



CommonBond Communities
1080 Montreal Ave
St. Paul, MN, 55116

05/19/2025

Jason Wadell, State Rapid Response Team Supervisor
Department of Employment and Economic
Development 180 East Fifth Street
St Paul, MN 55101-1678
WARN.DEED@state.mn.us

RE: WARN Act Notice

Dear Jason:

Pursuant to the Worker Adjustment and Retraining Notification (WARN) Act and Minnesota Statute 116L.976, this letter constitutes CommonBond Communities' notice to the State's Rapid Response team of a pending plant closing/layoff at 1080 Montreal Ave in St. Paul, MN 55116.

CommonBond Communities has made the decision to outsource its Property Management department and tangential positions. As a result of this decision, we are eliminating 117 positions in our St. Paul location. We will maintain a team of 107 employees covering the remaining areas of business (Advantage Services, Real Estate, Fund Development, etc.). The outsourcing of these Property Management duties and tangential positions will be to other companies within the area.

Expected date of the first job losses, along with a schedule of any further employment reductions.

Job losses are expected to begin on July 18th, 2025, and will continue until January 31st, 2026.

Exhibit A (attached) contains names, addresses, layoff dates, and job titles of affected employees in each unit, department, or classification. Affected employees at this location are not represented by a union.

These terminations are permanent and there are no applicable bumping rights.



Please contact Karen Law, EVP Talent, Equity, and Culture karen.law@commonbond.org , 651-290-6238, should you require any additional information.

Sincerely,

Karen Law, EVP Talent, Equity, and
Culture

Karen.Law@commonbond.org

6512906238

1080

Montreal

Ave, St Paul

MN, 55116

Enclosures

Exhibit A – Names, Addresses, Layoff Dates, and Job Titles of Affected Employees