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Report Parameters

5 ZIPs

<table>
<thead>
<tr>
<th>Zip Code</th>
<th>Location</th>
<th>Zip Code</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>55030</td>
<td>Grasston, MN (in Pine county)</td>
<td>55067</td>
<td>Rock Creek, MN (in Pine county)</td>
</tr>
<tr>
<td>55036</td>
<td>Henriette, MN (in Pine county)</td>
<td>55069</td>
<td>Rush City, MN (in Chisago county)</td>
</tr>
<tr>
<td>55063</td>
<td>Pine City, MN (in Pine county)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical areas.
Economy Overview

16,672
Population (2021)
Population grew by 362 over the last 5 years and is projected to grow by 518 over the next 5 years.

5,263
Total Regional Employment
Jobs decreased by 247 over the last 5 years and are projected to decrease by 3 over the next 5 years.

$49.9K
Avg. Earnings Per Job (2021)
Regional average earnings per job are $26.7K below the national average earnings of $76.6K per job.

Takeaways

- As of 2021 the region’s population increased by 2.2% since 2016, growing by 362. Population is expected to increase by 3.1% between 2021 and 2026, adding 518.
- From 2016 to 2021, jobs declined by 4.5% in 5 Minnesota ZIPs from 5,510 to 5,263. This change fell short of the national growth rate of 0.7% by 5.2%. Labor force data is not available for 5 Minnesota ZIPs.
- There is no education attainment data for 5 Minnesota ZIPs.
- The top three industries in 2021 are Local Government, Excluding Education and Hospitals, Education and Hospitals (Local Government), and Plastics Product Manufacturing.

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Region</td>
<td>16,672</td>
<td>N/A</td>
<td>5,263</td>
<td>99.8</td>
<td>$489.30M</td>
<td>$1.23B</td>
<td>$818.38M</td>
</tr>
<tr>
<td>Nation</td>
<td>331,820,028</td>
<td>162,302,777</td>
<td>161,875,556</td>
<td>100.0</td>
<td>$22.09T</td>
<td>$0</td>
<td>$10.75T</td>
</tr>
</tbody>
</table>

Emsi Q2 2022 Data Set | www.economicmodeling.com
Dec 2021 Labor Force Breakdown

Population breakdown data is not available at the ZIP level. Please choose a different region to see this data.

Educational Attainment

Educational attainment data is not available at the ZIP level. Please choose a different region to see this data.
Historic & Projected Trends

Population Trends

As of 2021 the region’s population increased by 2.2% since 2016, growing by 362. Population is expected to increase by 3.1% between 2021 and 2026, adding 518.

<table>
<thead>
<tr>
<th>Timeframe</th>
<th>Population</th>
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<tbody>
<tr>
<td>2016</td>
<td>16,310</td>
</tr>
<tr>
<td>2017</td>
<td>16,719</td>
</tr>
<tr>
<td>2018</td>
<td>16,770</td>
</tr>
<tr>
<td>2019</td>
<td>16,527</td>
</tr>
<tr>
<td>2020</td>
<td>16,534</td>
</tr>
<tr>
<td>2021</td>
<td>16,672</td>
</tr>
<tr>
<td>2022</td>
<td>16,785</td>
</tr>
<tr>
<td>2023</td>
<td>16,896</td>
</tr>
<tr>
<td>2024</td>
<td>17,005</td>
</tr>
<tr>
<td>2025</td>
<td>17,107</td>
</tr>
<tr>
<td>2026</td>
<td>17,190</td>
</tr>
</tbody>
</table>
Job Trends

From 2016 to 2021, jobs declined by 4.5% in 5 Minnesota ZIPs from 5,510 to 5,263. This change fell short of the national growth rate of 0.7% by 5.2%.
Population Characteristics

Your area has 3,070 millennials (ages 25-39). The national average for an area this size is 3,407.

Retirement risk is high in your area. The national average for an area this size is 4,921 people 55 or older, while there are 6,270 here.

Racial diversity is low in your area. The national average for an area this size is 6,660 racially diverse people, while there are 1,456 here.

Veterans data is not available at the ZIP level. Please choose a different region level to see this data.

