

**COUNTY PROFILE**

# Pennington Co.

Pennington Co. is a part of Economic Development Region 1, which is located in the Northwest Planning Region.



## POPULATION CHARACTERISTICS

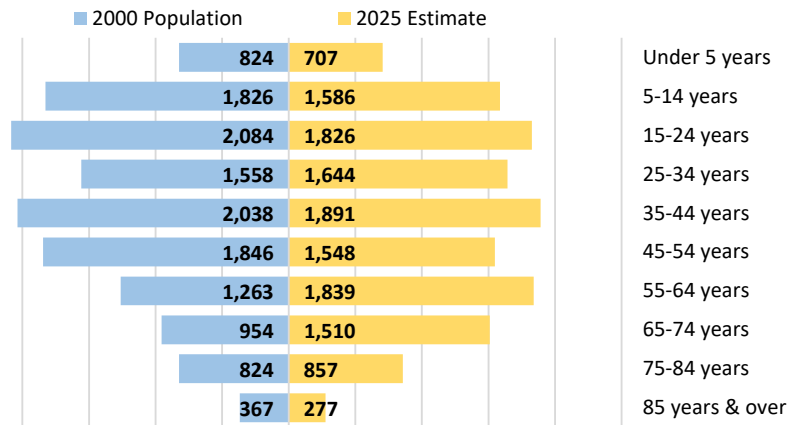
2025 population:	<b>13,686 people</b>	Median Age:	<b>39.6 years</b>
Population change, 2020-2025	-301 people -2.2% decline	state:	38.8 years

Pennington Co. is the 60th largest of the 87 counties in the state. Its population decreased so far this decade, ranking as the 76th fastest growing in the state from 2020 to 2025. Pennington Co.'s population has an older median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

	Number	Percent
Under 5 years	707	5.2%
5-14 years	1,586	11.6%
15-24 years	1,826	13.3%
25-34 years	1,644	12.0%
35-44 years	1,891	13.8%
45-54 years	1,548	11.3%
55-64 years	1,839	13.4%
65-74 years	1,510	11.0%
75-84 years	857	6.3%
85 years & over	277	2.0%
<b>Total Population</b>	<b>13,686</b>	<b>100.0%</b>

Source: Census 2025 Population Estimates, 2020-2024 ACS

Figure 1. Population Pyramid, 2000-2025



Pennington Co. suffered a negative natural increase - more deaths than births from 2020 to 2025, but also experienced net out-migration - meaning more people moved out than moved in. Despite suffering domestic out-migration, Pennington Co. welcomed net international immigration - gaining new Minnesotans from foreign countries (see Table 2).

Table 2. Cumulative Estimates of the Components of Population Change, 2020-2025

	Total Population Change	April 1, 2020 to July 1, 2025					
		Natural Increase	Vital Events		Net Migration		
			Births	Deaths	Total	International	Domestic
Pennington Co.	-290	-5	763	768	-285	137	-422
State of Minnesota	122,685	63,075	330,813	267,738	59,610	96,812	-37,202

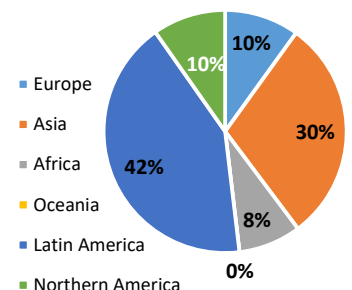
Source: U.S. Census Bureau, Population Estimates Program

Compared to the state, Pennington Co. has a smaller percentage of foreign-born residents. From 2014 to 2024, Pennington Co. saw an increase in the number of foreign-born residents, which was faster than the statewide increase.

	Pennington Co.		Change 2014-2024		Minnesota	
	Number	Percent	Number	Percent	Percent	Change
<b>Foreign-born Population</b>	<b>503</b>	<b>3.6%</b>	<b>167</b>	<b>49.7%</b>	<b>8.7%</b>	<b>23.3%</b>
Europe	50	9.9%	16	47.1%	8.7%	-3.6%
Asia	150	29.8%	52	53.1%	34.8%	12.8%
Africa	42	8.3%	-69	-62.2%	28.6%	73.9%
Oceania	0	0.0%	-1	-100.0%	0.4%	5.4%
Americas:	261	51.9%	169	183.7%	27.4%	12.8%
Latin America	212	42.1%	155	271.9%	25.0%	14.5%
Northern America	49	9.7%	14	40.0%	2.4%	-2.8%

Source: U.S. Census Bureau, 2020-2024 American Community Survey

Figure 2. Place of Birth for the Foreign Born Population, 2024



Pennington Co.'s population was becoming more racially diverse over time. Since 2014, the white population declined, but the number of people of other races increased (see Table 4).

