

PAUB KOJ TXOJ CAI

TAU KEV _____
KHO MOB _____
NCAJ NCEES _____



PAUB KOJ TXOJ CAI TAU KEV KHO MOB NCAJ NCEES (KNOW YOUR RIGHT TO FAIR TREATMENT)

Department of Employment and Economic Development (Tuam Tsev Txhawb Kev Ua Hauj Lwm thiab Tsim Tsa Kev Khwv Noj Khwv Haus) (DEED) ruaj siab yuav muab txoj hau kev thiab kev mus cuag cov kev pab cuam thiab cov kev pab kom muaj vaj huam sib luag rau cov pej xeem Minnesota. Koj muaj txoj cai tau txoj kev kho mob ncaj ncees thiab sib luag los ntawm cov chaw muab kev kho thiab txoj cai zwm kev tsis txaus siab mus rau tsoom fww teb chaws, lub xeev, los sis lub zos cov kws ceev xwm kev vaj huam sib luag yog koj ntseeg tias koj raug kev ntxub ntxaug.

DEED txwv txiav txoj kev ntxub ntxaug hauv nws cov kev pab cuam vim yog haiv neeg, xim nqaj daim tawv, kev dab qhuas, zeej xwb (nrog rau cev xeeb me nyuam, kev yug me nyuam, thiab cov kab mob kev nkeeg zoo xws li, kev thaum zeej xeeb, kev hloov cev zeej xeeb, thiab kev zeem thiab nthuav qhia zeej xeeb), teb chaws yug (nrog rau kev paub Lus Askiv tsis hauj sim), hnub nyoog, kev tsis taus, los sis kev txuam nrog txoj kev khiav ua nom ua tswv los sis kev ntseeg, los sis kev tawm tsam tej neeg tau txiaj ntsim, neeg thov kev pab los sis neeg koom hauv cov kev pab cuam uas muaj nyiaj txiag txhawb raws li Nqe I hauv Workforce Innovation and Opportunity Act (Txoj Cai Pab Tswv Yim Kev Ua Hauj Lwm thiab Hwv Tsam), raws tus tib neeg txoj kev yog xam xaj pej xeem los sis kev koom nrog tej WIOA Nqe I-toj kev pab cuam los sis qhov dej nuam muaj nyiaj txiag pab txhawb.

Yuav Hu Cuag Leej Yog Tias Koj Xav Tias Koj Raug Kev Ntxub Ntxaug

Koj yuav thov ib daim ntawv teev kev tsis txaus siab los sis tham nrog ib tus kws ceev xwm kev vaj huam sib luag uas yog kev hu cuag nram no:

- ✓ **Tus Kws Ceev Xwm Kev Vaj Huam Sib Luag Hauv Zos** – koj yeej nrhiav tau cov ncauj lus no ntawm Cov Ntawv Faj Seeb Txog Kev Vaj Huam Sib Luag uas tshaj rau hauv WorkForce Center (Chaw Pab Nrhiav Hauj Lwm) los sis nug tus neeg ua hauj lwm ntawm lub rooj txais tos pab qhua.
- ✓ **Tus Office of Diversity and Equal Opportunity (Kws Ceev Xwm Kev Sib Txawv thiab Kev Vaj Huam Sib Luag) (ODEO)**
 - » Sau email rau: DEED.ODEO@state.mn.us
 - » Xov tooj: 651-259-7094

Lwm Cov Koom Haum Tseem Ceeb

Department of Labor's Civil Rights Center (Tuam Tsev Tswj Xyuas Pej Xeem Khwv Noj Khwv Haus Cov Cai Lub Chaw) (CRC)

Yog koj tsis txaus siab rau txoj kev lis koj cov lus tsis txau siab nyob sab hauv, koj muaj txoj cai zwm koj cov lus tsis txaus siab mus rau lub Department of Labor's Civil Rights Center (Tuam Tsev Tswj Xyuas Pej Xeem Khwv Noj Khwv Haus Cov Cai Lub Chaw) (CRC).



Department of Labor's Civil Rights Center (Tuam Tsev Tswj Xyuas Pej Xeem Khwv Noj Khwv Haus Cov Cai Lub Chaw) (CRC)

Thawj Coj, Civil Rights Center (Pej Xeem Cov Cai Lub Chaw) (CRC), U.S. Department of Labor
200 Constitution Avenue NW, Room N-4123, Washington, DC 20210

Koj puav leej mus cuag tau CRC qhov vas sab ntawm www.dol.gov/crc.

Minnesota Department of Human Rights (Minnesota Tuam Tsev Tswj Xyuas Tib Neeg Cov Cai) (MDHR)

Minnesota Department of Human Rights (Minnesota Tuam Tsev Tswj Xyuas Tib Neeg Cov Cai) (MDHR) txwv txiav txoj kev ntsub ntxaug hauv cov kev pab cuam rau laj mej pej xeem vim yog haiv neeg, xim nqajj daim tawv, kev ntseeg, kev dab qhuas, teb chaws yug, kev tsis taus, zeej xeeb, kev yeem sib deev, los sis tau kev pab los ntawm pej xeem huab hwm. Koj mus cuag tau MDHR hauv xov tooj, hauv ntawv sau los sis tim ntsej tim muag.



Minnesota Department of Human Rights (Minnesota Tuam Tsev Tswj Xyuas Tib Neeg Cov Cai)

Griggs Midway Building, 540 Fairview Ave. North, Suite 201

St. Paul, MN 55104

Sau email rau: info.MDHR@state.mn.us

St. Paul Cov Chaw Khiav Dej Num Cov Xov Tooj: 651-539-1100 los sis 1-800-657-3704

Koj puav leej mus cuag tau MDHR qhov vas sab ntawm www.mn.gov/mdhr.

**PAUB TXOG
KOJ COV CAI!**





Minnesota's Career Resource

CareerForce yog ib feem muab kev koom tes zoo
ntawm American Job Center Network
(Neeg Asmeskas Koom Haum Nrhiav Hauj Lwm)

MN.GOV/DEED

DEED thiab Minnesota cov chaw CareerForce yog cov chaw hauj lwm thiab cov chaw muab kev pab uas muaj vaj huam sib luag.

Cov ntaub ntawv no muaj nyob hauv lwm hom ntawv rau cov neeg xiam oob qhab uas yog hu rau
651-259-7094 (suab lus) los yog siv qhov kev pab cuam xov tooj cua uas koj nyiam.