



May 13, 2025

Via: Email

Minnesota Rapid Response Team
Minnesota Department of Employment and Economic Development (DEED)
Dislocated Workers Unit
Great Northern Building
180 E. 5th Street, Suite 1200
Saint Paul, MN 55101

Re: WARN NOTICE: Apple Valley Foods – US Inc., Chaska, MN

Dear Sir or Madam:

Apple Valley Foods-US Inc., ("Company") is closing its facility located at 300 Lake Hazeltine Drive, MN 55318. The facility closure is permanent and will be effective July 11, 2025, which is sixty days from today's date, and result in termination of employment of approximately 95 employees. This letter serves as formal notice of that decision in accordance with any Company obligations under the federal Worker Adjustment and Retraining Notification ("WARN") Act (29 U.S.C. §2101, et seq.), and also under Minnesota law, Minn. State §116L.976, which encourages notice of substantial layoffs.

The Company has prepared the enclosed list of the names, addresses, and job titles of all employees adversely affected by its facility closure.

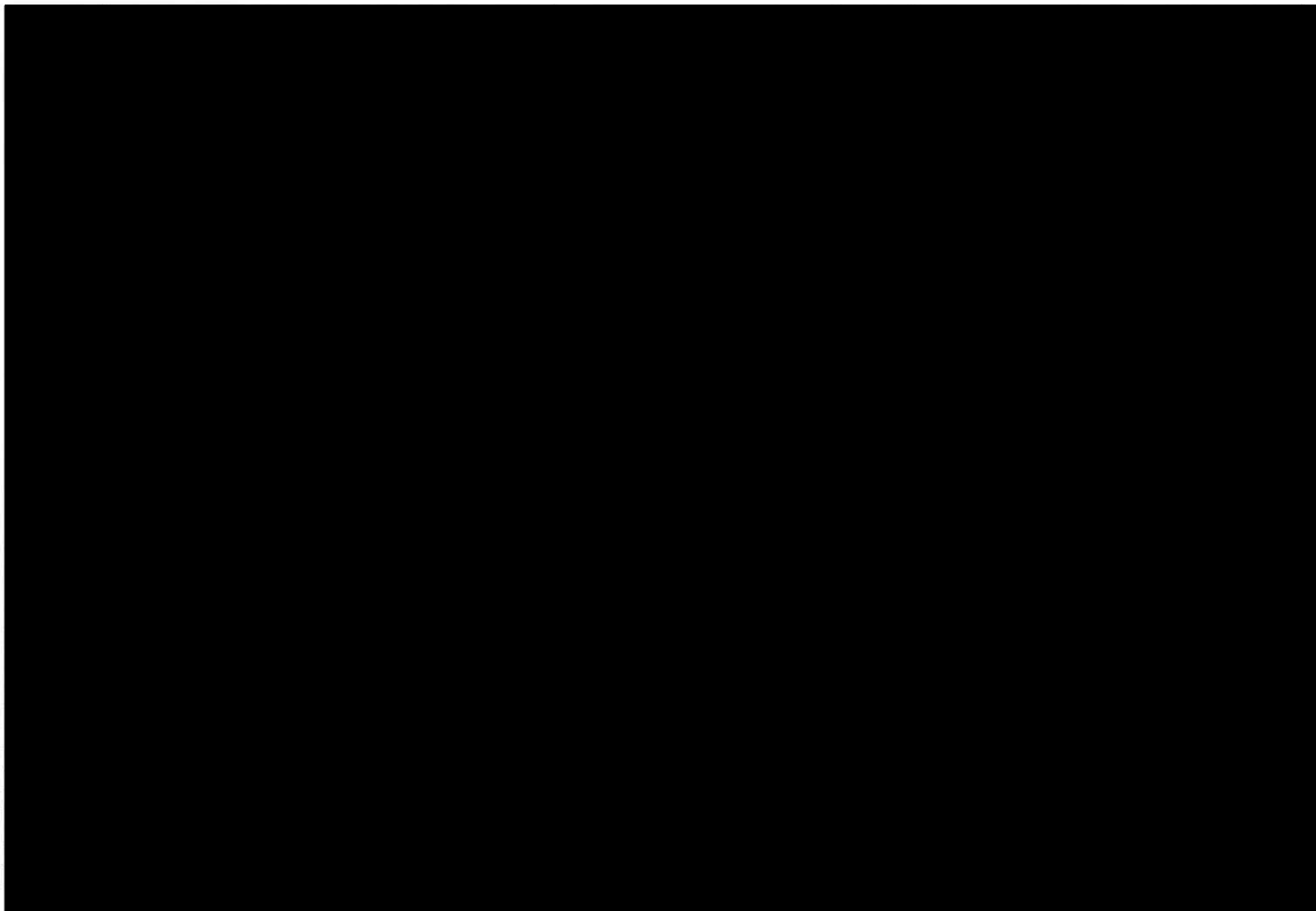
Should you have any questions or need additional information, you may contact me, Rebecca Ehsan, Director of Human Resources, at rehsan@applevalleyfoods.com or (317) 272-1620.