Figure 3. Population by Race, 2024

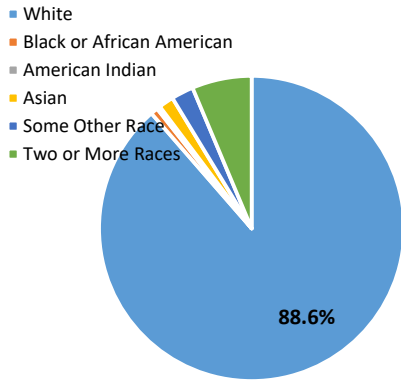


Table 4. Race and Hispanic Origin, 2024	Pennington Co.			Minnesota	
	Number	Percent	Change from 2014-2024	Percent	Change from 2014-2024
<b>Total</b>	<b>13,791</b>	<b>100.0%</b>	<b>-1.8%</b>	<b>100.0%</b>	<b>6.6%</b>
White	12,218	88.6%	-7.3%	77.1%	-3.5%
Black or African American	106	0.8%	-51.2%	7.0%	38.6%
American Indian or Alaska Native	50	0.4%	-69.7%	0.9%	-8.6%
Asian or Other Pac. Islanders	219	1.6%	63.4%	5.2%	27.1%
Some Other Race	325	2.4%	802.8%	2.9%	107.8%
Two or More Races	873	6.3%	178.9%	7.0%	188.0%
Hispanic or Latino origin	678	4.9%	52.7%	6.4%	38.4%

Source: U.S. Census Bureau, 2020-2024 American Community Survey

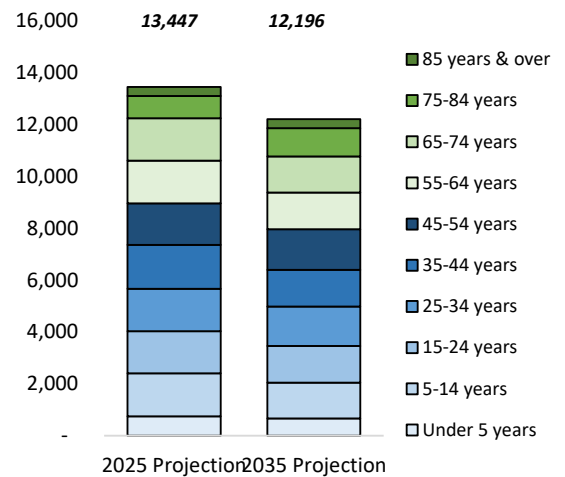
POPULATION PROJECTIONS

According to the Minnesota State Demographic Center, Pennington Co.'s population is expected to decline from 2025 to 2035, with a rate of change that is slower than the projected statewide growth rate (3.7%). Despite the decline, the number of people aged 65 years and older is expected to decrease over the next decade (see Figure 4 and Table 5).

Table 5. Population Projections by Age Group, 2025-2035				
Pennington Co.	2025 Projection	2035 Projection	Numeric Change	Percent Change
Under 5 years	748	659	-89	-11.9%
5-14 years	1,650	1,381	-269	-16.3%
15-24 years	1,632	1,423	-209	-12.8%
25-34 years	1,631	1,515	-116	-7.1%
35-44 years	1,697	1,419	-278	-16.4%
45-54 years	1,600	1,561	-39	-2.4%
55-64 years	1,639	1,415	-224	-13.7%
65-74 years	1,643	1,387	-256	-15.6%
75-84 years	854	1,095	241	28.2%
85 years & over	353	341	-12	-3.4%
<b>Total Population</b>	<b>13,447</b>	<b>12,196</b>	<b>-1,251</b>	<b>-9.3%</b>

Source: Minnesota State Demographic Center

Figure 4. Projections by Age Group, 2025-2035

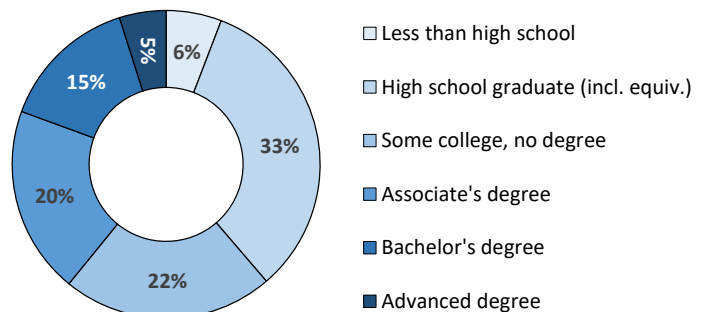


EDUCATIONAL ATTAINMENT

Pennington Co. has a higher percentage of adults (18 years & over) with at least a high school diploma than the state (93.3%), and a lower percentage of people with at least some college experience. Pennington Co. also has a higher percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.

Percentage of the adult population (18 years & over) with at least a high school diploma:	<b>94.2%</b>
College-educated:	<b>61.3%</b>
state:	68.9%
Associate's Degree:	<b>19.7%</b>
Bachelor's Degree:	<b>14.5%</b>
Advanced Degree:	<b>4.9%</b>

Figure 5. Educational Attainment, 2024



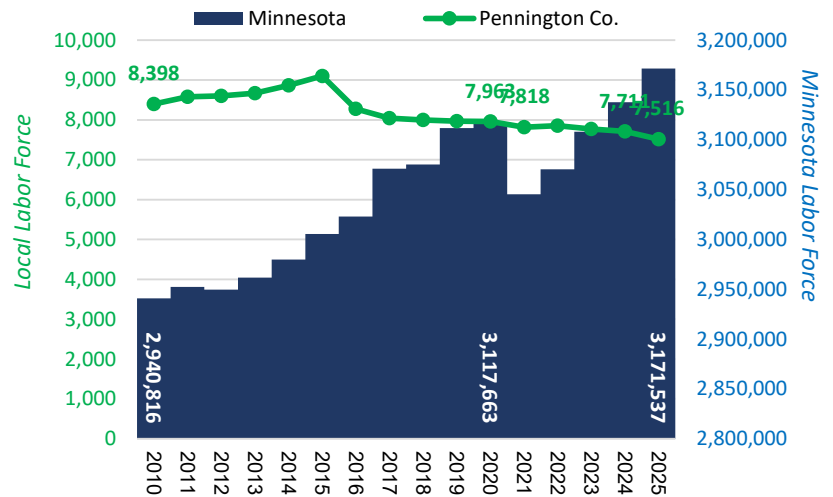
Source: U.S. Census Bureau, 2020-2024 American Community Survey

