



October 27, 2025

SENT VIA U.S. MAIL AND EMAIL

Commissioner Varilek
Minnesota Department of Employment and Economic Development
180 East Fifth Street
St Paul, MN 55101-1678

Jason Wadell, State Rapid Response Team Supervisor
Department of Employment and Economic Development
180 East Fifth Street
St Paul, MN 55101-1678
WARN.DEED@state.mn.us

Mayor Brad Wiersum
Minnetonka City Hall
14600 Minnetonka Blvd.
Minnetonka, MN 55345

RE: Notice of Reduction in Force – Cargill Wayzata Office Center

Dear Sirs:

Cargill, Incorporated maintains a facility located at 15407 McGinty Road West in Wayzata, MN 55391 (“Wayzata Office Center”). As communicated to our employees, Cargill is undergoing a business restructuring that is resulting in a reduction in force of certain roles at the Wayzata Office Center, in addition to other locations. The layoffs are being communicated to impacted employees the week of October 27, 2025, with the first separation dates commencing December 31, 2025. Based on the information available today we anticipate eliminating approximately 80 roles that are attributed to the facility (either as a direct work location or workers who are “tagged” to the Wayzata Office Center but live elsewhere).

Cargill is providing at least 60 days advanced notice to impacted employees. Impacted employees are eligible for a severance package that includes severance pay and outplacement services.

For further information, contact me (Carolyn Ipekci, Senior Employee Relations Specialist – North America,) at 952-742-4045 or Carolyn_Ipekci@cargill.com.

Respectfully,

A handwritten signature in black ink that reads "Carolyn Ipekci".

Carolyn Ipekci