

October 29th, 2025

VIA U.S. MAIL AND ELECTRONIC MAIL

Commissioner Matt Varilek
Minnesota Department of Employment and Economic Development
180 East Fifth Street
St Paul, MN 55101-1678
Matt.varilek@state.mn.us

Jason Wadell, State Rapid Response Team Supervisor
Minnesota Department of Employment and Economic Development
180 East Fifth Street
St Paul, MN 55101-1678
WARN.DEED@state.mn.us

Re: Closure of Cannon Equipment, LLC's Cannon Falls, MN Facility

To Whom It May Concern:

This letter is to advise you that Cannon Equipment, LLC (the "Company") will be permanently closing its Cannon Falls, Minnesota facility located at 324 Washington Street W., Cannon Falls, MN 55009 (the "Facility"). The decision will result in the layoff of approximately 45 employees at the Facility, with the initial layoffs commencing on December 31st, 2025 or within 14 days after that date. The layoffs of these positions are expected to be permanent.

The anticipated schedule of the layoffs and the names, addresses, and job titles of positions to be affected are attached as Exhibit A.

None of the employees are represented by a union or have bumping rights.

The information contained in this letter is based upon the best information available to the Company at this time. If you require further information concerning this notice, please contact me. My contact information is below.

Sincerely,

Misty Murray

Misty Murray
Director of Human Resources
918-614-5306
Misty.Murray@unarco.com

Enclosures

Cc:

Mayor Matt Montgomery
918 River Road
Cannon Falls, MN 55009
mmontgomery@cannonfallsmn.gov

Exhibit A

Pursuant to 29 C.F.R. § 639.7 and Minn. Stat. § 116L.976, the Company has compiled the following information regarding the permanent layoffs at the Company's facility located at 324 Washington Street W., Cannon Falls, MN 55009.

Anticipated Schedule of Layoffs

Job Title	
Welder	
Welder	
Maintenance	
Production Supervisor	
Production Supervisor	
Plating	
Welder	
Metal Finishing	
Production	
Welder	
Plating	
Logistics Manager	
Custodian-Maintenance	
Welder	
Water Spider	
Metal Fabrication	
Metal Finishing	
Metal Fabrication	
Welder	
Welder	

Production
Laser Tube Operator
Water Spider
Production Lead
Welder
Maintenance
Welder
Welder
Welder
Laser Tube Operator
Welder
Plating
Production Lead - Welding
Welder
Warehouse & Logistics
Manufacturing Engineer
Continuous Improvement Specialist
Welder
Welder
Laser Tube Operator
Welder
Plating
Powder Coater
HR Business Partner
Laser Tube Operator
Director of Manufacturing