LABOR FORCE TRENDS

At 5.7%, Pennington Co. had a higher unemployment rate than the state in 2025. Pennington Co.'s unemployment rate declined compared to the 6.9% pandemic rate posted in 2020. The number of unemployed workers actively seeking work in Pennington Co. increased over the past year, and is down compared to 2020.

<b>7,516</b>	available workers
Labor Force change, 2010-2025	-882 workers -10.5% decline
<b>5.7%</b>	unemployment rate
3.9%	state
<b>428</b>	unemployed workers

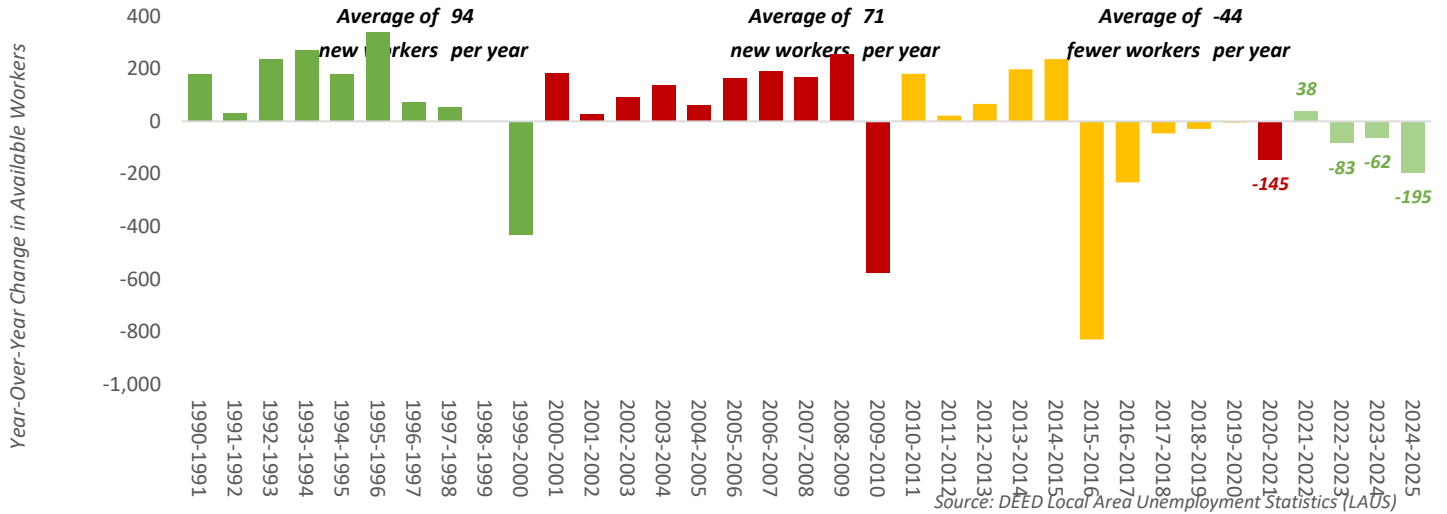
Figure 6. Annual Labor Force Estimates



Source: DEED Local Area Unemployment Statistics

Labor force growth has slowed in recent years. After experiencing a net gain of workers each year from 1990 to 2000, Pennington Co. averaged an annual gain of new workers from 2000 to 2010, and most recently a loss of fewer workers since 2010 (see Figure 7). Moving forward, Pennington Co. is expected to see a labor force decline from 2025 to 2035 (see Table 6).

Figure 7. Annual Change in Labor Force, 1990-2025



Source: DEED Local Area Unemployment Statistics (LAUS)

Table 6. Labor Force Projections, 2025-2035	Labor Force Projection	
	2025	2035
16 to 24 years	1,134	1,003
25 to 54 years	4,489	4,099
55 to 64 years	1,110	958
65 years & over	625	555
<b>Total Labor Force</b>	<b>7,358</b>	<b>6,616</b>

Source: Minnesota State Demographic Center, 2020-2024 ACS

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession. In 2024, job vacancies in Northwest returned to pre-pandemic levels and the number of unemployed workers was trending upward, but employers were still seeing challenges finding enough workers for open jobs (see Figure 8).

Figure 8. Jobseekers Per Vacancy, 2014-2024



Source: DEED Job Vacancy Survey, LAUS program

**LABOR FORCE CHARACTERISTICS**

Pennington Co. had a higher labor force participation rate than the state. The labor force in Pennington Co. is less racially diverse than the state (where 78.7% of workers are white alone), but is becoming more diverse over time.

