

Recruitment, Education, Training, and Consultation

..... Resources for Employers

Vocational Rehabilitation Services (VRS) offers a wealth of expertise and experience to assist businesses with creative strategies to recruit and retain skilled workers with disabilities. Our talent pool ranges from entry-level to experienced professionals. And we charge no fees . . . ever.

PARTNERING WITH YOU TO PROVIDE TALENT AND DIVERSITY

- Introduce you to a skilled, diverse talent pool
- Attract students to cultivate young talent in your area
- Interactive communication between the VRS Employment Specialist and your business to ensure long-term success after hiring a new employee
- Access to cost reimbursements for individualized Job Tryouts and On-the-Job Training opportunities (if appropriate) when hiring a VRS candidate
- Connect with diverse and talented individuals through our VRS-Internship and Work Experience opportunities
- Individualized employment support services including job coaching and follow-up with you and the new employee recruited through VRS

TRAINING & EDUCATION

- [Bite-Sized Learning: Disability Inclusion Modules](#) support you in making your organization more welcoming for employees with disabilities. The video modules provide quick and relatable education and can be used virtually or in person
- Customized Training for your business regarding employment and disability-related topics; creative strategies for effective recruitment and retention of a diverse workforce; the [ADA](#) and [Section 503](#).

CONSULTATION

- Professional staff to provide technical assistance with your employment and disability-related questions
- Support with identifying job accommodations, job task analysis, or obstacles to employment or advancement of qualified persons with disabilities
- Assistance tapping into the [Federal Barrier Removal Tax Deduction](#) and [Work Opportunity Tax Credit \(WOTC\)](#) resources

Studies show that hiring people with disabilities can improve your bottom line:

- Reduce Turnover
- Improve Company Morale and Overall Culture
- Expand your Consumer Market

"Working with Vocational Rehabilitation Services (VRS) and the community partners has allowed us to expand our candidate pool – easily and cost-effectively." - Kari Rosand Scanlon, Human Resources Specialist

Contact your Minnesota Employment Specialists

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