

***PLANT CLOSINGS/MASS LAYOFFS/WARN REPORT – NOVEMBER 2023

Layoff Name	City	Industry	**Layoff Start	WARN Act	WARN Received	Layoff Type	Layoff Status	TAA Related	*Affected Workers	Layoff Count
RR Start Date: November 2023 (11 records)									127	11
Caribou Coffee - 68 Snelling Ave S	St Paul	Dining Establishments	11/1/2023	NO	-	Closing	Small Layoff Services	NO	1	
Stalk & Spade (Wayzata) 2023	Wayzata	Dining Establishments	11/1/2023	NO	-	Closing	Small Layoff Services	NO	1	
Stalk & Spade (Edina) 2023	Edina	Dining Establishments	11/1/2023	NO	-	Closing	Small Layoff Services	NO	1	
Nana Gogo Toybrary 2023	Rochester	Education	11/1/2023	NO	-	Closing	Small Layoff Services	NO	1	
Advance Corporation	Cottage Grove	Manufacturing	11/30/2023	NO	-	Closing	Small Layoff Services	NO	42	
D'Amico & Sons -Roseville 2023	Roseville	Dining Establishments	10/1/2023	NO	-	Closing	Small Layoff Services	NO	20	
Clutch Brewing Company	St Paul	Other Services	11/1/2023	NO	-	Closing	Small Layoff Services	NO	1	
Caribou Coffee - Edina 2023	Minneapolis	Dining Establishments	11/8/2023	NO	-	Closing	Small Layoff Services	NO	1	
Papa Murphy's - Owatonna 2023	Owatonna	Dining Establishments	10/20/2023	NO	-	Closing	Small Layoff Services	NO	1	
Stalk & Spade - (North Loop) 2023	Minneapolis	Dining Establishments	11/1/2023	NO	-	Closing	Small Layoff Services	NO	1	
Elevance Health 2023	Mendota Heights	Finance & Insurance	12/29/2023	YES	11/3	Workforce Reduction	Rapid Response in Progress	NO	57	
Grand Totals (11 records)									127	11

*** The Plant Closings/Mass Layoffs Report is a summary of the activities on which the State Rapid Response Team (SRRT) started working in that month. The reports are run at the beginning of the month for the previous month's activities.

** The Layoff Start is our best guess based on information obtained from the employer, media or individual workers who have contacted the state.

* The number of Affected Workers is our best guess based on information we obtained from the employer, media or individual workers. It may not reflect the actual number of affected workers from a given dislocation event.

Layoff Status: Please refer to terms below for further clarification of Layoff Status:

- **Needs Assessment:** The SRRT has become aware of the possibility of a layoff or closing and is working to uncover more details (i.e., size, timing, location(s), and point of contact).
- **Aversion/Retention:** Company sought out opportunities to be proactive and avert or minimize layoffs and retain employees.
- **Existing Project:** There is a current Dislocated Worker (DW) grant in place for a specific company. That company has another wave of layoffs and we decided to bundle that new round of layoffs into the existing DW grant.
- **New Project:** A company-specific grant set up to help workers affected by mass layoffs or closings, typically affecting 50 or more workers.
- **Small Layoff Services:** Workers interested in enrolling in DW can go to any of the state's Workforce Centers or independent service providers. .
- **Suspend/Hold:** The layoff/closure is on hold or has been suspended.