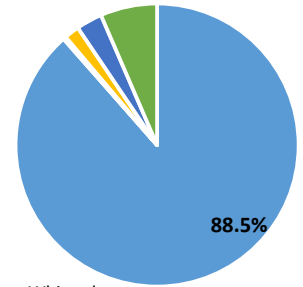
**Table 7. Employment Characteristics, 2024**

	Pennington Co.			Minnesota		Labor Force by Gender	
	In Labor Force (available workers)	Labor Force Partic. Rate	Unemp. Rate	Labor Force Partic. Rate	Unemp. Rate	Male	Female
<b>Total Labor Force</b>	<b>7,824</b>	<b>69.0%</b>	<b>2.9%</b>	<b>68.1%</b>	<b>4.1%</b>	<b>4,207</b>	<b>3,615</b>
16 to 19 years	400	56.3%	3.3%	52.6%	10.3%	175	225
20 to 24 years	925	93.7%	6.8%	83.3%	6.6%	521	404
25 to 44 years	3,191	89.5%	2.1%	88.7%	3.7%	1,740	1,450
45 to 54 years	1,471	94.3%	3.2%	87.8%	3.0%	774	697
55 to 64 years	1,255	67.7%	0.8%	72.7%	3.2%	681	574
65 to 74 years	505	33.2%	5.1%	27.7%	3.6%	278	228
75 years & over	75	6.6%	0.0%	6.7%	3.2%	38	37

**Employment Characteristics by Race & Hispanic Origin**

White alone	6,922	68.9%	2.2%	67.0%	3.5%
Black or African American	6	5.7%	0.0%	70.8%	8.7%
American Indian & Alaska Native	20	40.0%	5.0%	58.0%	10.8%
Asian or Other Pac. Islanders	134	83.3%	15.0%	75.2%	3.5%
Some Other Race	232	77.3%	18.1%	75.4%	5.8%
Two or More Races	508	75.0%	2.0%	74.0%	5.7%
Hispanic or Latino	498	74.7%	8.4%	76.6%	5.8%

**Figure 9. Labor Force by Race, 2024**



**Employment Characteristics by Disability, 20 to 64 years**

With Any Disability, 20 to 64 years	746	72.9%	3.5%	56.1%	9.4%
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**Employment Characteristics by Educational Attainment, 25 to 64 years**

Population, 25 to 64 years	5,916	84.8%	2.1%	84.5%	3.4%
Less than H.S. Diploma	185	59.3%	2.2%	66.2%	4.9%
H.S. Diploma or Equivalent	1,638	82.0%	4.3%	76.6%	2.5%
Some College or Assoc. Degree	2,765	86.9%	1.0%	85.0%	3.7%
Bachelor's Degree or Higher	1,328	89.5%	1.3%	90.5%	2.2%

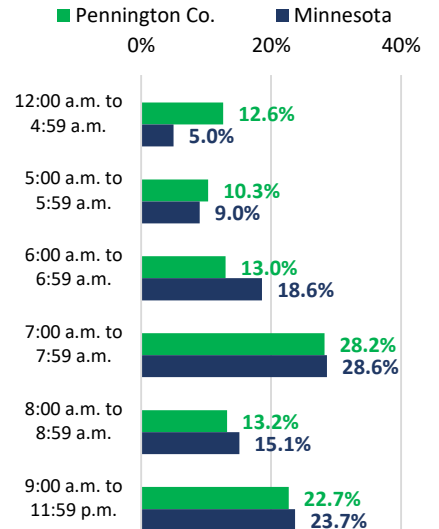
Source: 2020-2024 American Community Survey, 5-Year Estimates

A larger percentage of workers in Pennington Co. worked in the same county in which they live compared to the state. Pennington Co. also had a shorter average commute time than the state.

**Table 8. Commuting Characteristics, 2024**

	Pennington Co.		Minnesota	
	Number	Percent	Number	Percent
Worked in state of residence	7,337	99.1%	2,875,211	97.8%
Worked in county of residence	6,886	93.0%	2,013,824	68.5%
Worked out of county of residence	452	6.1%	864,327	29.4%
Worked outside state of residence	67	0.9%	64,678	2.2%
<b>MEANS OF TRANSPORTATION TO WORK</b>				
Car, truck, or van	6,234	84.2%	2,246,075	76.4%
Public transportation (excl. taxicab)	30	0.4%	52,918	1.8%
Other method (walk, bike, taxi, etc.)	415	5.6%	123,475	4.2%
Worked at home	733	9.9%	517,420	17.6%
<b>TRAVEL TIME TO WORK</b>				
Less than 10 minutes	3,576	48.3%	490,961	16.7%
10 to 19 minutes	2,628	35.5%	943,704	32.1%
20 to 29 minutes	533	7.2%	658,535	22.4%
30 to 44 minutes	311	4.2%	538,000	18.3%
45 to 59 minutes	170	2.3%	164,634	5.6%
60 or more minutes	178	2.4%	144,055	4.9%
<b>Mean travel time to work (minutes)</b>	<b>12.4 minutes</b>		<b>22.7 minutes</b>	

**Figure 10. Time Leaving Home to go to Work, 2024**



Source: 2020-2024 American Community Survey, 5-Year Estimates

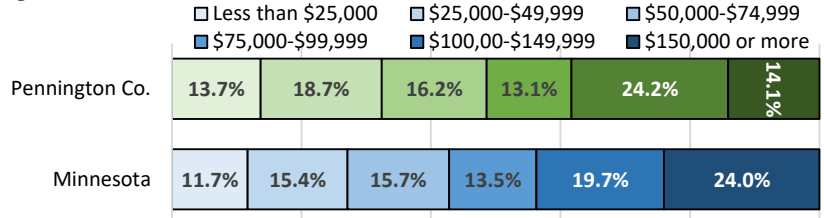
**INCOMES, COST OF LIVING, & HOUSING**

Pennington Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Pennington Co. had the 28th highest median household income of the 87 counties in the state.

