

## PLANT CLOSINGS/MASS LAYOFFS – YEARLY 2021

Layoff Name	City	Industry	Layoff Start	WARN Act	WARN Received	Layoff Type	Layoff Status	TAA Related	Affected Workers	Layoff Count	
<b>RR Start Date: November 2021 (1 record)</b>										1	1
Emily's Bakery & Deli 2021	Hastings	Manufacturing	11/20/2021	NO	-	Closing	Small Layoff Services	NO	1		
<b>RR Start Date: October 2021 (4 records)</b>										102	4
Buffalo Wings and Rings 2021	Mankato	Dining Establishments	10/17/2021	NO	-	Closing	Small Layoff Services	NO	1		
Perkins-North Mankato 2021	North Mankato	Dining Establishments	10/10/2021	NO	-	Closing	Small Layoff Services	NO	1		
Grizzly's 2021	Mankato	Dining Establishments	10/24/2021	NO	-	Closing	Small Layoff Services	NO	40		
National Recoveries 2021	Arden Hills	Other Services	10/1/2021	YES	10/15/2021	Workforce Reduction	Small Layoff Services	NO	60		
<b>RR Start Date: September 2021 (2 records)</b>										101	2
American Beverage Corporation	Elk River	Manufacturing	9/20/2021	NO	-	Closing	Small Layoff Services	NO	1		
Ramsey County 2021	St Paul	Government	10/15/2021	YES	-	Temporary Work	Small Layoff Services	NO	100		
<b>RR Start Date: August 2021 (2 records)</b>										463	2
Coleman 2021	Sauk Rapids	Manufacturing	7/30/2021	YES	8/31/2021	Closing	New Project	YES	133		
IWCO Direct 2021	Little Falls	Manufacturing	11/1/2021	YES	8/23/2021	Closing	Rapid Response in Progress	NO	330		
<b>RR Start Date: July 2021 (2 records)</b>										25	2
Birchwood Cafe 2021	Minneapolis	Dining Establishments	6/21/2021	NO	-	Closing	Small Layoff Services	NO	18		
Hoya Optical 2021	Ramsey	Manufacturing	11/12/2021	NO	-	Closing	Rapid Response in Progress	YES	7		

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### RR Start Date: June 2021 (8 records)

244 8

Baxter Healthcare 2021	Brooklyn Park	Manufacturing	4/30/2021	YES	6/24/2021	Workforce Reduction	Small Layoff Services	YES	50
First Student Robinsdale	New Hope	Transportation	6/30/2021	NO	-	Closing	Small Layoff Services	NO	8
Hennepin County Homeschool Closing 2020	Minnetonka	Health Care/Social Assist	TBD	NO	-	Closing	Aversion/Retention	NO	TBD
International Falls Journal	International Falls	-	6/24/2021	NO	-	Closing	Rapid Response in Progress	NO	12
Duluth Hills Youth and Family 2021	Duluth	Education	6/18/2021	NO	-	Closing	Small Layoff Services	NO	99
Juut SalonSpa 2021	Minneapolis	Other Services	6/14/2021	NO	-	Closing	Small Layoff Services	NO	1
East Bethel Hill Youth & Family Services 2021	Duluth	Education	6/11/2021	NO	-	Closing	Small Layoff Services	NO	73
Wedge Table - Nicollet 2021	Minneapolis	Dining Establishments	7/12/2021	NO	-	Closing	Small Layoff Services	NO	1

### RR Start Date: April 2021 (3 records)

279 3

Eclipse Advantage 2021	Maple Grove	Other Services	5/28/2021	YES	4/6/2021	Closing	Small Layoff Services	NO	208
First Transit 2021	Burnsville	Transportation	5/1/2021	NO	4/13/2021	Closing	Small Layoff Services	NO	5
J&J Distributing 2021	St Paul	Wholesale	3/23/2021	NO	-	Closing	Small Layoff Services	NO	66

### RR Start Date: March 2021 (5 records)

246 5

Minneapolis Airport Marriott Hotel	Bloomington	Accommodation	3/19/2021	YES	3/19/2021	Temporary Layoff	Small Layoff Services	NO	82
Total Card, Inc 1	Luverne	Finance & Insurance	3/31/2021	NO	-	Closing	TAA Investigation	YES	22
American Beverage Corp	Elk River	Manufacturing	4/26/2021	NO	-	Closing	Small Layoff Services	NO	45
Plastic Services & Products 2021	Faribault	Manufacturing	3/19/2021	NO	-	Closing	Small Layoff Services	NO	5
Positive Connections 2021	Chaska	Transportation	6/1/2021	YES	-	No Layoff	Aversion/Retention	NO	92

## PLANT CLOSINGS/MASS LAYOFFS – YEARLY 2021

### RR Start Date: February 2021 (1 record)

Aramark-3M Locations 2020	Cottage Grove	Dining Establishments	4/30/2021	YES	2/24/2021	Closing	Rapid Response in Progress	NO	80	1
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### RR Start Date: January 2021 (5 records)

Godiva Chocolatier Inc-Minnetonka	Minnetonka	Retail	2/15/2021	NO	-	Closing	Small Layoff Services	NO	4	5
Godiva Chocolatier Inc-Bloomington	Bloomington	Retail	2/15/2021	NO	-	Closing	Small Layoff Services	NO	5	
Silver King 2021	Plymouth	Manufacturing	12/31/2021	NO	-	Closing	Small Layoff Services	YES	31	
Christopher & Banks 2021	Plymouth	Retail	1/1/2021	YES	1/25/2021	Closing	Small Layoff Services	NO	361	
Commercial Plastics - Lakeville 2021	Lakeville	Utilities	2/15/2021	YES	1/6/2021	Closing	Small Layoff Services	NO	122	

### Grand Totals (33 records)

2,064 33

\*\*\* The Plant Closings/Mass Layoffs Report is a summary of the activities on which the State Rapid Response Team (SRRT) started working in that month. The reports are run at the beginning of the month for the previous month's activities.

\*\* The Layoff Start is our best guess based on information obtained from the employer, media or individual workers who have contacted the state.

\* The number of Affected Workers is our best guess based on information we obtained from the employer, media or individual workers. It may not reflect the actual number of affected workers from a given dislocation event.

**Layoff Status:** Please refer to terms below for further clarification of Layoff Status:

- **Needs Assessment:** The SRRT has become aware of the possibility of a layoff or closing and is working to uncover more details (i.e., size, timing, location(s), and point of contact).
- **Aversion/Retention:** Company sought out opportunities to be proactive and avert or minimize layoffs and retain employees.
- **Existing Project:** There is a current Dislocated Worker (DW) grant in place for a specific company. That company has another wave of layoffs and we decided to bundle that new round of layoffs into the existing DW grant.
- **New Project:** A company-specific grant set up to help workers affected by mass layoffs or closings, typically affecting 50 or more workers.
- **Small Layoff Services:** Workers interested in enrolling in DW can go to any of the state's Workforce Centers or independent service providers. .
- **Suspend/Hold:** The layoff/closure is on hold or has been suspended.