Crime data is not available at the ZIP level. Please choose a different region level to see this data.

Crime data is not available at the ZIP level. Please choose a different region level to see this data.
Place of Work vs Place of Residence

Understanding where talent in the region currently works compared to where talent lives can help you optimize site decisions.

<table>
<thead>
<tr>
<th>ZIP</th>
<th>Name</th>
<th>2021 Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td>55063</td>
<td>Pine City, MN (in Pine c...)</td>
<td>3,403</td>
</tr>
<tr>
<td>55069</td>
<td>Rush City, MN (in Chisago c)</td>
<td>1,723</td>
</tr>
<tr>
<td>55030</td>
<td>Grasston, MN (in Pine c...)</td>
<td>134</td>
</tr>
<tr>
<td>55036</td>
<td>Henriette, MN (in Pine c...)</td>
<td>&lt;10</td>
</tr>
<tr>
<td>55067</td>
<td>Rock Creek, MN (in Pine c...)</td>
<td>0</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>ZIP</th>
<th>Name</th>
<th>2021 Workers</th>
</tr>
</thead>
<tbody>
<tr>
<td>55063</td>
<td>Pine City, MN (in Pine c...)</td>
<td>4,294</td>
</tr>
<tr>
<td>55069</td>
<td>Rush City, MN (in Chisago c)</td>
<td>2,876</td>
</tr>
<tr>
<td>55030</td>
<td>Grasston, MN (in Pine c...)</td>
<td>651</td>
</tr>
<tr>
<td>55036</td>
<td>Henriette, MN (in Pine c...)</td>
<td>46</td>
</tr>
<tr>
<td>55067</td>
<td>Rock Creek, MN (in Pine c...)</td>
<td>0</td>
</tr>
</tbody>
</table>
Inbound and Outbound Migration

Migration data is not available at the ZIP level. Please select county level or higher to see this data.
Industry Characteristics

Largest Industries

- Government
- Retail Trade
- Manufacturing
- Health Care and Social Assistance
- Construction
- Accommodation and Food Services
- Other Services (except Public Administration)
- Transportation and Warehousing
- Agriculture, Forestry, Fishing and Hunting
- Wholesale Trade
- Professional, Scientific, and Technical Services
- Educational Services
- Administrative and Support and Waste Management and Remediation Services
- Arts, Entertainment, and Recreation
- Finance and Insurance
- Information
- Real Estate and Rental and Leasing

Economy Overview

Emsi Q2 2022 Data Set | www.economicmodeling.com
Top Growing Industries

- Retail Trade
- Educational Services
- Construction
- Manufacturing
- Information
- Administrative and Support and Waste Management and Remediation Services
- Transportation and Warehousing
- Wholesale Trade

Industry Jobs Growth
Top Industry GRP

Gross Regional Product

- Government
- Retail Trade
- Manufacturing
- Construction
- Transportation and Warehousing
- Health Care and Social Assistance
- Agriculture, Forestry, Fishing and Hunting
- Wholesale Trade
- Finance and Insurance
- Accommodation and Food Services
- Information
- Professional, Scientific, and Technical Services
- Other Services (except Public Administration)
- Real Estate and Rental and Leasing
- Educational Services
- Administrative and Support and Waste Management and Remediation Services
- Arts, Entertainment, and Recreation

$0.000 $20.00M $40.00M $60.00M $80.00M
Top Industry Earnings

- Finance and Insurance
- Information
- Transportation and Warehousing
- Manufacturing
- Government
- Wholesale Trade
- Construction
- Professional, Scientific, and Technical Services
- Educational Services
- Agriculture, Forestry, Fishing and Hunting
- Health Care and Social Assistance
- Real Estate and Rental and Leasing
- Administrative and Support and Waste Management and Remediation Services
- Retail Trade
- Other Services (except Public Administration)
- Accommodation and Food Services
- Arts, Entertainment, and Recreation

Earnings Per Worker

- $0
- $20,000
- $40,000
- $60,000
Business Characteristics

Business Size

*Business Data by DatabaseUSA.com is third-party data provided by Emsi to its customers as a convenience, and Emsi does not endorse or warrant its accuracy or consistency with other published Emsi data. In most cases, the Business Count will not match total companies with profiles on the summary tab.*

