimination of **57 employees** –5 salaried and 52 hourly positions. The company expects all positions to be eliminated on July 18, 2024 with full distribution center closure on the same date. The company expects 109 employees, not affiliated with our distribution center, to continue working at our headquarters in Minnesota.

The hourly employees are not represented by a Union and do not have bumping rights. There are no trade implications with this layoff.

Attached is a list of job titles, number affected within each job title, and the anticipated layoff date for the salaried and hourly workers. Please note that employees have received, or will receive, a formal written WARN Notice 60 days in advance of their likely separation date.

The company will ensure that employees will be paid all earned wages and agreed upon benefits at the time of their termination. All impacted employees were offered an opportunity to relocate to our facility in Indiana. Employees opting not to relocate are eligible in a generous severance and retention program. We have also partnered Atlas Staffing, Inc. to assist impacted employees in finding their next career opportunity.

If you need additional information, please contact Scott Williams, Chief Human Resources Officer, at scott.williams@sportsmansguide.com or 952-237-6010.

Sincerely,



Scott Williams
