

COUNTY PROFILE

Norman Co.

Norman Co. is a part of Economic Development Region 1, which is located in the Northwest Planning Region.



POPULATION CHARACTERISTICS

2025 population:	6,336 people	Median Age:	43.8 years
Population change, 2020-2025	-109 people -1.7% decline	state:	38.8 years

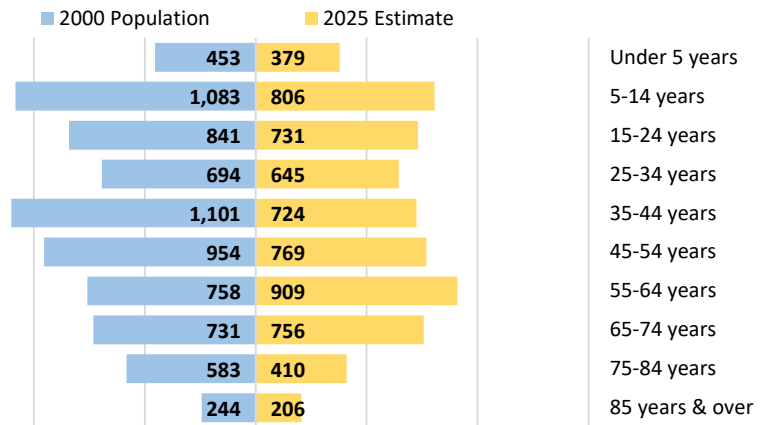
Norman Co. is the 77th largest of the 87 counties in the state. Its population decreased so far this decade, ranking as the 71st fastest growing in the state from 2020 to 2025. Norman Co.'s population has an older median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

Table 1. Population by Age Group, 2025

	Number	Percent
Under 5 years	379	6.0%
5-14 years	806	12.7%
15-24 years	731	11.5%
25-34 years	645	10.2%
35-44 years	724	11.4%
45-54 years	769	12.1%
55-64 years	909	14.3%
65-74 years	756	11.9%
75-84 years	410	6.5%
85 years & over	206	3.3%
Total Population	6,336	100.0%

Source: Census 2025 Population Estimates, 2020-2024 ACS

Figure 1. Population Pyramid, 2000-2025



Norman Co. suffered a negative natural increase - more deaths than births from 2020 to 2025, but also experienced net in-migration - meaning more people moved in than moved out. Despite suffering domestic out-migration, Norman Co. welcomed net international immigration - gaining new Minnesotans from foreign countries (see Table 2).

Table 2. Cumulative Estimates of the Components of Population Change, 2020-2025

	Total Population Change	April 1, 2020 to July 1, 2025					
		Natural Increase	Vital Events		Net Migration		
			Births	Deaths	Total	International	Domestic
Norman Co.	-112	-127	350	477	15	58	-43
State of Minnesota	122,685	63,075	330,813	267,738	59,610	96,812	-37,202

Source: U.S. Census Bureau, Population Estimates Program

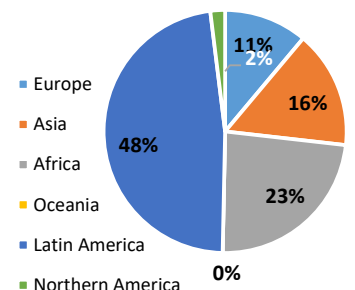
Compared to the state, Norman Co. has a smaller percentage of foreign-born residents. From 2014 to 2024, Norman Co. saw an increase in the number of foreign-born residents, which was faster than the statewide increase.

Table 3. Place of Birth for the Foreign Born Population, 2024

	Norman Co.		Change 2014-2024		Minnesota	
	Number	Percent	Number	Percent	Percent	Change
Foreign-born Population	153	2.4%	66	75.9%	8.7%	23.3%
Europe	17	11.1%	1	6.3%	8.7%	-3.6%
Asia	24	15.7%	-4	-14.3%	34.8%	12.8%
Africa	36	23.5%	36	#DIV/0!	28.6%	73.9%
Oceania	0	0.0%	-7	-100.0%	0.4%	5.4%
Americas:	76	49.7%	40	111.1%	27.4%	12.8%
Latin America	73	47.7%	42	135.5%	25.0%	14.5%
Northern America	3	2.0%	-2	-40.0%	2.4%	-2.8%

Source: U.S. Census Bureau, 2020-2024 American Community Survey

Figure 2. Place of Birth for the Foreign Born Population, 2024



COUNTY PROFILE

Norman Co.

Norman Co.'s population was becoming more racially diverse over time. Since 2014, the white population declined, but the number of people of other races increased (see Table 4).