<table>
<thead>
<tr>
<th>Employee Range</th>
<th>Percentage</th>
<th>Business Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 to 4 employees</td>
<td>32.2%</td>
<td>165</td>
</tr>
<tr>
<td>5 to 9 employees</td>
<td>30.7%</td>
<td>157</td>
</tr>
<tr>
<td>10 to 19 employees</td>
<td>23.4%</td>
<td>120</td>
</tr>
<tr>
<td>20 to 49 employees</td>
<td>10.4%</td>
<td>53</td>
</tr>
<tr>
<td>50 to 99 employees</td>
<td>1.4%</td>
<td>7</td>
</tr>
<tr>
<td>100 to 249 employees</td>
<td>1.6%</td>
<td>8</td>
</tr>
<tr>
<td>250 to 499 employees</td>
<td>0.4%</td>
<td>2</td>
</tr>
</tbody>
</table>
Workforce Characteristics

Largest Occupations

- Office and Administrative Support
- Transportation and Material Moving
- Production
- Educational Instruction and Library
- Sales and Related
- Food Preparation and Serving Related
- Management
- Construction and Extraction
- Installation, Maintenance, and Repair
- Business and Financial Operations
- Healthcare Practitioners and Technical
- Personal Care and Service
- Healthcare Support
- Building and Grounds Cleaning and Maintenance
- Community and Social Service
- Protective Service
- Arts, Design, Entertainment, Sports, and Media
- Farming, Fishing, and Forestry
- Computer and Mathematical
- Life, Physical, and Social Science
- Military-only
- Architecture and Engineering
- Legal

Economy Overview

Emsi Q2 2022 Data Set | www.economicmodeling.com
Top Growing Occupations

- Healthcare Practitioners and Technical
- Arts, Design, Entertainment, Sports, and Media
- Business and Financial Operations
- Computer and Mathematical
- Transportation and Material Moving
- Construction and Extraction
- Legal

Occupation Jobs Growth

Economy Overview

Emsi Q2 2022 Data Set | www.economicmodeling.com
Top Occupation Location Quotient

- Farming, Fishing, and Forestry
- Production
- Educational Instruction and Library
- Military-only
- Community and Social Service
- Construction and Extraction
- Life, Physical, and Social Science
- Transportation and Material Moving
- Protective Service
- Management
- Food Preparation and Serving Related
- Personal Care and Service
- Installation, Maintenance, and Repair
- Arts, Design, Entertainment, Sports, and Media
- Sales and Related
- Office and Administrative Support
- Building and Grounds Cleaning and Maintenance
- Business and Financial Operations
- Healthcare Support
- Healthcare Practitioners and Technical
- Legal
- Architecture and Engineering
- Computer and Mathematical

Economy Overview
Top Occupation Earnings

- Computer and Mathematical Management
- Architecture and Engineering
- Legal
- Business and Financial Operations
- Life, Physical, and Social Science
- Healthcare Practitioners and Technical
- Educational Instruction and Library
- Construction and Extraction
- Community and Social Service
- Installation, Maintenance, and Repair
- Arts, Design, Entertainment, Sports, and Media
- Protective Service
- Military-only
- Office and Administrative Support
- Transportation and Material Moving
- Production
- Healthcare Support
- Farming, Fishing, and Forestry
- Building and Grounds Cleaning and Maintenance
- Sales and Related
- Personal Care and Service
- Food Preparation and Serving Related

Postings data is not available for the currently selected region.

Underemployment data is not available for the currently selected region.
Educational Pipeline

In 2020, there were 332 graduates in 5 Minnesota ZIPs. This pipeline has grown by 12% over the last 5 years. The highest share of these graduates come from Manufacturing Engineering Technology/Technician, Licensed Practical/Vocational Nurse Training, and Gunsmithing/Gunsmith.

<table>
<thead>
<tr>
<th>School</th>
<th>Total Graduates (2020)</th>
<th>Graduate Trend (2016 - 2020)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pine Technical &amp; Community College</td>
<td>332</td>
<td></td>
</tr>
</tbody>
</table>