

***PLANT CLOSINGS/MASS LAYOFFS – JANUARY 2023

Layoff Name	Account: City	Account: Industry	Layoff Start	Layoff Status	WARN Act	TAA Related	Affected Workers	Layoff Count
RR Start Date: January 2023 (4 records)							788	4
Amazon Warehouse-Shakopee 2023	Shakopee	Retail	3/31/2023	Rapid Response in Progress	YES	NO	680	
GAP 2023	Bloomington	Retail	1/1/2023	Small Layoff Services	NO	NO	1	
JCPenney Detroit Lakes 2023	Detroit Lakes	Retail	5/1/2023	Small Layoff Services	NO	NO	10	
Shutterfly 2023	Shakopee	Manufacturing	3/29/2023	Rapid Response in Progress	YES	NO	97	
Grand Totals (4 records)							788	4

*** The Plant Closings/Mass Layoffs Report is a summary of the activities on which the State Rapid Response Team (SRRT) started working in that month. The reports are run at the beginning of the month for the previous month's activities.

** The Layoff Start is our best guess based on information obtained from the employer, media or individual workers who have contacted the state.

* The number of Affected Workers is our best guess based on information we obtained from the employer, media or individual workers. It may not reflect the actual number of affected workers from a given dislocation event.

Layoff Status: Please refer to terms below for further clarification of Layoff Status:

- **Rapid Response in Progress:** The SRRT is currently working with the employer and working through the Rapid Response Process.
- **Needs Assessment:** The SRRT has become aware of the possibility of a layoff or closing and is working to uncover more details (i.e., size, timing, location(s), and point of contact).
- **Aversion/Retention:** Company sought out opportunities to be proactive and avert or minimize layoffs and retain employees.
- **Existing Project:** There is a current Dislocated Worker (DW) grant in place for a specific company. That company has another wave of layoffs and we decided to bundle that new round of layoffs into the existing DW grant.
- **New Project:** A company-specific grant set up to help workers affected by mass layoffs or closings, typically affecting 50 or more workers.
- **Small Layoff Services:** Workers interested in enrolling in DW can go to any of the state's Workforce Centers or independent service providers. .
- **Suspend/Hold:** The layoff/closure is on hold or has been suspended.