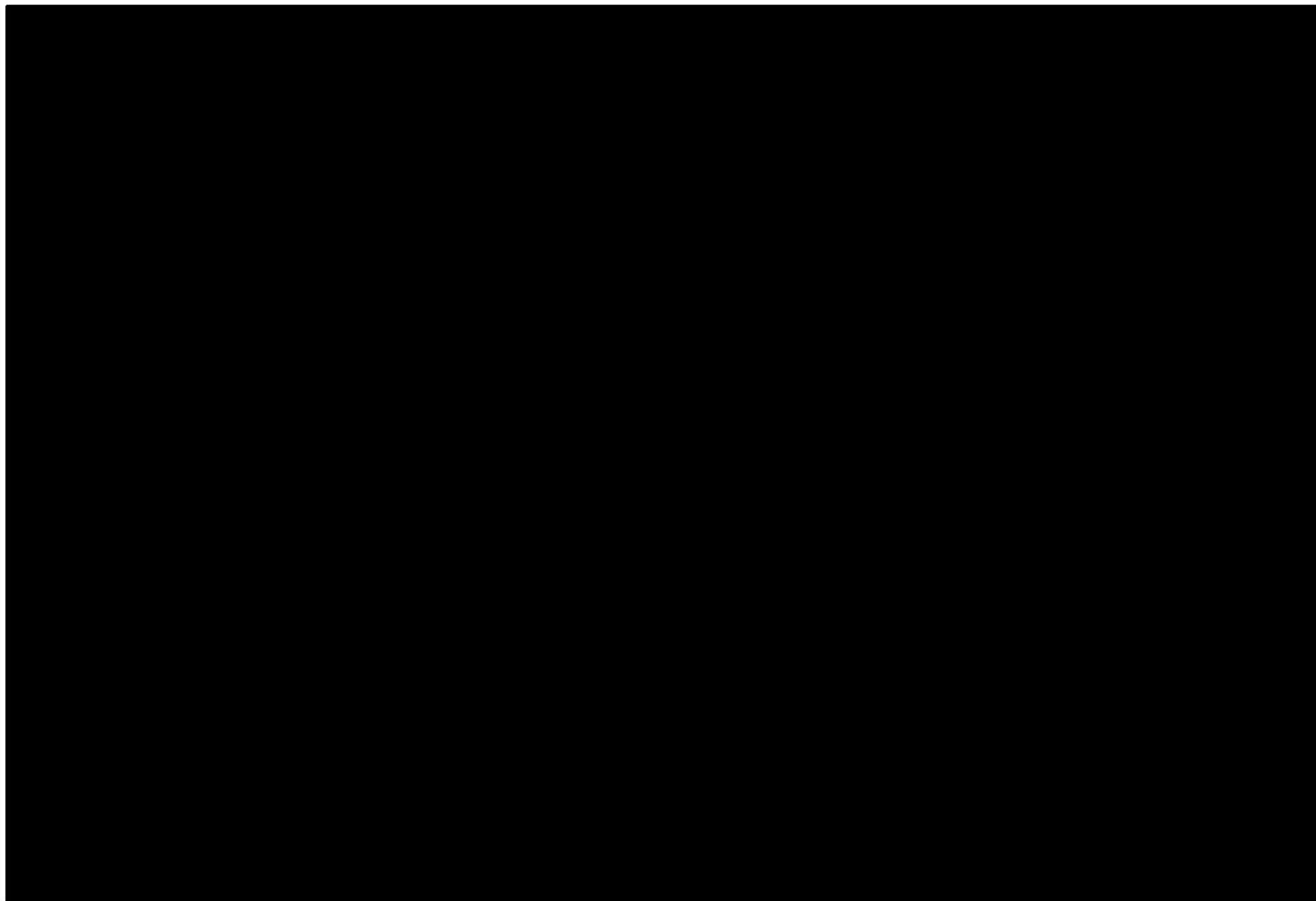
Sincerely,

A handwritten signature in black ink, appearing to read "Rebecca Ehsan".

Rebecca Ehsan
Director of Human Resources

cc. Christopher M. Olivarria





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