## Definitions of Pre-Employment Transition Services (Pre-ETS)

### Job Exploration Counseling
- Work with students to explore:
  - Vocational interests
  - The labor market
  - In-demand industries and occupations
  - Non-traditional employment options
  - Career pathways of interest

### Work-Based Learning Experience
- Arranging for and providing:
  - Career Mentorship
  - Career Related Competitions
  - Informational Interviews
  - Internships (paid or unpaid)
  - Job Shadowing
  - Practicum
  - Service Learning
  - Simulated Workplace Experiences
  - Student-led Enterprises
  - Work Experiences (paid or unpaid)
  - Volunteering
  - Workplace Tours/Field Trips
  - Youth Apprenticeships (YA)

### Postsecondary Education Counseling
- Assisting students with enrolling or remaining enrolled in postsecondary education or training by helping them to:
  - Understand how to successfully transition to a postsecondary education or training program
  - Identify postsecondary education and training options
  - Understand how their career goals line up with education and training options
  - Complete steps for enrolling in a postsecondary education or training program
  - Learn about and apply for postsecondary financial aid options
  - Learn about various supports and assistive technology used by students with disabilities at college, such as where and how to get alternative formats of textbooks
  - Learn about information on course offerings, career options, the types of academic and occupational training needed to succeed in the workplace, and how post-secondary opportunities associated with career fields or pathways would pertain to a student who is currently enrolled to ensure they are on the right pathway
  - Make decisions about changing majors and/or education or training programs

### Workplace Readiness Training
- Arranging for and providing opportunities for students to learn:
  - Communication and interpersonal skills
  - Employer expectations for punctuality and performance, as well as other “soft” skills necessary for employment;
  - Financial literacy and benefits planning
  - How to navigate transportation options
  - Job-seeking skills

### Instruction in Self-Advocacy
- Arranging and providing opportunities for:
  - Learning about disability and its impact
  - Learning about how to request accommodations, services, supports, and assistive technology
  - Learning about personal rights and responsibilities
  - Mentoring (peer mentoring, disability mentoring, group mentoring or e-mentoring)
  - Participating in youth leadership activities offered in educational or community settings