Figure 3. Population by Race, 2024

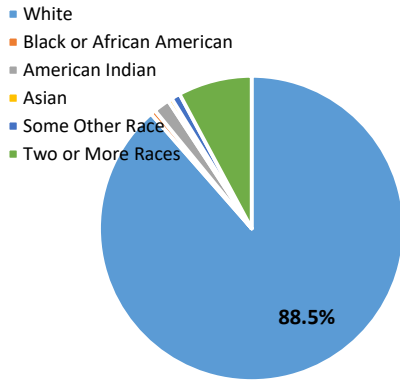


Table 4. Race and Hispanic Origin, 2024	Norman Co.			Minnesota	
	Number	Percent	Change from 2014-2024	Percent	Change from 2014-2024
Total	6,367	100.0%	-5.3%	100.0%	6.6%
White	5,637	88.5%	-10.4%	77.1%	-3.5%
Black or African American	34	0.5%	17.2%	7.0%	38.6%
American Indian or Alaska Native	109	1.7%	-12.8%	0.9%	-8.6%
Asian or Other Pac. Islanders	28	0.4%	-39.1%	5.2%	27.1%
Some Other Race	60	0.9%	17.6%	2.9%	107.8%
Two or More Races	499	7.8%	174.2%	7.0%	188.0%
Hispanic or Latino origin	352	5.5%	16.6%	6.4%	38.4%

Source: U.S. Census Bureau, 2020-2024 American Community Survey

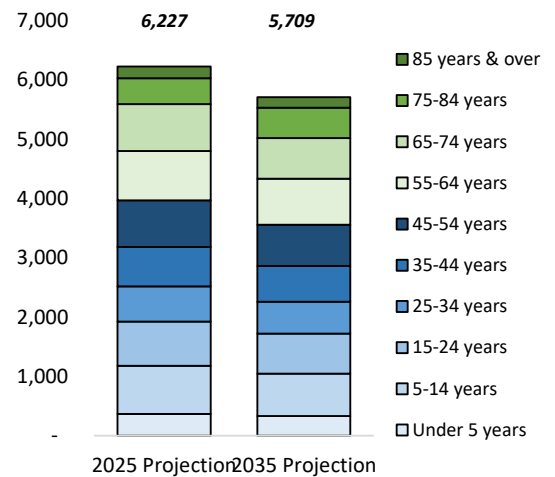
POPULATION PROJECTIONS

According to the Minnesota State Demographic Center, Norman Co.'s population is expected to decline from 2025 to 2035, with a rate of change that is slower than the projected statewide growth rate (3.7%). Despite the decline, the number of people aged 65 years and older is expected to decrease over the next decade (see Figure 4 and Table 5).

Table 5. Population Projections by Age Group, 2025-2035				
Norman Co.	2025 Projection	2035 Projection	Numeric Change	Percent Change
Under 5 years	367	333	-34	-9.3%
5-14 years	813	714	-99	-12.2%
15-24 years	744	674	-70	-9.4%
25-34 years	596	536	-60	-10.1%
35-44 years	664	607	-57	-8.6%
45-54 years	784	696	-88	-11.2%
55-64 years	834	776	-58	-7.0%
65-74 years	788	684	-104	-13.2%
75-84 years	438	511	73	16.7%
85 years & over	199	178	-21	-10.6%
Total Population	6,227	5,709	-518	-8.3%

Source: Minnesota State Demographic Center

Figure 4. Projections by Age Group, 2025-2035

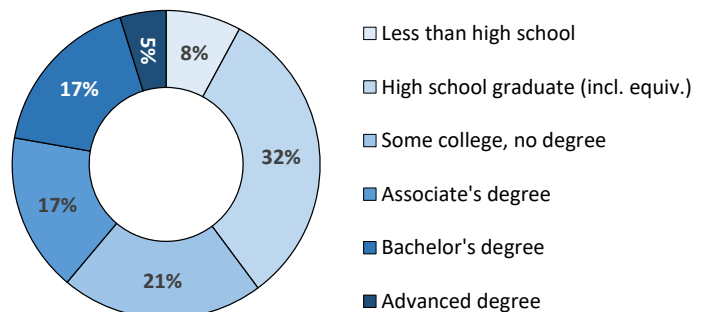


EDUCATIONAL ATTAINMENT

Norman Co. has a lower percentage of adults (18 years & over) with at least a high school diploma than the state (93.3%), and a lower percentage of people with at least some college experience. Norman Co. also has a higher percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.

Percentage of the adult population (18 years & over) with at least a high school diploma:	92.1%
College-educated:	60.2%
state:	68.9%
Associate's Degree:	16.6%
Bachelor's Degree:	17.4%
Advanced Degree:	4.8%

Figure 5. Educational Attainment, 2024



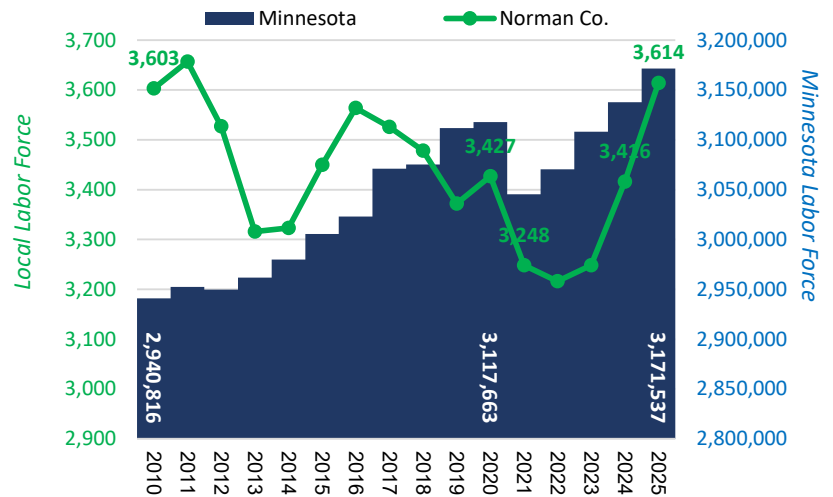
Source: U.S. Census Bureau, 2020-2024 American Community Survey

LABOR FORCE TRENDS

At 3.9%, Norman Co. had a higher unemployment rate than the state in 2025. Norman Co.'s unemployment rate declined compared to the 6.2% pandemic rate posted in 2020. The number of unemployed workers actively seeking work in Norman Co. increased over the past year, and is down compared to 2020.

