MinnesotaWorks.net Replacement Project Update / Sprint Demo

9/24/25

Presented by Ryan Wold and Vanessa East

- **This meeting will be recorded** and posted to the project update webpage: MinnesotaWorks.net Replacement

- **Please remain on Mute during the meeting** to help reduce background noise for everyone.

- **Feel free to enter questions in the chat at any time**, and they will either be answered in the chat or addressed during Q&A at the end of the meeting. You can also use the survey link for more complex or specific questions.

- **During Q&A, you are welcome to use the "Raise Hand" option** if you would prefer to unmute yourself to ask your question.

EMPLOYMENT AND
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- **Project overview**

- **Project updates**

- **CareerForce.MN.gov Sprint Review**
  - What is a sprint review?
  - Show and tell (demo)
  - What did we accomplish?

- **Next steps/Project schedule**

- **Questions**

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Project overview

Guiding Values

- Commit to a great customer experience

- Prioritize the needs of job seekers

- Build for sustainability

- Improve the customer experience as we're working on the project

- Listen to **you** and other stakeholders and continuously improve the site

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Mission: Help Minnesotans find jobs

Goal: Replace MinnesotaWorks.net

- Create one easy-to-use website that can help Minnesota job seekers find jobs
- Help Minnesotans find the resources that can help them overcome barriers to employment
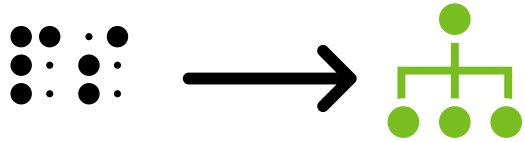- Fulfill regulatory requirements for providing a labor exchange

Goal: Enhance & Maintain CareerForce.MN.gov

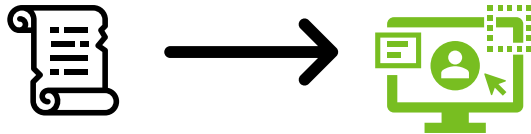- CareerForce.MN.gov will be enhanced to support the job seeker's experience with the CareerForce system

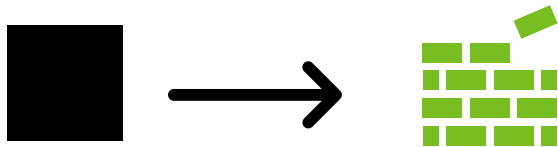**EMPLOYMENT AND ECONOMIC DEVELOPMENT**

Project updates

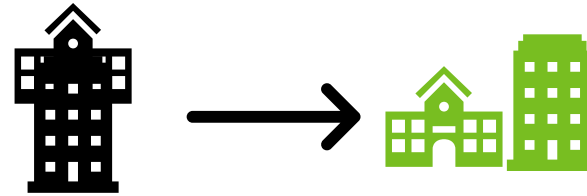1. ✓ Redesign CareerForce.MN.gov

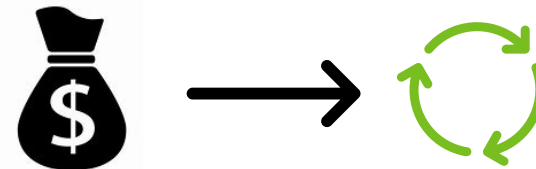2. Improve tools used by job seekers, staff, partners, and employers

3. Design and implement a new database

4. ✓ Move employer job posting to CareerForce.MN.gov/post-a-job

5. Sustainable funding for future labor exchange

MinnesotaWorks.net Replacement Project
Tactical roadmap as of 9/5/25
Select this link to access a text version of this road map.

Legend: STAFFING | PLAN | DO | CLOSE / RUN | ENHANCEMENT | CONTRACT / AGREEMENT

Higher Confidence ← → Lower Confidence

	SFY26 Q1 Jul, Aug, Sep	SFY26 Q2 Oct, Nov, Dec	SFY26 Q3 Jan, Feb, Mar	SFY26 Q4 Apr, May, Jun	SFY27 Q1 Jul, Aug, Sep
CFMN Front-end: Released to Production	Resume builder & analytics tags	Partner accounts & retire employer accounts		UAT & training	Enhance Training Program Finder to replace ETPL
CFMN Front-end: Released at launch	Auditing & Audit Logs; PWW - Finalize contract amendment (No. 6); PWW - Finalize contract amendment (No. 7)	Staff account & Entra ID (AD) integration; Job seeker account registration & LoginMN integration & auto-population	Event management; Appointment management; Registration & attendance management; Service & activity tracking	Before end of SFY26 Launch & cutover to new system	Post cutover related work
Back-end and Connections [Azure & Azure Services]	Discovery & planning; Define scope of needed services; Azure solutions provisioned & optimized	Data migration			Sunset MinnesotaWorks.net
Post-a-Job platform	Data export or access for reporting; Employer vetting with UI				

