



EMPLOYMENT AND  
ECONOMIC DEVELOPMENT

# MinnesotaWorks.net Replacement Project Update / Sprint Demo

9/24/25

Presented by Ryan Wold and Vanessa East



# Meeting logistics

- **This meeting will be recorded** and posted to the project update webpage: [MinnesotaWorks.net Replacement](#)
- **Please remain on Mute during the meeting** to help reduce background noise for everyone.
- **Feel free to enter questions in the chat at any time**, and they will either be answered in the chat or addressed during Q&A at the end of the meeting. You can also use the [survey link](#) for more complex or specific questions.
- **During Q&A, you are welcome to use the “Raise Hand” option** if you would prefer to unmute yourself to ask your question.

# Agenda

- **Project overview**
- **Project updates**
- **CareerForce.MN.gov Sprint Review**
  - What is a sprint review?
  - Show and tell (demo)
  - What did we accomplish?
- **Next steps/Project schedule**
- **Questions**

## Project overview

# Our north star: Job seekers first

## Guiding Values

- Commit to a great customer experience
- Prioritize the needs of job seekers
- Build for sustainability
- Improve the customer experience as we're working on the project
- Listen to **you** and other stakeholders and continuously improve the site



## **Mission: Help Minnesotans find jobs**

### **Goal: Replace MinnesotaWorks.net**

- Create one easy-to-use website that can help Minnesota job seekers find jobs
- Help Minnesotans find the resources that can help them overcome barriers to employment
- Fulfill regulatory requirements for providing a labor exchange

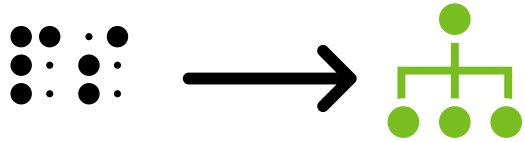
### **Goal: Enhance & Maintain CareerForce.MN.gov**

- CareerForce.MN.gov will be enhanced to support the job seeker's experience with the CareerForce system

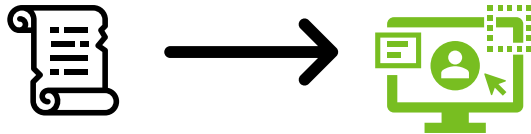
# Project updates

# Big picture recap

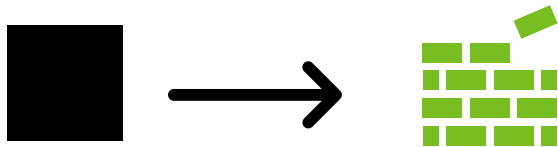
1. ✓ Redesign CareerForce.MN.gov



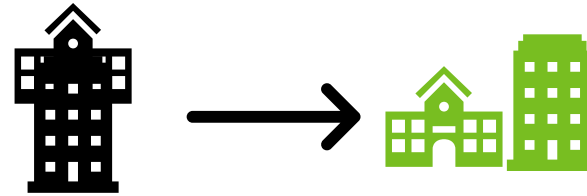
2. Improve tools used by job seekers, staff, partners, and employers



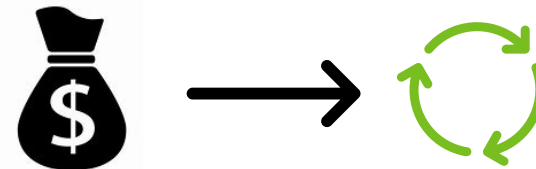
3. Design and implement a new database



4. ✓ Move employer job posting to CareerForce.MN.gov/post-a-job



5. Sustainable funding for future labor exchange





# MinnesotaWorks.net Replacement Project

Tactical roadmap as of 9/5/25

Select this link to access a text version of this road map.