3,614	available workers
Labor Force change, 2010-2025	11 workers 0.3% increase
3.9%	unemployment rate
3.9%	state
141	unemployed workers

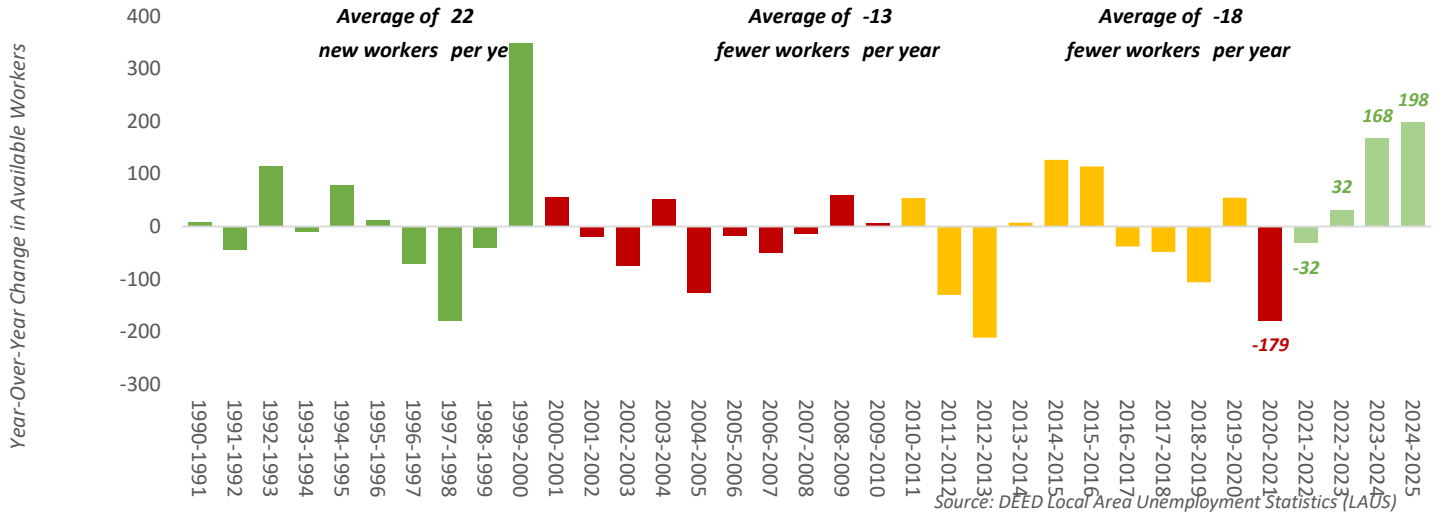
Figure 6. Annual Labor Force Estimates



Source: DEED Local Area Unemployment Statistics

Labor force growth has slowed in recent years. After experiencing a net gain of workers each year from 1990 to 2000, Norman Co. averaged an annual loss of fewer workers from 2000 to 2010, and most recently a loss of fewer workers since 2010 (see Figure 7). Moving forward, Norman Co. is expected to see a labor force decline from 2025 to 2035 (see Table 6).

Figure 7. Annual Change in Labor Force, 1990-2025



Source: DEED Local Area Unemployment Statistics (LAUS)

Table 6. Labor Force Projections, 2025-2035	Labor Force Projection	
	2025	2035
16 to 24 years	453	412
25 to 54 years	1,782	1,603
55 to 64 years	618	575
65 years & over	229	205
Total Labor Force	3,082	2,795

Source: Minnesota State Demographic Center, 2020-2024 ACS

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession. In 2024, job vacancies in Northwest returned to pre-pandemic levels and the number of unemployed workers was trending upward, but employers were still seeing challenges finding enough workers for open jobs (see Figure 8).

Figure 8. Jobseekers Per Vacancy, 2014-2024

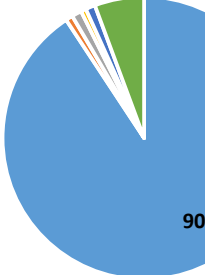


Source: DEED Job Vacancy Survey, LAUS program

LABOR FORCE CHARACTERISTICS

Norman Co. had a lower labor force participation rate than the state. The labor force in Norman Co. is less racially diverse than the state (where 78.7% of workers are white alone), but is becoming more diverse over time.