<b>Median Household Income</b>	<b>\$77,325</b>
state	\$89,062
<b>Median Family Income</b>	<b>\$105,547</b>
state	\$113,993
<b>Per Capita Income</b>	<b>\$41,551</b>
state	\$48,237

Source: 2020-2024 American Community Survey

Figure 11. Household Incomes, 2024



Source: 2020-2024 American Community Survey 5-Year Estimates

The cost of living has increased in recent years with expenses up in many areas. Pennington Co. had a lower cost of living than the state, with a required hourly wage of \$14.46 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$18.6 for a typical family with 2 adults and 1 child (see Table 9).

Table 9. Basic Needs Cost of Living Estimates, 2024

Single Adult, 0 children	Single Yearly Cost of Living	Hourly Wage Required	Monthly Costs						
			Child Care	Food	Health Care	Housing	Transportation	Other	Taxes
Pennington Co.	\$30,077	\$14.46	\$0	\$447	\$183	\$839	\$460	\$284	\$293
State of Minnesota	\$38,376	\$18.45	\$0	\$452	\$202	\$1,199	\$561	\$365	\$419

Typical Family: 2 Adults (1 working full-time, 1 part-time), 1 child	Family Yearly Cost of Living	Hourly Wage Required	Monthly Costs						
			Child Care	Food	Health Care	Housing	Transportation	Other	Taxes
Pennington Co.	\$58,021	\$18.60	\$303	\$1,017	\$639	\$1,116	\$775	\$471	\$514
State of Minnesota	\$74,616	\$23.92	\$558	\$1,028	\$697	\$1,498	\$1,026	\$558	\$853

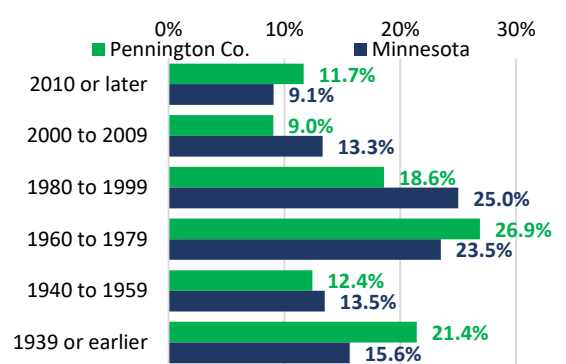
Source: DEED Cost of Living tool

Pennington Co. had a lower median house value than the state, having the 57th highest value of the 87 counties in 2024. Pennington Co.'s housing stock was older than the state's, with a lower percentage of units built since 2000 (see Figure 12).

Table 10. Estimated Value of Owner-occupied Housing Units, 2024	Pennington Co.		Minnesota
	Total	Percent	Percent
<b>Total</b>	<b>4,479</b>	<b>100.0%</b>	<b>100.0%</b>
Less than \$50,000	343	7.7%	4.0%
\$50,000 to \$99,999	276	6.2%	3.7%
\$100,000 to \$149,999	912	20.4%	5.2%
\$150,000 to \$199,999	775	17.3%	8.1%
\$200,000 to \$299,999	1,311	29.3%	22.6%
\$300,000 to \$499,999	655	14.6%	36.9%
\$500,000 or more	207	4.6%	19.6%
<b>Median (dollars)</b>	<b>\$195,500</b>		<b>\$329,300</b>

Source: 2020-2024 American Community Survey, 5-Year Estimates

Figure 12. Year Structure Built, 2024



<b>Median monthly owner costs, owner-occupied units with a mortgage</b>	<b>\$1,458</b>
state	\$1,947

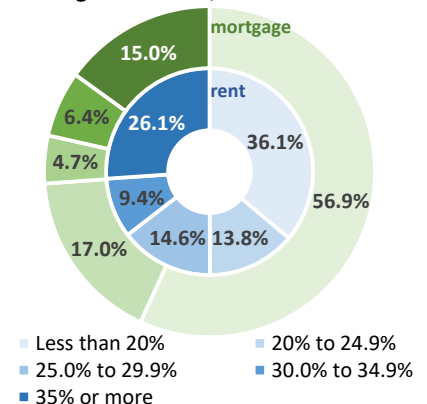
<b>Percentage of households with a mortgage spending 30% or more of their income on housing costs</b>	<b>21.5%</b>
state	23.2%

<b>Median monthly rent costs</b>	<b>\$862</b>
state	\$1,280

<b>Percentage of renters spending 30% or more of their household income on rent</b>	<b>35.5%</b>
state	48.1%

Source: 2020-2024 American Community Survey, 5-Year Estimates

Figure 13. Housing Costs as a Percentage of Income, 2024



OCCUPATIONS

At \$23.94 in 2025, wages were lower in Region 1 than the state. Overall, Region 1 had the 4th highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$48.45) and lowest for food preparation and serving related jobs (\$14.98) (see Table 11).

