

The Senior Community Service Employment Program (SCSEP)

Minnesota National Providers Overview

The Senior Community Service Employment Program (SCSEP) is a federally funded initiative under the **Older Americans Act**, designed to help low-income, unemployed individuals aged 55 and older gain the skills and experience necessary to transition into unsubsidized employment. Nationally, SCSEP is administered through **75 grantees**, including:

- **19 national nonprofit organizations**, and
- **56 state and territorial governments**.

SCSEP in Minnesota

Minnesota is served by **three SCSEP grantees**—one state grantee and two national grantees:

State Grantee:

Minnesota Department of Employment and Economic Development (DEED)

DEED is Minnesota's lead economic and workforce development agency. It delivers SCSEP services directly through Nine service providers or sub-grantees the state, helping older Minnesotans build job skills and reenter the workforce.

National Grantees:

1. **Center for Workforce Inclusion (CWI)**

CWI is a national nonprofit dedicated to helping older adults thrive in the workforce. In Minnesota, CWI partners with **three sub-grantees** to deliver SCSEP services across **68 counties**:

- **Anoka County Jobs and Training Center** – serving **Anoka County**
- **East Side Neighborhood Services, Inc.** – serving **Hennepin County**
- **Motivation Education & Training, Inc. (MET)** – serving 67 counties including:
 - Examples: **Ramsey, St. Louis, Olmsted, Dakota, Washington, Stearns, Clay**, and many others*(Full list available at <https://mn.gov/deed/job-seekers/find-a-job/targeted-services/older/>)*

2. **National Indian Council on Aging (NICOA)**

NICOA is a national nonprofit formed in 1976 to support American Indian and Alaska Native elders. It serves as a SCSEP grantee in Minnesota through **Set-Aside funding**, which is federally mandated to ensure underserved communities, such as Native Americans, have equitable access to SCSEP services.

- NICOA provides services **directly** (no sub-grantees) in **Hennepin, Ramsey, and St. Louis Counties**
- Its programming is **culturally responsive**, supporting Native elders with job training and employment assistance tailored to their unique needs

Summary: SCSEP Grantees in Minnesota

Grantee	Role	Service Area
DEED	State Grantee	36 Counties via 9 Sub-grantees
CWI	National Grantee	71 Counties via 3 sub-grantees
NICOA	National Grantee (Set-Aside)	3 Counties, directly served

Together, these grantees ensure SCSEP services are accessible across Minnesota—strengthening employment pathways for older adults and contributing to the state’s inclusive workforce development efforts.

Minnesota Map showing SCSEP Served Counties by Grantee: [\(link to Map\)](#)