Progress preview: Resume builder

Approved design

Current progress

Upcoming dates for the resume feature

- New resume feature will launch on CareerForce.MN.gov **Friday 10/3**

- Job Service Training for staff and partners on the new feature will be offered **Tuesday 10/7, 2:00pm-3:30pm**

- Statewide workshops for job seekers on how to use the feature will be offered **Thursday 10/9** and **Thursday 10/23**

Retiring CareerForce.MN.gov employer accounts

- Employer accounts on CareerForce.MN.gov will be retired **Friday 10/3**

- Purpose: Reduce number of accounts employers need to manage

- Employers will still have access to all CareerForce.MN.gov content and features they could access previously without a login

- Existing Post-a-Job and MinnesotaWorks.net employer accounts will not be impacted

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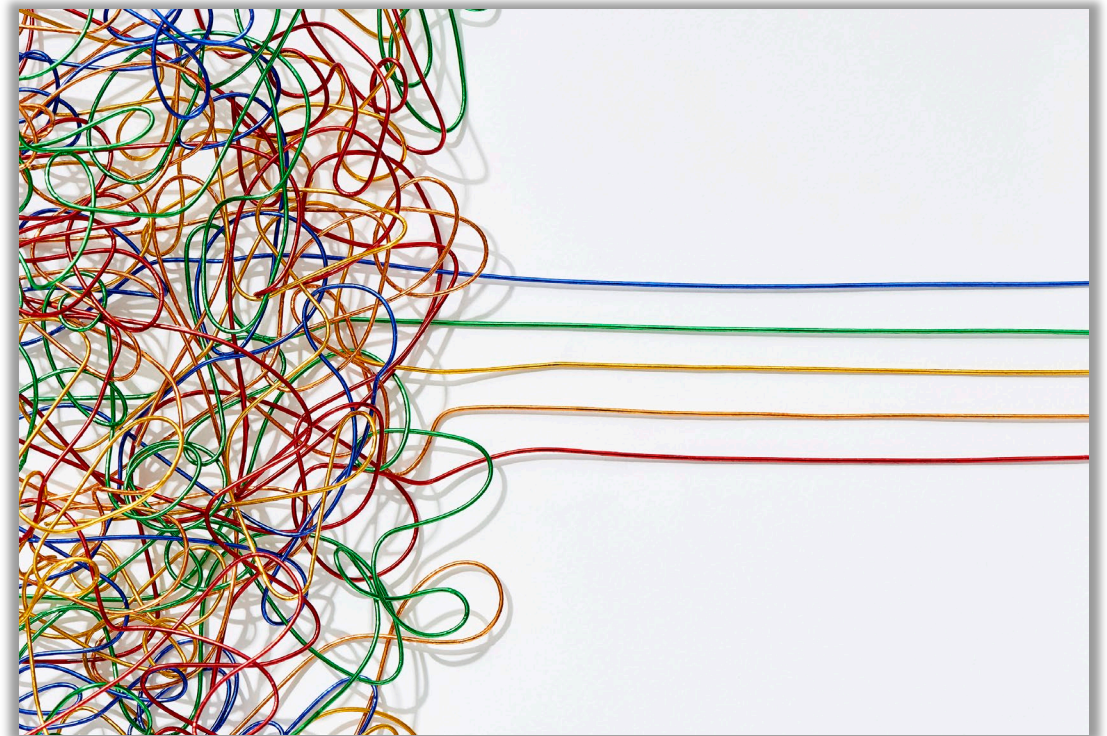
- Data from Post-a-Job has been fully integrated into SSRS reports:
  - Employers and Employer Contacts Weekly Report
  - Monthly Veteran Friendly Employer List
  - MinnesotaWorks Monthly Activity
  - MinnesotaWorks Activity by Q-Y-Date