Table 7. Employment Characteristics, 2024

	Norman Co.			Minnesota		Labor Force by Gender	
	In Labor Force (available workers)	Labor Force Partic. Rate	Unemp. Rate	Labor Force Partic. Rate	Unemp. Rate	Male	Female
Total Labor Force	3,197	63.1%	5.3%	68.1%	4.1%	1,747	1,452
16 to 19 years	185	59.7%	4.9%	52.6%	10.3%	74	111
20 to 24 years	243	77.1%	25.5%	83.3%	6.6%	141	102
25 to 44 years	1,195	86.8%	4.9%	88.7%	3.7%	657	538
45 to 54 years	679	87.8%	2.8%	87.8%	3.0%	359	320
55 to 64 years	676	74.1%	2.5%	72.7%	3.2%	365	311
65 to 74 years	194	25.5%	1.5%	27.7%	3.6%	136	58
75 years & over	27	4.4%	0.0%	6.7%	3.2%	15	12
Employment Characteristics by Race & Hispanic Origin						Figure 9. Labor Force by Race, 2024  <ul style="list-style-type: none"> ■ White alone ■ Black or African American ■ American Indian & Alaska Native ■ Asian or Other Pac. Islanders ■ Some Other Race ■ Two or More Races 	
White alone	2,902	63.5%	5.2%	67.0%	3.5%		
Black or African American	26	89.7%	0.0%	70.8%	8.7%		
American Indian & Alaska Native	36	50.0%	25.0%	58.0%	10.8%		
Asian or Other Pac. Islanders	19	67.9%	0.0%	75.2%	3.5%		
Some Other Race	35	79.5%	2.9%	75.4%	5.8%		
Two or More Races	181	56.0%	3.3%	74.0%	5.7%		
Hispanic or Latino	148	63.5%	3.4%	76.6%	5.8%		
Employment Characteristics by Disability, 20 to 64 years							
With Any Disability, 20 to 64 years	216	60.0%	8.3%	56.1%	9.4%		
Employment Characteristics by Educational Attainment, 25 to 64 years							
Population, 25 to 64 years	2,551	83.3%	3.7%	84.5%	3.4%		
Less than H.S. Diploma	91	57.2%	6.0%	66.2%	4.9%		
H.S. Diploma or Equivalent	700	81.6%	5.6%	76.6%	2.5%		
Some College or Assoc. Degree	1,134	87.5%	3.2%	85.0%	3.7%		
Bachelor's Degree or Higher	625	83.4%	0.5%	90.5%	2.2%		

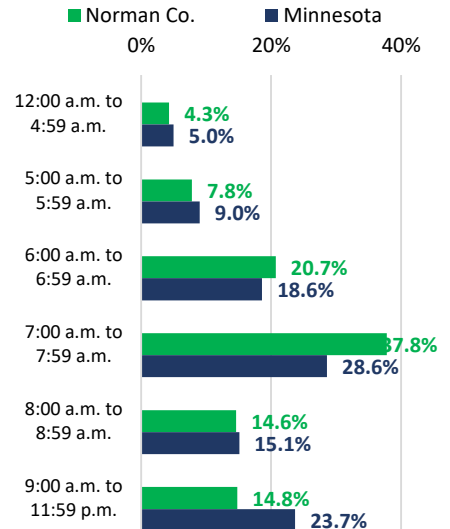
Source: 2020-2024 American Community Survey, 5-Year Estimates

A smaller percentage of workers in Norman Co. worked in the same county in which they live compared to the state. Norman Co. also had a longer average commute time than the state.

Table 8. Commuting Characteristics, 2024

	Norman Co.		Minnesota	
	Number	Percent	Number	Percent
Worked in state of residence	2,477	82.6%	2,875,211	97.8%
Worked in county of residence	1,829	61.0%	2,013,824	68.5%
Worked out of county of residence	648	21.6%	864,327	29.4%
Worked outside state of residence	522	17.4%	64,678	2.2%
MEANS OF TRANSPORTATION TO WORK				
Car, truck, or van	2,546	84.9%	2,246,075	76.4%
Public transportation (excl. taxicab)	27	0.9%	52,918	1.8%
Other method (walk, bike, taxi, etc.)	252	8.4%	123,475	4.2%
Worked at home	174	5.8%	517,420	17.6%
TRAVEL TIME TO WORK				
Less than 10 minutes	1,101	36.7%	490,961	16.7%
10 to 19 minutes	543	18.1%	943,704	32.1%
20 to 29 minutes	420	14.0%	658,535	22.4%
30 to 44 minutes	366	12.2%	538,000	18.3%
45 to 59 minutes	237	7.9%	164,634	5.6%
60 or more minutes	333	11.1%	144,055	4.9%
Mean travel time to work (minutes)	23.2 minutes		22.7 minutes	

Figure 10. Time Leaving Home to go to Work, 2024



Source: 2020-2024 American Community Survey, 5-Year Estimates

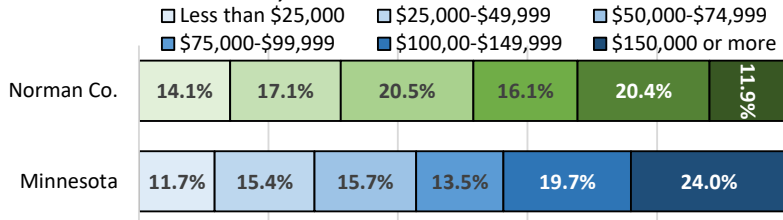
INCOMES, COST OF LIVING, & HOUSING

Norman Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Norman Co. had the 54th highest median household income of the 87 counties in the state.

