

City of Minneapolis

# STEP-UP 2015

## AT A GLANCE

### STEP-UP IS THE CITY OF MINNEAPOLIS JOBS PROGRAM FOR YOUNG ADULTS AGES 14-21.

Each year STEP-UP **recruits, trains** and **places** more than 1,500 Minneapolis youth in great jobs with over 230 top Twin Cities businesses, public agencies and nonprofits.

youth employed in 2015: **1563**

employers in 2015: **230**  
*\*6 employers hired Achieve and Discover interns*



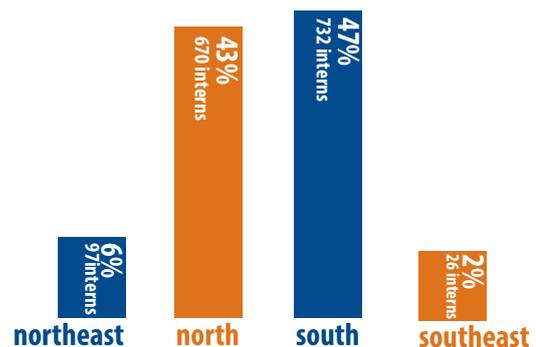
### STEP-UP INTERNS EXPLORE DIVERSE CAREER INTERESTS, GAIN ON THE JOB SKILLS AND PREPARE FOR MEANINGFUL CAREERS.

**Explore:** Specialized work opportunities for youth from recent immigrant families, youth with special needs and those receiving additional support.

**Discover:** Entry-level jobs for youth with limited work experience.

**Achieve:** Career-oriented internships for older youth in private sector businesses, public agencies and nonprofits. This program is directed by AchieveMpls.

### interns employed by city quadrants



### interns employed by city ward in which they live

ward	1	2	3	4	5	6	7	8	9	10	11	12	13
interns employed	58	41	38	258	381	188	13	110	164	56	50	66	33
percent of all interns	4%	3%	2%	17%	25%	12%	1%	7%	11%	4%	3%	4%	2%

# YOUTH 2015 DEMOGRAPHICS

As one of the country's premiere youth employment programs, **STEP-UP SERVES POPULATIONS THAT FACE SOME OF THE GREATEST BARRIERS TO EMPLOYMENT,**

particularly youth from low income families, youth of color, youth from immigrant families and youth with disabilities.

## race

african and african-american



asian-american



caucasian



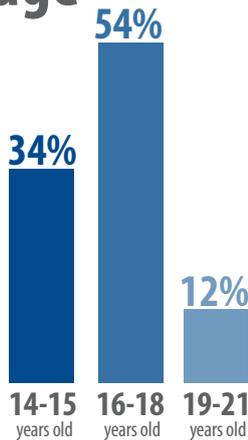
native american



hispanic



## age



12% students with disabilities

41% students from immigrant families

90% students with free or reduced lunch

91% students of color

## gender



2015's STEP-UP interns speak **38** unique languages and were born in over **40** different countries.

\*Countries marked orange indicate intern's birth country

**30%** of STEP-UP interns speak fluently in a language other than English.

STEP-UP is a program of the City of Minneapolis in partnership with AchieveMpls

Other major partners include

