

***PLANT CLOSINGS/MASS LAYOFFS – NOVEMBER 2022

Layoff Name	City	Industry	**Layoff Start	WARN Act	WARN Received	Layoff Type	Layoff Status	TAA Related	*Affected Workers	Layoff Count	
RR Start Date: November 2022 (3 records)											
									238	3	
Turck Inc 2022	Plymouth	Manufacturing	1/6/2023	YES	11/3/2022	Workforce Reduction	Rapid Response in Progress	YES	134		
Nordstrom Rack IDS 2022	Minneapolis	Retail	11/18/2022	NO	-	Closing	Small Layoff Services	NO	5		
Bright Health (2) 2022	Minneapolis	Finance & Insurance	1/27/2023	YES	11/8/2022	Workforce Reduction	Rapid Response in Progress	NO	99		
Grand Totals (3 records)										238	3

*** The Plant Closings/Mass Layoffs Report is a summary of the activities on which the State Rapid Response Team (SRRT) started working in that month. The reports are run at the beginning of the month for the previous month's activities.

** The Layoff Start is our best guess based on information obtained from the employer, media or individual workers who have contacted the state.

* The number of Affected Workers is our best guess based on information we obtained from the employer, media or individual workers. It may not reflect the actual number of affected workers from a given dislocation event.

Layoff Status: Please refer to terms below for further clarification of Layoff Status:

- **Needs Assessment:** The SRRT has become aware of the possibility of a layoff or closing and is working to uncover more details (i.e., size, timing, location(s), and point of contact).
- **Aversion/Retention:** Company sought out opportunities to be proactive and avert or minimize layoffs and retain employees.
- **Existing Project:** There is a current Dislocated Worker (DW) grant in place for a specific company. That company has another wave of layoffs and we decided to bundle that new round of layoffs into the existing DW grant.
- **New Project:** A company-specific grant set up to help workers affected by mass layoffs or closings, typically affecting 50 or more workers.
- **Small Layoff Services:** Workers interested in enrolling in DW can go to any of the state's Workforce Centers or independent service providers. .
- **Suspend/Hold:** The layoff/closure is on hold or has been suspended.