

### \*\*\*PLANT CLOSINGS/MASS LAYOFFS/WARN REPORT – DECEMBER 2025

Layoff Name	Account: City	Account: Industry	Layoff Start	WARN Act	WARN Received	Layoff Type	Layoff Status	Affected Workers
Inbound Health 2025	Minneapolis	Health Care/Social Assist	12/1/2025	NO		Closing	Small Layoff Services	1
The Vollrath Company	New Port	Professional Services	2/6/2026	NO	12/4/2025	Closing	Small Layoff Services	39
Schram Haus Brewery 2025	Chaska	Dining Establishments	12/31/2025	NO		Closing	Small Layoff Services	1
Oxendale's Grocery	West St Paul	Retail	12/23/2025	NO		Closing	Small Layoff Services	40
PRIMP Boutique Excelsior	Excelsior	Retail	10/25/2025	NO		Closing	Small Layoff Services	1
PRIMP Boutique	St Paul	Retail	12/23/2025	NO		Closing	Small Layoff Services	1
PRIMP Boutique	White Bear Lake	Retail	12/10/2025	NO		Closing	Small Layoff Services	1
Kirkland's Home	Burnsville	Retail	1/26/2026	NO		Closing	Small Layoff Services	7
House of Kirin 2025	Brooklyn Park	Dining Establishments	1/1/2026	NO		Closing	Small Layoff Services	1
Minstar Transport 2025	Eagan	Transportation	12/5/2025	NO		Closing	Small Layoff Services	25
<b>Count 10</b>								<b>117</b>

\*\*\* The Plant Closings/Mass Layoffs Report is a summary of the activities on which the State Rapid Response Team (SRRT) started working in that month. The reports are run at the beginning of the month for the previous month's activities.

\*\* The Layoff Start is our best guess based on information obtained from the employer, media or individual workers who have contacted the state.

\* The number of Affected Workers is our best guess based on information we obtained from the employer, media or individual workers. It may not reflect the actual number of affected workers from a given dislocation event.

**Layoff Status:** Please refer to terms below for further clarification of Layoff Status:

- **Needs Assessment:** The SRRT has become aware of the possibility of a layoff or closing and is working to uncover more details (i.e., size, timing, location(s), and point of contact).
- **Aversion/Retention:** Company sought out opportunities to be proactive and avert or minimize layoffs and retain employees.
- **Existing Project:** There is a current Dislocated Worker (DW) grant in place for a specific company. That company has another wave of layoffs and we decided to bundle that new round of layoffs into the existing DW grant.
- **New Project:** A company-specific grant set up to help workers affected by mass layoffs or closings, typically affecting 50 or more workers.
- **Small Layoff Services:** Workers interested in enrolling in DW can go to any of the state's Workforce Centers or independent service providers. .
- **Suspend/Hold:** The layoff/closure is on hold or has been suspended.