Median Household Income	\$72,260
state	\$89,062
Median Family Income	\$92,500
state	\$113,993
Per Capita Income	\$37,402
state	\$48,237

Source: 2020-2024 American Community Survey

Figure 11. Household Incomes, 2024



Source: 2020-2024 American Community Survey 5-Year Estimates

The cost of living has increased in recent years with expenses up in many areas. Norman Co. had a lower cost of living than the state, with a required hourly wage of \$14.65 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$19.79 for a typical family with 2 adults and 1 child (see Table 9).

Table 9. Basic Needs Cost of Living Estimates, 2024

Single Adult, 0 children	Single Yearly Cost of Living	Hourly Wage Required	Monthly Costs						
			Child Care	Food	Health Care	Housing	Transportation	Other	Taxes
Norman Co.	\$30,470	\$14.65	\$0	\$425	\$183	\$725	\$638	\$254	\$314
State of Minnesota	\$38,376	\$18.45	\$0	\$452	\$202	\$1,199	\$561	\$365	\$419

Typical Family: 2 Adults (1 working full-time, 1 part-time), 1 child	Family Yearly Cost of Living	Hourly Wage Required	Monthly Costs						
			Child Care	Food	Health Care	Housing	Transportation	Other	Taxes
Norman Co.	\$61,730	\$19.79	\$316	\$966	\$639	\$964	\$1,224	\$426	\$609
State of Minnesota	\$74,616	\$23.92	\$558	\$1,028	\$697	\$1,498	\$1,026	\$558	\$853

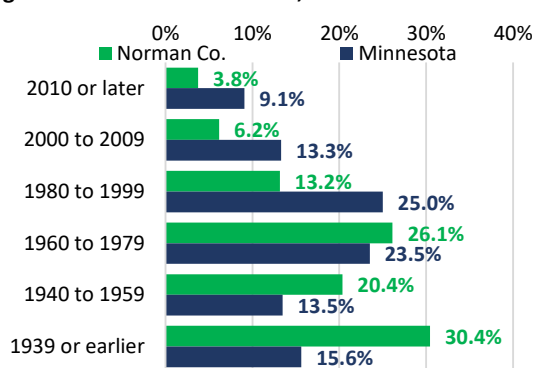
Source: DEED Cost of Living tool

Norman Co. had a lower median house value than the state, having the 83rd highest value of the 87 counties in 2024. Norman Co.'s housing stock was older than the state's, with a lower percentage of units built since 2000 (see Figure 12).

Table 10. Estimated Value of Owner-occupied Housing Units, 2024	Norman Co.		Minnesota
	Total	Percent	Percent
Total	2,145	100.0%	100.0%
Less than \$50,000	246	11.5%	4.0%
\$50,000 to \$99,999	424	19.8%	3.7%
\$100,000 to \$149,999	420	19.6%	5.2%
\$150,000 to \$199,999	403	18.8%	8.1%
\$200,000 to \$299,999	375	17.5%	22.6%
\$300,000 to \$499,999	212	9.9%	36.9%
\$500,000 or more	65	3.0%	19.6%
Median (dollars)	\$147,100		\$329,300

Source: 2020-2024 American Community Survey, 5-Year Estimates

Figure 12. Year Structure Built, 2024



Median monthly owner costs, owner-occupied units with a mortgage	\$1,272
state	\$1,947

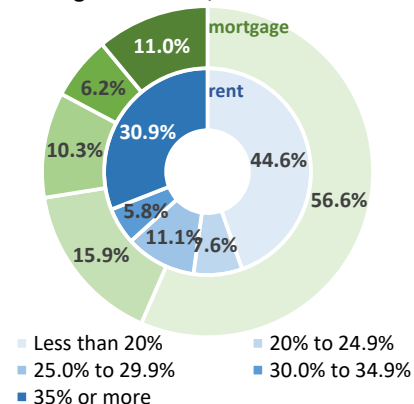
Percentage of households with a mortgage spending 30% or more of their income on housing costs	17.2%
state	23.2%

Median monthly rent costs	\$774
state	\$1,280

Percentage of renters spending 30% or more of their household income on rent	36.7%
state	48.1%

Source: 2020-2024 American Community Survey, 5-Year Estimates

Figure 13. Housing Costs as a Percentage of Income, 2024



OCCUPATIONS

At \$23.94 in 2025, wages were lower in Region 1 than the state. Overall, Region 1 had the 4th highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$48.45) and lowest for food preparation and serving related jobs (\$14.98) (see Table 11).

