

Date: September 2, 2025

To: Commissioner Varilek PRIORITY MAIL

Minnesota Department of Employment and Economic Development

180 East Fifth Street St. Paul, MN 55101

Jason Wadell, State Rapid Response Team Supervisor

Minnesota Department of Employment and Economic Development

Court Northway Parilling

Great Northern Building 180 East Fifth Street St. Paul, MN 55101

Mayor Tim Busse PRIORITY MAIL

City of Bloomington 1800 W. Old Shakopee Road Bloomington, MN 55431

Re: WARN Act Notice

Dear Mr. Jason Wadell,

Pursuant to the Worker Adjustment and Retraining Notification (WARN) Act and Minnesota Statute 116L.976, this letter constitutes Network Therapy Services, LLC d/b/a Centrex ("Centrex") notice to the State's Rapid Response team of a pending plant closing at 8120 Penn Avenue South, #227, Bloomington, MN 55431 ("Affected Location").

Centrex has made the decision to wind up its operations and dissolve. Accordingly, its home site located at the Affected Location will be permanently closed. As a result, all employees in all positions of Centrex will be terminated effective November 7, 2025, at least sixty (60) days from the date of this notice.

Each affected employee will receive a WARN Act Notice specifically addressed to them, noting that their last day of employment with Centrex will be November 7, 2025. Such notices will go out via priority mail today, September 2, 2025. The employees will also be orally informed of such separation today, September 2, 2025. This will affect 311 employees. These terminations are permanent and there are no applicable bumping rights.

Centrex is actively working to secure employment opportunities for the majority of affected employees. In fact, Centrex has a good faith belief that it can arrange alternative employment to such an extent that a WARN Act notice may not be legally required. However, due to the uncertainties surrounding the timing and exact nature of these arrangements at the time in which WARN notice would otherwise be required to be given, Centrex has determined that it is best practice to issue this WARN notice in accordance with applicable law.

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We note that employees of Centrex are not represented by a union.

Exhibit A (attached) contains all job titles and the number of affected employees in each job title.

For further information, please contact:

Krystal Rando 763-354-3158 krystal.rando@centrexrehab.com

Sincerely,

Matthew Kern

Centrex, Chair of Board

 $\underline{\textbf{Exhibit}\, \textbf{A}}$ Job Titles and Number of Affected Employees in Each Position

JOB TITLES AFFECTED	NO. OF AFFECTED
	EMPLOYEES
Clinical COTA	
Clinical OT	
COTA	
HR	
Insurance Verification	
OT	
OT/RD	
PT	
PT/RD	
PTA	
PTA/RD	
RA	
Regional/OT	
SLP	
SLP/RD	
Sr. Ops/PT	
Staffing	

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