Table 11. Occupational Employment & Wage Statistics, 2025

Occupational Group	Region 1				State of Minnesota		
	Median Hourly Wage	Estimated Regional Jobs	Share of Total Jobs	Regional Location Quotient	Median Hourly Wage	Estimated Statewide Jobs	Share of Total Jobs
<b>Total, All Occupations</b>	<b>\$23.94</b>	<b>35,860</b>	<b>100.0%</b>	<b>1.0</b>	<b>\$26.22</b>	<b>2,920,470</b>	<b>100.0%</b>
Management	\$48.45	1,900	5.3%	0.8	\$59.38	200,060	6.9%
Business & Financial Operations	\$31.40	1,640	4.6%	0.6	\$39.95	208,210	7.1%
Computer & Mathematical	\$42.33	540	1.5%	0.5	\$50.02	97,460	3.3%
Architecture & Engineering	\$37.90	530	1.5%	0.7	\$45.03	57,950	2.0%
Life, Physical & Social Science	\$31.72	250	0.7%	0.6	\$38.33	32,150	1.1%
Community & Social Service	\$30.59	630	1.8%	0.9	\$29.82	59,290	2.0%
Legal	\$31.56	90	0.3%	0.4	\$49.52	20,750	0.7%
Education, Training & Library	\$25.09	2,590	7.2%	1.2	\$27.84	170,270	5.8%
Arts, Design, Entertainment & Media	\$22.60	250	0.7%	0.6	\$28.84	36,030	1.2%
Healthcare Practitioners & Technical	\$37.79	1,740	4.9%	0.8	\$46.51	187,480	6.4%
Healthcare Support	\$18.94	1,480	4.1%	0.7	\$18.67	176,750	6.1%
Protective Service	\$29.41	590	1.6%	1.0	\$29.37	46,960	1.6%
Food Preparation & Serving Related	\$14.98	2,870	8.0%	1.0	\$16.05	240,830	8.2%
Building, Grounds Cleaning & Maint.	\$18.40	1,010	2.8%	1.0	\$19.16	81,700	2.8%
Personal Care & Service	\$16.52	590	1.6%	0.8	\$17.54	63,300	2.2%
Sales & Related	\$17.02	3,030	8.4%	1.0	\$18.66	244,780	8.4%
Office & Administrative Support	\$24.49	4,450	12.4%	1.1	\$24.07	340,040	11.6%
Farming, Fishing & Forestry	\$23.74	140	0.4%	3.5	\$23.48	3,300	0.1%
Construction & Extraction	\$29.61	1,210	3.4%	0.9	\$34.20	114,050	3.9%
Installation, Maintenance & Repair	\$28.90	1,430	4.0%	1.1	\$30.40	105,650	3.6%
Production	\$22.30	4,590	12.8%	1.8	\$23.56	205,220	7.0%
Transportation & Material Moving	\$23.93	4,290	12.0%	1.5	\$19.80	228,260	7.8%

Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2025

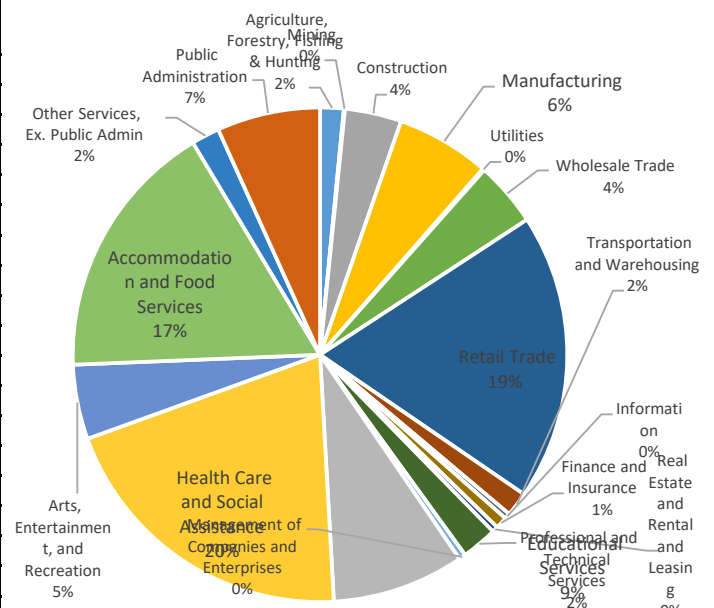
JOB VACANCY SURVEY

Pennington Co. is a part of the Northwest planning region. There were 12718 job vacancies posted by employers in 2024, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

Table 12. Northwest Job Vacancy Survey Results, 2024

Occupational Group	Number of Vacancies	Wage Offer
<b>Total, All Occupations</b>	<b>12,718</b>	<b>\$18.57</b>
Management	171	\$30.60
Business & Financial Operations	215	\$21.51
Computer & Mathematical	63	\$19.52
Architecture & Engineering	322	\$34.28
Life, Physical & Social Sciences	57	\$25.42
Community & Social Service	386	\$21.69
Education, Training & Library	638	\$20.64
Healthcare Practitioners & Technical	1,009	\$31.22
Healthcare Support	1,082	\$18.32
Protective Service	188	\$23.57
Food Preparation & Serving Related	2,330	\$15.00
Building, Grounds Cleaning & Maint.	625	\$17.65
Personal Care & Service	327	\$18.14
Sales & Related	1,850	\$15.63
Office & Administrative Support	525	\$18.77
Construction & Extraction	441	\$23.70
Installation, Maintenance & Repair	751	\$20.05
Production	604	\$19.93
Transportation & Material Moving	662	\$18.81