Table 11. Occupational Employment & Wage Statistics, 2025

Occupational Group	Region 1				State of Minnesota		
	Median Hourly Wage	Estimated Regional Jobs	Share of Total Jobs	Regional Location Quotient	Median Hourly Wage	Estimated Statewide Jobs	Share of Total Jobs
Total, All Occupations	\$23.94	35,860	100.0%	1.0	\$26.22	2,920,470	100.0%
Management	\$48.45	1,900	5.3%	0.8	\$59.38	200,060	6.9%
Business & Financial Operations	\$31.40	1,640	4.6%	0.6	\$39.95	208,210	7.1%
Computer & Mathematical	\$42.33	540	1.5%	0.5	\$50.02	97,460	3.3%
Architecture & Engineering	\$37.90	530	1.5%	0.7	\$45.03	57,950	2.0%
Life, Physical & Social Science	\$31.72	250	0.7%	0.6	\$38.33	32,150	1.1%
Community & Social Service	\$30.59	630	1.8%	0.9	\$29.82	59,290	2.0%
Legal	\$31.56	90	0.3%	0.4	\$49.52	20,750	0.7%
Education, Training & Library	\$25.09	2,590	7.2%	1.2	\$27.84	170,270	5.8%
Arts, Design, Entertainment & Media	\$22.60	250	0.7%	0.6	\$28.84	36,030	1.2%
Healthcare Practitioners & Technical	\$37.79	1,740	4.9%	0.8	\$46.51	187,480	6.4%
Healthcare Support	\$18.94	1,480	4.1%	0.7	\$18.67	176,750	6.1%
Protective Service	\$29.41	590	1.6%	1.0	\$29.37	46,960	1.6%
Food Preparation & Serving Related	\$14.98	2,870	8.0%	1.0	\$16.05	240,830	8.2%
Building, Grounds Cleaning & Maint.	\$18.40	1,010	2.8%	1.0	\$19.16	81,700	2.8%
Personal Care & Service	\$16.52	590	1.6%	0.8	\$17.54	63,300	2.2%
Sales & Related	\$17.02	3,030	8.4%	1.0	\$18.66	244,780	8.4%
Office & Administrative Support	\$24.49	4,450	12.4%	1.1	\$24.07	340,040	11.6%
Farming, Fishing & Forestry	\$23.74	140	0.4%	3.5	\$23.48	3,300	0.1%
Construction & Extraction	\$29.61	1,210	3.4%	0.9	\$34.20	114,050	3.9%
Installation, Maintenance & Repair	\$28.90	1,430	4.0%	1.1	\$30.40	105,650	3.6%
Production	\$22.30	4,590	12.8%	1.8	\$23.56	205,220	7.0%
Transportation & Material Moving	\$23.93	4,290	12.0%	1.5	\$19.80	228,260	7.8%

Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2025

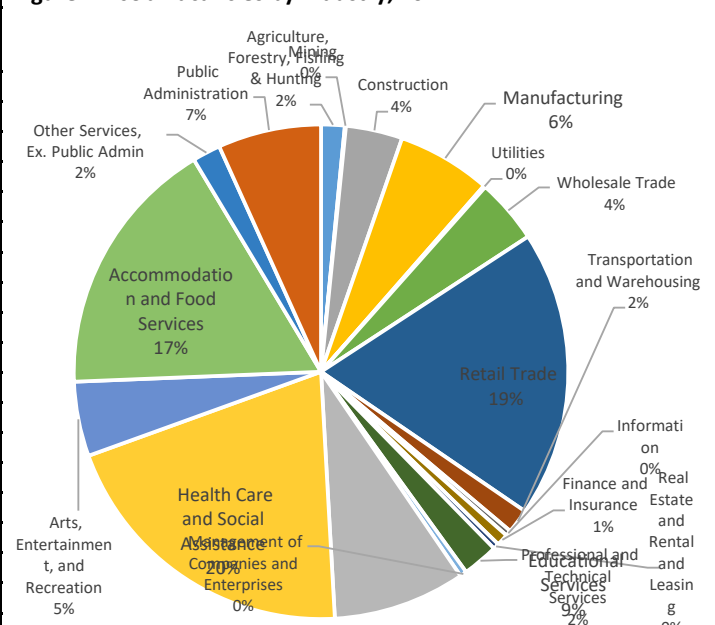
JOB VACANCY SURVEY

Norman Co. is a part of the Northwest planning region. There were 12718 job vacancies posted by employers in 2024, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

Table 12. Northwest Job Vacancy Survey Results, 2024

Occupational Group	Number of Vacancies	Wage Offer
Total, All Occupations	12,718	\$18.57
Management	171	\$30.60
Business & Financial Operations	215	\$21.51
Computer & Mathematical	63	\$19.52
Architecture & Engineering	322	\$34.28
Life, Physical & Social Sciences	57	\$25.42
Community & Social Service	386	\$21.69
Education, Training & Library	638	\$20.64
Healthcare Practitioners & Technical	1,009	\$31.22
Healthcare Support	1,082	\$18.32
Protective Service	188	\$23.57
Food Preparation & Serving Related	2,330	\$15.00
Building, Grounds Cleaning & Maint.	625	\$17.65
Personal Care & Service	327	\$18.14
Sales & Related	1,850	\$15.63
Office & Administrative Support	525	\$18.77
Construction & Extraction	441	\$23.70
Installation, Maintenance & Repair	751	\$20.05
Production	604	\$19.93
Transportation & Material Moving	662	\$18.81