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CareerForce.MN.gov sprint review

- A demonstration of the work that the product team has completed over a specific period
  - This can include new features, bug fixes, and changes to how the product (in this case, CareerForce.MN.gov) functions
- A time to ask questions and give feedback to the product team
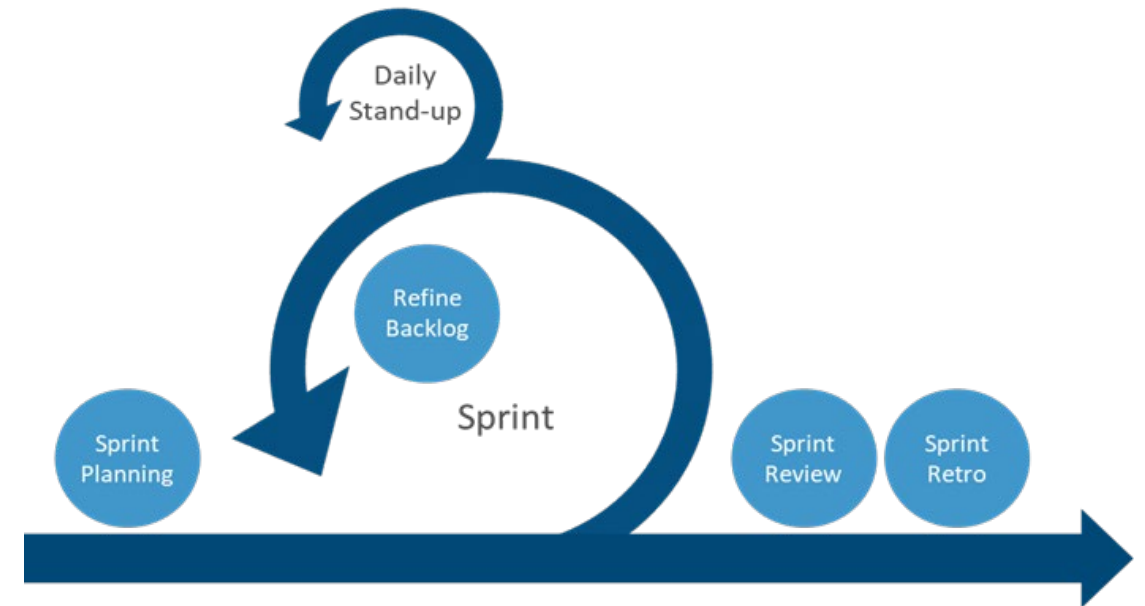
Resume feature (deployed to Sandbox):

✓ Added Events block to My Resumes page

✓ Added promo blocks to My Resumes page

✓ Added Resources block to My Resumes page

✓ Added promo blocks to resume builder step pages

✓ Styled title blocks for resume builder step pages

✓ Structured resume builder section title headings for screen reader compatibility

✓ Built resume section reordering functionality

✓ Enabled drag & drop functionality on the Skills step of the resume builder

✓ Updated year ordering and default for Start Date/End Date fields on resume builder

✓ Built resume upload functionality

✓ Added uploaded resume status block to My Resumes page

✓ Implemented configurable storage limits for uploaded resumes

✓ Built functionality for uploaded resumes to be deleted upon account deletion

✓ Built functionality to delete uploaded resume files

✓ Explored accessibility options for reordering built resume content

✓ Styled in-form and final review resume previews

✓ Made accessibility updates to Sections button of resume builder on mobile

✓ Added focus state to Sections button of resume builder on mobile

✓ Updated permissions to prevent anonymous users from accessing resume links

* Included in demo and/or content updates

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What we accomplished: Sprint 141, continued

Resume feature (deployed to Sandbox), continued:

- ✓ Styled configurable message for resume preview
- ✓ Styled modal for Tailored Resume limit message
- ✓ Built content owner identification block
- ✓ Reviewed page refinements for access controls

Front-end work:

- ✓ Updated styling for numbered lists
- ✓ Removed Favorite icon and Share button sitewide

Back-end work:

- ✓ Retired Group Administrator role
- ✓ Researched O*Net SOC taxonomy crosswalk needs
- ✓ Made styling update to confirmation modals sitewide
- ✓ Paused weekly data transfer
- ✓ Prioritized work based on results of accessibility testing
- ✓ Created Interval Based, Session Based, and Always Capture event configurations for how audit logs will be stored

Bug fixes:

- ✓ Addressed an issue that was impacting location listings on Programs & Services pages
- ✓ Investigated analytics reporting issue on Career Seeker Activity Overview
- ✓ Restored breadcrumb block to pages on test site

* Included in demo and/or content updates

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What we accomplished: Sprint 142

Resume feature (deployed to Sandbox):

- ✓ Set access controls for uploaded resumes
- ✓ Built functionality for users to delete uploaded resumes
- ✓ Added styling to step order field on Review page
- ✓ Enabled and styled reordering functionality in the Experience and Education steps of resume builder
- ✓ Updated styling of Craft Your Tailored Resume page
- ✓ Appended section titles to "edit" links on Review page
- ✓ Refined styling of Review page
- ✓ Styled up/down arrows on Skills step of resume builder
- ✓ Refined styling of resume builder step navigation
- ✓ Added user account menu to resume builder pages
- ✓ Styled a content owner identification block for resume pages

- ✓ Accessibility – Added accessible names to input fields on Skills step of resume builder
- ✓ Added configuration options for uploaded resumes
- ✓ Refined maximum uploaded resumes modal
- ✓ Accessibility – Added accessible names to operations menus on My Resumes page
- ✓ Accessibility – Explored options for screen readers to enter resume preview without link present
- ✓ Updated headers of resume-related modals for improved readability on mobile
- ✓ Refined layout of My Resumes page
- ✓ Accessibility – Removed empty headings from Review page
- ✓ Accessibility – Corrected NVDA screen reader experience on Skills step of resume builder

* Included in demo and/or content updates

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Front-end work:

✓ Made styling updates to Events block

Bug fixes:

✓ Addressed issue preventing Explore Careers block from displaying focus state as expected

✓ Corrected issue preventing alert blocks from displaying as expected

* Included in demo and/or content updates

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What we accomplished: Sprint 143

Resume feature (deployed to Sandbox):

- ✓ Styled the Upload Resume block on My Resumes page

- ✓ Styled the Upload Resume modal

- ✓ Updated styling on user menu for My Resumes page

- ✓ Added Job Seeker Lookup page for resume review

- ✓ Added link to new Job Seeker Lookup page to user accounts with appropriate permissions

- ✓ Corrected an issue impacting Resume Preview user permissions

- ✓ Completed final styling cleanup for resume feature

- ✓ Updated content paragraphs and language feature-wide

- ✓ Addressed an issue preventing some screen reader tools from identifying the current/active section of resume builder

- ✓ Corrected an issue impacting Job Seeker Lookup user permissions

- ✓ Fixed an issue that was causing resume builder elements to display on content pages

- ✓ Updated resume builder configuration pages for admin users:
  - ✓ Improved breadcrumb navigation labels
  - ✓ Corrected header text on layout editing pages

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* Included in demo and/or content updates

What we accomplished: Sprint 143, continued

Back-end work:

✓ Performed general maintenance related to Drupal module update

✓ Explored approaches to implementing updated user account dashboards

✓ Retired Employer accounts in test environment

Bug fixes:

✓ Corrected an issue that was causing a back-end error when installing or removing new modules

✓ Fixed an issue that was preventing admin users from editing block configurations

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* Included in demo and/or content updates

Next steps

Upcoming milestones:

- Single sign-on for staff accounts

- New job seeker registration (launching to test site)

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Questions?

The conditions are right for us to succeed.

- **Monthly updates** – Fill out our engagement form to be added to the mailing list for monthly updates: https://forms.office.com/g/1kACc6Lpjr
- **Project webpage** – View this webpage to view meeting recording and other info: https://mn.gov/deed/programs-services/mnw-replacement/
- **Email** – Ryan.Wold@state.mn.us or Vanessa.East@state.mn.us if you have any questions

Join us for our next update on:

Wednesday, October 29

11:00 a.m. – 12:00 p.m.

Via Teams

Calendar invites will be sent out later today!

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