

Covered employment for Paid Leave

Minnesota worker attestation form

About this form

Minnesota Paid Leave provides payments and job protections for Minnesota workers who experience a qualifying event. **Only Minnesota workers are eligible to receive benefits under Minnesota Paid Leave.**

To qualify as a Minnesota worker, you must meet the following conditions for **at least one of your jobs**, for calendar year 2024 or 2025:

Option 1: You worked most of the time in Minnesota.

You are covered by Paid Leave if you worked at least 50% of a calendar year from a location in Minnesota. This is based on where you physically perform work, not where your employer is based or located.

This includes:

- You work remotely from a location in Minnesota for at least 50% of the calendar year.
- You worked some amount of time in other states but worked at least 50% of the calendar year from a location in Minnesota.

Option 2: You live in Minnesota and worked from locations in Minnesota and at least two other states. You didn't work from any one state 50% or more of the calendar year.

You are NOT a Minnesota worker if:

- You worked from a location in another state more than 50% of the calendar year.

This form asks you to confirm that you met one of these two conditions for **at least one of your jobs**, for calendar year 2024 or 2025.

Minnesota Paid Leave Covered Employment Attestation

I, _____ (first and last name), hereby attest, under penalty of law, that my employment with _____ (employer name) meets the requirements outlined above.

I recognize that providing intentionally false information will be considered misrepresentation under 268B.185.2. Any payments received because of intentionally false information will be considered theft under 268B. 185.3. These provisions include both financial penalties and potential criminal liability.

Signature: _____

Date: _____

Statutory Reference

"Covered employment" means performing services of whatever nature, unlimited by the relationship of master and servant as known to the common law, or any other legal relationship performed for wages or under any contract calling for the performance of services, written or oral, express or implied.

Covered employment means an employee's entire employment during a calendar year if:

- (1) 50 percent or more of the employment during the calendar year is performed in Minnesota; or
- (2) 50 percent or more of the employment during the calendar year is not performed in Minnesota or any other single state within the United States, or United States territory or foreign nation, but some of the employment is performed in Minnesota and the employee's residence is in Minnesota during 50 percent or more of the calendar year.