Figure 14. Job Vacancies by Industry, 2024



OCCUPATIONS IN DEMAND

Table 13. Northwest Planning Region Occupations in Demand, 2025

High School or Less	Vocational Training	Associate Degree	Bachelor's Degree or Higher
Retail Salespersons \$34,731/yr	Nursing Assistants \$42,735/yr	Registered Nurses \$87,175/yr	Elementary School Teachers, Except Special Education \$62,671/yr
Home Health and Personal Care Aides \$37,192/yr	Heavy and Tractor-Trailer Truck Drivers \$57,658/yr	Police and Sheriff's Patrol Officers \$77,799/yr	General and Operations Managers \$77,911/yr
Fast Food and Counter Workers \$30,264/yr	Licensed Practical and Licensed Vocational Nurses \$58,256/yr	Radiologic Technologists and Technicians \$79,629/yr	Secondary School Teachers, Except Special and Career/Technical \$62,998/yr
Cashiers \$29,907/yr	Bus and Truck Mechanics and Diesel Engine Specialists \$60,780/yr	Dental Hygienists \$93,217/yr	Preschool Teachers, Except Special Education \$38,558/yr
Maids and Housekeeping Cleaners \$34,874/yr	Bookkeeping, Accounting, and Auditing Clerks \$50,072/yr	Civil Engineering Technologists and Technicians \$76,366/yr	Accountants and Auditors \$68,758/yr
Waiters and Waitresses \$23,459/yr	Automotive Service Technicians and Mechanics \$49,015/yr	Paralegals and Legal Assistants \$60,312/yr	Substitute Teachers, Short-Term \$44,046/yr
First-Line Supervisors of Retail Sales Workers \$46,176/yr	Substance abuse, behavioral disorder, and mental health counselors \$56,834/yr	Industrial Engineering Technologists and Technicians \$61,026/yr	Child, Family, and School Social Workers \$66,942/yr
Cooks, Restaurant \$36,688/yr	Machinists \$51,108/yr	Surgical Technologists \$67,653/yr	Civil Engineers \$95,647/yr
Stockers and Order Fillers \$41,330/yr	Farm Equipment Mechanics and Service Technicians \$59,711/yr	Veterinary Technologists and Technicians \$48,247/yr	Business Operations Specialists, All Other \$65,312/yr
Food Preparation Workers \$33,374/yr	Electricians \$73,544/yr	Architectural and Civil Drafters \$64,617/yr	Human Resources Specialists \$67,419/yr

Source: DEED Occupations in Demand

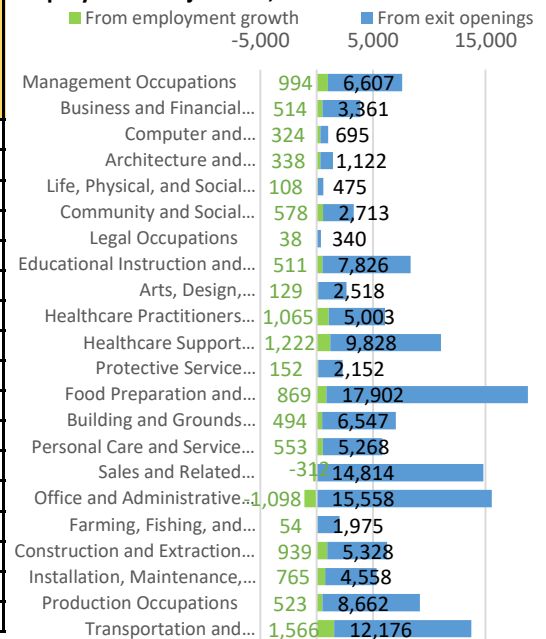
Pennington Co. is a part of the Northwest planning region, which is projected to see a 3.9% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

Table 14. Regional Industry Employment Projections, 2022-2032

Northwest Planning Region	Estimated Employment 2022	Projected Employment 2032	Percent Change 2022-2032
<b>Total, All Industries</b>	<b>265,321</b>	<b>275,647</b>	<b>3.9%</b>
Natural Resources & Mining	6,095	6,335	3.9%
Utilities	1,126	1,125	-0.1%
Construction	11,719	12,715	8.5%
Manufacturing	29,871	31,429	5.2%
Wholesale Trade	12,936	14,034	8.5%
Retail Trade	27,705	27,590	-0.4%
Transportation & Warehousing	5,579	5,997	7.5%
Information	2,451	2,470	0.8%
Finance & Insurance, Real Estate	8,067	8,366	3.7%
Professional Services & Mgmt. of Companies	5,609	6,152	9.7%
Admin. Support & Waste Mgmt.	4,192	4,460	6.4%
Educational Services	22,849	22,989	0.6%
Health Care & Social Assistance	36,421	38,978	7.0%
Leisure & Hospitality	24,958	26,706	7.0%
Other Services	9,824	10,129	3.1%
Public Administration	24,161	24,869	2.9%

Source: DEED 2022-2032 Employment Outlook

Figure 15. Regional Occupational Employment Projections, 2022-2032



ECONOMIC CHARACTERISTICS

After losing jobs over the past year, Pennington Co. had the 41st largest economy of the 87 counties in the state. Pennington Co. was the 82nd fastest growing in the past year and the 77th fastest growing since 2020. From 2020 to 2025, employment in Pennington Co. is still down from the pandemic recession.

