

March 23, 2023

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Re: NOTICE OF FACILITY CLOSURE

To Whom It May Concern:

This is to notify you that Walmart is closing its Store 5625 located at 1200 Shingle Creek Crossing, Brooklyn Center, MN 55430.

There are 420 associates who are being impacted at this location. The entire facility will close. Associates were notified regarding the facility's closure on March 21, 2023. The store will close to the public on April 21, 2023. All associates at this facility who do not otherwise secure employment with the company following a paid job search period will be terminated effective June 30, 2023.

We expect the employment separations to be permanent. There are no recall or bumping rights. However, all affected associates can apply for open positions at other Walmart stores, Sam's Clubs, or other company facilities during a 90-day paid job search period. In addition, we are providing associates with support options: an Associate Support Center staffed to answer Walmart policy and practice questions regarding exiting Walmart, continued access to our career portal, benefits information, and a detailed FAQ on internal intranet sites; support services through Resources for Living; and severance pay, subject to eligibility requirements, after the conclusion of the paid job search period.

As permitted by 20 C.F.R. § 639.7(f), the following additional information is available to you upon request (it is maintained on site and is readily accessible): The job titles of positions to be affected and the number of affected employees in each job classification. We are also giving you the following information consistent with Minnesota law: We have attached a schedule of the names,

addresses, and occupations of the employees who will be or may be affected, as an attachment to the notice provided to the Minnesota Commissioner of Employment and Economic Development.

Please contact me at (952) 388-4844 should you have any questions.

Best Regards,



Gunner Rush
Market Manager