# DEED Office of Adult Career Pathways – SFY 26/27 Pathways to Prosperity RFP Frequently Asked Questions (FAQs)

1. **Is it possible to have a phone conversation on the different grants that is being offered. I would like more understanding on the grants which could best fit our needs.** 
   1. Because the Request for Proposal (RFP) are competitive grants and our team needs to remain fair and impartial, we require all questions to be submitted in writing so that we may provide a written response. Our team answers all the questions we receive each week, and post both the question and answer to the RFP webpage on DEED’s Grants and Contracts website. All questions must be submitted via email to [Jenilee.Drilling@state.mn.us](mailto:Jenilee.Drilling@state.mn.us).
2. **If we apply for multiple grants, do we need to designate a navigator for each RFP, or may one navigator serve all?**
   1. One Navigator may serve multiple programs.
3. **For the Individualized Training Pathway RFP, does the up to $10K in tuition assistance for each client come from the grant budget or is it from another source?**
   1. The $10K tuition limit is in reference to an appropriate use of grant funds and must be included in the application Workplan and grant Budget forms.
4. **From our perspective, it seems the 3 RFPs are designed to be a stairway to success for those starting with the least English and education, with entries to the stairway (Bridging and Individual Training) at higher levels for those with more English and/or education/experience. Does that seem accurate to you?**
   1. The three Pathways to Prosperity (P2P) programs are designed to meet people where they are at regarding their education and employment needs.
5. **What does DEED consider a "family-sustaining" wage? Are there guidelines we could reference for determining this wage based on family size?**
   1. Family-sustaining wages for workers is defined as having a median hourly wage at or above $19.46. The [*Cost of Living in Minnesota*](https://mn.gov/deed/data/data-tools/col/) data tool may assist in determining the basic needs cost of living in Minnesota based on county, region, and statewide.
6. **What is the expectation around producing complete outcomes for new programs? Can year 1 be outreach/recruitment/onboarding/partial outcomes and more final outcomes come year 2?**
7. You will be required to provide projected outcomes by 6/30/2026 which is the halfway point. The expectation is that all the projected outcomes are met and finalized by 6/30/2027 or by end of the grant.
8. **We are looking at the Pathways to Prosperity RFPs for Bridge and On-Ramp, and we were wondering if an organization can be the primary applicant on both of these grants, or if an organization needs to choose to apply to just one of the Pathways grants?**
   1. One organization can be the primary applicant on one On-Ramp grant, up to two Bridge grants, and one ITP grant for a total of up to 4 applications. An applicant could apply and receive, up to four (4) awards under the three P2P RFP’s. If submitting more than one Bridge application, applications must have clearly different pathways.
9. **Is the On-Ramp certificate a standard certificate program or defined by the project?**
   1. There is a list of examples of On-Ramp training certificates listed on page 7 of the [On-Ramp RFP](https://mn.gov/deed/assets/on-ramp-rfp-acc_tcm1045-696918.pdf). This is not an exhaustive list; organizations may propose an On-Ramp training that is not on that list.
10. **Can the applicant organization be both a service provider and an employer partner?**
    1. As indicated on the three Pathways to Prosperity RFPs, an applicant may fill multiple roles for the partnership requirement.
11. **What are co-enrollment rules with other ACP grants?**
    1. Please refer to the co-enrollment section in the [ACP Operations Guide](https://mn.gov/deed/assets/acp-operation-guide_tcm1045-434381.pdf) under Co-Enrollments.