416 | business establishments

\$57,304 | annual average wage

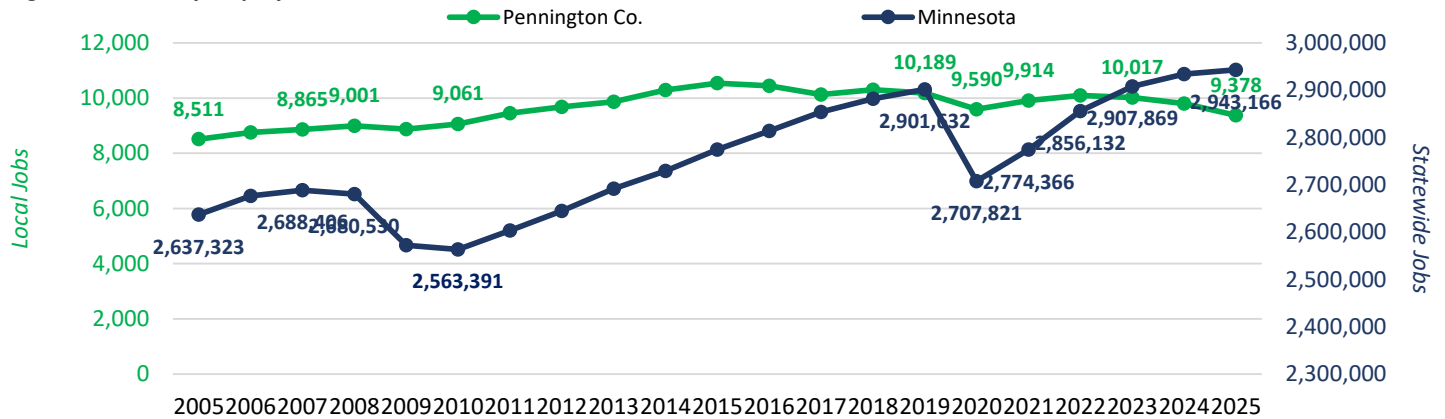
9,378 | jobs

\$537,683,008 | total industry payroll

Job change,  
2020-2025 | -212 jobs  
-2.2% decline

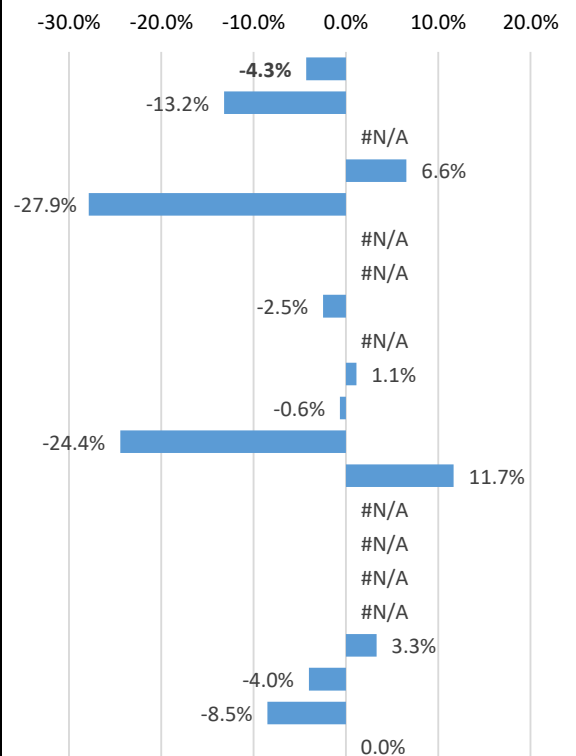
Figure 16. Industry Employment Statistics, 2005-2025

Source: DEED QCEW program



Industry	Number of Jobs	Percent of Total Jobs	Average Annual Wage
<b>Total, All Industries</b>	<b>9,378</b>	<b>100.0%</b>	<b>\$57,304</b>
Agriculture, Forestry, Fishing & Hunting	46	0.5%	\$52,000
Mining	#N/A	#N/A	#N/A
Construction	211	2.2%	\$61,048
Manufacturing	673	7.2%	\$62,296
Utilities	#N/A	#N/A	#N/A
Wholesale Trade	#N/A	#N/A	#N/A
Retail Trade	988	10.5%	\$29,068
Transportation & Warehousing	#N/A	#N/A	#N/A
Information	89	0.9%	\$39,624
Finance & Insurance	156	1.7%	\$66,907
Real Estate & Rental & Leasing	11	0.1%	\$27,647
Professional & Technical Services	86	0.9%	\$68,848
Management of Companies	#N/A	#N/A	#N/A
Admin. Support & Waste Mgmt. Services	62	0.7%	\$34,424
Educational Services	#N/A	#N/A	#N/A
Health Care & Social Assistance	#N/A	#N/A	#N/A
Arts, Entertainment, & Recreation	436	4.6%	\$27,092
Accommodation & Food Services	502	5.4%	\$18,252
Other Services	226	2.4%	\$19,760
Public Administration	338	3.6%	\$69,836

Figure 17. Change in Jobs, 2024-2025



Source: DEED Quarterly Census of Employment & Wages (QCEW)

For more information on Pennington Co.'s population, labor force, and economic trends, contact:

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Data updated: May 15, 2026