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March 1, 2024

Via Email to WARN.DEED@state.mn.us and Overnight Delivery

Mr. Jason Wadell
State Rapid Response Team Supervisor
Minnesota Department of Employment and Economic Development
180 E. 5th Street
St. Paul, MN 55101-1678

Re: Announcement of Planned Action

Dear Mr. Wadell:

I am writing on behalf of Northern Foundry LLC to give you notice that there will be a total closure of Northern Foundry located at 555 W. 25th Street in Hibbing, MN on or around May 1, 2024. This closure is expected to be permanent and will affect all employees.

All affected employees have been notified of their separation dates and that their separation from employment will be permanent. Those employees are expected to be separated from employment beginning on May 1, 2024, with all separations accomplished by May 14, 2024.

The attached is a list of the names, job positions and number of individuals who will be affected by the mass layoff, along with the anticipated schedule for job losses.

There will not be any bumping rights for the affected employees, that is, employees will not be able to displace more junior employees out of their job positions as a result of this closure.

We have notified Jeremy Nelson, the chief elected official of the United Steelworkers Local Unit of this information via hand delivery.

If you have any questions or want additional information concerning this matter, please contact Nicholas D. Heiny, General Counsel, at 260-572-1446.

Sincerely,
METAL TECHNOLOGIES

Nicholas D. Heiny
VP Administration, General Counsel & Secretary

cc: The Honorable Pete Hyduke, Mayor via Email and FedEx with Tracking
petehyduke@hibbingmn.gov
City of Hibbing, MN
401 East 21st Street
Hibbing, MN 55746

Northern Foundry

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