Figure 14. Job Vacancies by Industry, 2024



OCCUPATIONS IN DEMAND

Table 13. Northwest Planning Region Occupations in Demand, 2025

High School or Less	Vocational Training	Associate Degree	Bachelor's Degree or Higher
Retail Salespersons \$34,731/yr	Nursing Assistants \$42,735/yr	Registered Nurses \$87,175/yr	Elementary School Teachers, Except Special Education \$62,671/yr
Home Health and Personal Care Aides \$37,192/yr	Heavy and Tractor-Trailer Truck Drivers \$57,658/yr	Police and Sheriff's Patrol Officers \$77,799/yr	General and Operations Managers \$77,911/yr
Fast Food and Counter Workers \$30,264/yr	Licensed Practical and Licensed Vocational Nurses \$58,256/yr	Radiologic Technologists and Technicians \$79,629/yr	Secondary School Teachers, Except Special and Career/Technical \$62,998/yr
Cashiers \$29,907/yr	Bus and Truck Mechanics and Diesel Engine Specialists \$60,780/yr	Dental Hygienists \$93,217/yr	Preschool Teachers, Except Special Education \$38,558/yr
Maids and Housekeeping Cleaners \$34,874/yr	Bookkeeping, Accounting, and Auditing Clerks \$50,072/yr	Civil Engineering Technologists and Technicians \$76,366/yr	Accountants and Auditors \$68,758/yr
Waiters and Waitresses \$23,459/yr	Automotive Service Technicians and Mechanics \$49,015/yr	Paralegals and Legal Assistants \$60,312/yr	Substitute Teachers, Short-Term \$44,046/yr
First-Line Supervisors of Retail Sales Workers \$46,176/yr	Substance abuse, behavioral disorder, and mental health counselors \$56,834/yr	Industrial Engineering Technologists and Technicians \$61,026/yr	Child, Family, and School Social Workers \$66,942/yr
Cooks, Restaurant \$36,688/yr	Machinists \$51,108/yr	Surgical Technologists \$67,653/yr	Civil Engineers \$95,647/yr
Stockers and Order Fillers \$41,330/yr	Farm Equipment Mechanics and Service Technicians \$59,711/yr	Veterinary Technologists and Technicians \$48,247/yr	Business Operations Specialists, All Other \$65,312/yr
Food Preparation Workers \$33,374/yr	Electricians \$73,544/yr	Architectural and Civil Drafters \$64,617/yr	Human Resources Specialists \$67,419/yr

Source: DEED Occupations in Demand

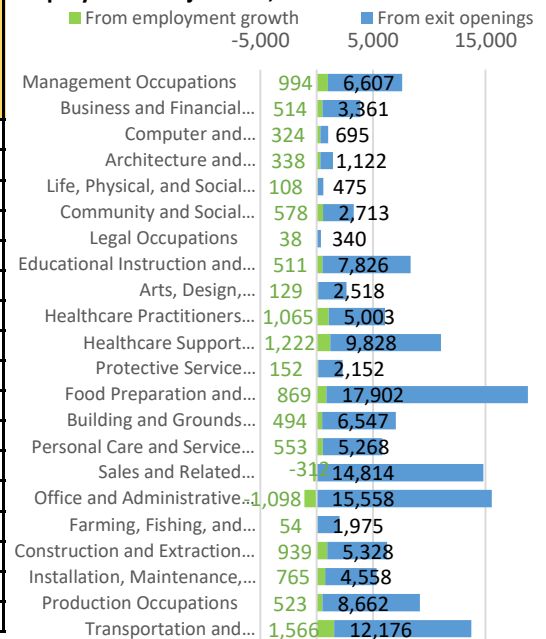
Norman Co. is a part of the Northwest planning region, which is projected to see a 3.9% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

Table 14. Regional Industry Employment Projections, 2022-2032

Northwest Planning Region	Estimated Employment 2022	Projected Employment 2032	Percent Change 2022-2032
Total, All Industries	265,321	275,647	3.9%
Natural Resources & Mining	6,095	6,335	3.9%
Utilities	1,126	1,125	-0.1%
Construction	11,719	12,715	8.5%
Manufacturing	29,871	31,429	5.2%
Wholesale Trade	12,936	14,034	8.5%
Retail Trade	27,705	27,590	-0.4%
Transportation & Warehousing	5,579	5,997	7.5%
Information	2,451	2,470	0.8%
Finance & Insurance, Real Estate	8,067	8,366	3.7%
Professional Services & Mgmt. of Companies	5,609	6,152	9.7%
Admin. Support & Waste Mgmt.	4,192	4,460	6.4%
Educational Services	22,849	22,989	0.6%
Health Care & Social Assistance	36,421	38,978	7.0%
Leisure & Hospitality	24,958	26,706	7.0%
Other Services	9,824	10,129	3.1%
Public Administration	24,161	24,869	2.9%

Source: DEED 2022-2032 Employment Outlook

Figure 15. Regional Occupational Employment Projections, 2022-2032



ECONOMIC CHARACTERISTICS

After gaining jobs over the past year, Norman Co. had the 80th largest economy of the 87 counties in the state. Norman Co. was the 1st fastest growing in the past year and the 3rd fastest growing since 2020. From 2020 to 2025, employment in Norman Co. has grown since the pandemic recession.

