

Trade Adjustment Assistance (TAA) Virtual May 2025 Technical Assistance For Dislocated Worker Counselors

TAA LINKS

- To subscribe or update your preferences to the **Partner Express newsletter** and see archived publications: <https://mn.gov/deed/programs-services/trade-adjustment/news/>
- Additional **Minnesota TAA resources**: <https://mn.gov/deed/programs-services/trade-adjustment/>
- U.S. **Department of Labor** TAA site: <https://www.dol.gov/agencies/eta/tradeact/laws>
- For **additional training or questions**, please contact us at deed.taa@state.mn.us or 651-259-7543.

QUESTION AND ANSWER

- 1. Will we get a copy of or access to the PowerPoint after the presentation?**
 - a. Answer:** The PowerPoint and recording are posted under the Presentation tab at:
<https://mn.gov/deed/programs-services/trade-adjustment/resources/>
- 2. Who qualifies for TAA and how to determine if they qualify?**
 - a. Answer:** TAA is a program that helps those whose jobs were impacted by foreign competition. If the worker has a qualifying separation date between a certified petition's Impact and Expiration Date, they are likely eligible for TAA.
- 3. Do clients have any knowledge that they could be eligible for TAA?**
 - a. Answer:** Some may, some may not. When a person first becomes eligible for TAA, Minnesota TAA mails a letter to them explaining the benefits. Some people may have received this communication years ago and may not remember about it. TAA has mailed postcards to eligible workers, and they may present that postcard when meeting with a counselor. Please contact TAA by email or telephone: deed.taa@state.mn.us , 651/259-7543, if you need assistance to verify TAA eligibility.
- 4. What is TRA and RTAA and are they still available?**
 - a. Answer:** Trade Readjustment Allowance (TRA) is the extended unemployment insurance benefit for TAA participants who are enrolled in full-time training or receiving a temporary Waiver of training. TRA benefit helps support participant while in training and amount/timeline availability is determined by the TRA division. RTAA is a benefit which provides a wage supplement for workers who are at least 50 years old and have accepted a job that pays less than they received at their TAA qualifying employer. RTAA will pay 50 percent of the difference between the new, lower wage job and the (qualifying) previous wage. No new applications for TRA and RTAA have been processed as of 7/1/2022 pending Reauthorization and currently we do not have any customers receiving TRA or RTAA benefits.
- 5. If a customer has already used their TAA Training Benefit, are they able to apply again?**
 - a. Answer:** If a person already used this benefit (for their specific qualifying petition) then that person would not be able to use the Training benefit, again, under that same petition. There is only one training plan per petition that TAA can approve. If there is a chance that they may be

qualified under a different petition, then they could potentially qualify for training under a different petition.

6. If a customer applies for Travel Reimbursement would that apply for boarding situations?

- a. **Answer:** Supplemental Assistance is assistance with transportation and/or subsistence costs. There are two methods of supplemental assistance: Transportation (mileage reimbursement) and Subsistence. Subsistence is when a person maintains a temporary residence while in training to be closer to the institution. The customer indicates on the training application if they plan to maintain a 2nd residence for the purpose of training. If the 2nd residence is more than 15 miles (one-way) from the training institution reimbursement for mileage may be approved.

7. How does TAA calculate the miles being reimbursed for the mileage?

- a. **Answer:** Transportation reimbursements are calculated using the Federal Mileage Rate or 50% of the Per Diem Rate of the training institution's city, whichever is less. The reimbursement is only for the days the customer attends in-person classes. Per federal regulations TAA must deduct 15 miles one-way (30 miles round-trip) when calculating how many miles will be reimbursed.

8. Do students still have to do 6 credits for Full-Time status in the summer?

- a. **Answer:** Full-time status is determined by each training institution. If the customer is required to attend full-time training according to their petition and the specific law that governs that petition the training institution will determine full-time status for summer terms and other terms.

9. If a customer completes TAA training are both the Job Search Allowance and the Relocation Allowance available to them?

- a. **Answer:** Yes, and the outcome of the training does not affect their ability to apply for either of those benefits once the training is completed. It is important to remember the customer must apply within 182 days after completion of their training.

10. Where can a counselor locate the On-the-Job Training introductory letter?

- a. **Answer:** TAA most current forms can be located on our website here;
<https://mn.gov/deed/programs-services/trade-adjustment/>

11. What if a customer cannot remember the date they were laid off from a certified employer?

- a. **Answer:** DW can reach out to the TAA team for assistance in finding separation date/information.

12. What website do we use for LMI?

- a. **Answer:** A link is located on Page 2 and Page 3 of the TAA Training Application and that link will take you directly to the website for the LMI information. You can also use this link which also leads you to that same website: <https://apps.deed.state.mn.us/cee>

13. What if a customer will not be able to complete their training by the approved training end date?

- a. **Answer:** Prior to the approved Training End Date TAA must receive the request for a modification from the customer. If the customer only needs additional time to complete the

training this can be requested by sending the assigned TAA Specialist that request by email, and that request must include the new proposed training end date and specific reason. If the modification is for any other reason, then a TAA Training Modification Application must be submitted with all the required documentation at the time of submittal and at least 1 week prior to the training end date.

14. If someone is currently working and they are going to retire can that person still go to school (TAA Training)?

- a. **Answer:** No. TAA program is designed for those who intend to return to fulltime employment after training.

15. How does DW enroll a TAA eligible customer when they do not meet the DW requirements for the DWP?

- a. **Answer:** DW enrollment should be based on the dislocation that made the customer eligible for TAA. Using DW's Eligibility Basis of "Separated from Employment" and the dates involved with that layoff.

16. Can customers work while completing TAA Training?

- a. **Answer:** Once TAA determines Suitable Employment (if the customer is working at the time of application) and if a training plan is approved then working does not impact TAA. If the customer has decided to continue working while in training that is not an issue.