262 business establishments

\$56,680 annual average wage

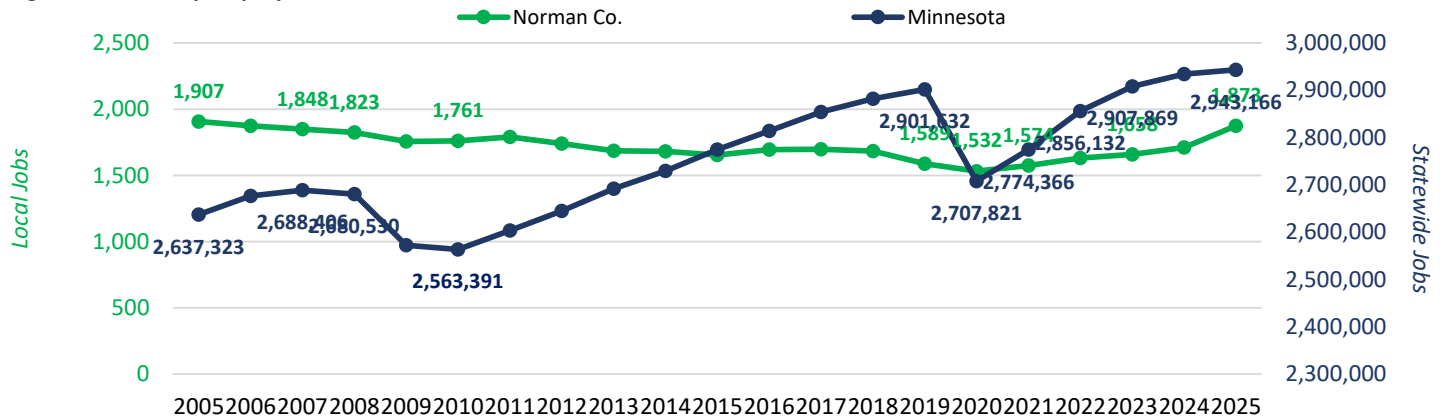
1,873 jobs

\$106,293,132 total industry payroll

Job change, 2020-2025: 341 jobs, 22.3% increase

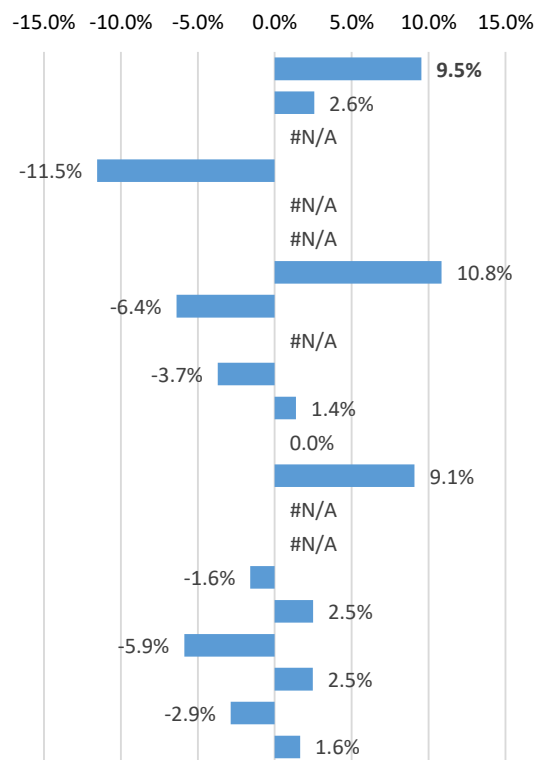
Figure 16. Industry Employment Statistics, 2005-2025

Source: DEED QCEW program



Industry	Number of Jobs	Percent of Total Jobs	Average Annual Wage
Total, All Industries	1,873	100.0%	\$56,680
Agriculture, Forestry, Fishing & Hunting	240	12.8%	\$53,664
Mining	#N/A	#N/A	#N/A
Construction	46	2.5%	\$41,756
Manufacturing	#N/A	#N/A	#N/A
Utilities	#N/A	#N/A	#N/A
Wholesale Trade	92	4.9%	\$81,328
Retail Trade	176	9.4%	\$30,992
Transportation & Warehousing	#N/A	#N/A	#N/A
Information	52	2.8%	\$75,712
Finance & Insurance	73	3.9%	\$74,932
Real Estate & Rental & Leasing	5	0.3%	\$50,752
Professional & Technical Services	48	2.6%	\$85,332
Management of Companies	#N/A	#N/A	#N/A
Admin. Support & Waste Mgmt. Services	#N/A	#N/A	#N/A
Educational Services	186	9.9%	\$47,528
Health Care & Social Assistance	370	19.8%	\$49,920
Arts, Entertainment, & Recreation	16	0.9%	\$10,400
Accommodation & Food Services	83	4.4%	\$14,144
Other Services	34	1.8%	\$45,032
Public Administration	185	9.9%	\$54,756

Figure 17. Change in Jobs, 2024-2025



Source: DEED Quarterly Census of Employment & Wages (QCEW)

For more information on Norman Co.'s population, labor force, and economic trends, contact:

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