Legend

STAFFING

PLAN

DO

CLOSE /  
RUN

ENHANCEMENT

CONTRACT /  
AGREEMENT

Higher Confidence

Lower Confidence

SFY26 Q1

Jul, Aug, Sep

SFY26 Q2

Oct, Nov, Dec

SFY26 Q3

Jan, Feb, Mar

SFY26 Q4

Apr, May, Jun

SFY27 Q1

Jul, Aug, Sep

CFMN Front-end:  
Released to Production

Resume builder & analytics tags

Partner accounts & retire  
employer accounts

CFMN Front-end:  
Released at launch

Auditing & Audit Logs

Staff account & Entra ID  
(AD) integration

Job seeker account registration & LoginMN integration & auto-  
population

Event management

Appointment management

Registration & attendance management

Service & activity tracking

PWW - Finalize contract  
amendment (No. 6)

PWW - Finalize contract  
amendment (No. 7)

Back-end and  
Connections [Azure &  
Azure Services]

Discovery & planning

Define scope of needed  
services

Data migration

Azure solutions provisioned & optimized

UAT &  
training

Before  
end of  
SFY26  
Launch &  
cutover to  
new  
system

Enhance Training Program  
Finder to replace ETPL

Post  
cutover  
related  
work

Sunset  
MinnesotaWorks.net

Post-a-Job platform

Data export or access for reporting

Employer vetting with UI

# Progress preview: Resume builder

## Approved design

The approved design shows a clean, modern interface for the CareerForce resume builder. The top navigation bar includes the CareerForce logo, language selection (English), and links for employers, staff, and partners. A search bar is also present. The main navigation menu includes Dashboard, My Profile, My Goals & Experience, and My Resumes. The left sidebar lists sections: Contact Information, Summary, Skills (selected), Experience, Education, and Review. The Skills section is active, showing a list of skills (Financial Management, Sales, Data Entry) with a 'Add a skill' button. A 'Save and continue' button is at the bottom. A 'Resume Preview' window on the right shows a sample resume for 'Lorelei Richardson' with a note: 'Note: Your printed resume may differ slightly from the preview.'

**CareerForce** English ▾ For Employers Connect with CareerForce My Account Log Out Enter a search term 🔍

Find a Job Job Loss Resources Job Search Toolbox Education & Training Resources for...

Dashboard My Profile My Goals & Experience **My Resumes**

**SECTIONS**

- 1 Contact Information
- 2 Summary
- 3 Skills**
- 4 Experience
- 5 Education
- 6 Review

**MASTER RESUME**

**Skills**

Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua.

**Tips**

Financial Management + + -

Sales + + -

Data Entry + + -

+ Add a skill

**Save and continue →**

**Resume Preview**

**Lorelei Richardson**  
Bismarck, ND  
555-555-5555 • lorelei@careerforce.com  
LinkedIn: /lorelei-richardson • Portfolio: /lorelei-richardson

**Summary**  
Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua.

**Skills**

**Experience**

**Education**

**Review**

**Discover your strongest skills with our Skills Matcher tool!**

**Take assessment**

**Note:** Your printed resume may differ slightly from the preview.

## Current progress

The current progress design shows a more cluttered interface. The top navigation bar is similar to the approved design but includes more links. The main navigation menu is also similar. The left sidebar lists sections: Contact Information, Summary, Skills (selected), Experience, Education, and Review. The Skills section is active, showing a list of skills (Inventory control, Online inventory systems, JIT techniques, Interdepartmental communications, Supervision) with a 'Take assessment' button. A 'Resume Preview' window on the right shows a sample resume for 'Jean Doe' with a note: 'Note: Your printed resume may differ slightly from the preview.'

**CareerForce** English ▾ Connect with CareerForce For Employers For Staff and Partners Log out My account Enter a search term 🔍

Find a Job Job Loss Resources Job Search Tools Education and Training Resources for...

Dashboard My Profile My Goals & Experience **My Resumes**

**SECTIONS**

- 1 Contact Information**
- 2 Summary**
- 3 Skills**
- 4 Experience
- 5 Education
- 6 Review

**LOGISTICS PLANNER RESUME**

**Skills**

In each field below, enter a professional skill you have used or something you have accomplished. This section is where you can highlight your personal strengths and talents, especially those that are most related to the type of work you want to do.

After you select "Save and continue," the information you entered will display on your Resume Preview.

**Tips**

Inventory control + + -

Online inventory systems + + -

JIT techniques + + -

Interdepartmental communications + + -

Supervision + + -

**Discover your strongest skills with our Skills Matcher tool!**

Knowing where you currently have strong skills can help you find good career path options.

**Take assessment**

**Resume Preview**

**Jean Doe**  
Bismarck, ND  
555-555-5555 • jean@careerforce.com  
LinkedIn: /jean-doe • Portfolio: /jean-doe

**Summary**  
Superior Project Coordinator with extensive knowledge of inventory control and online inventory systems. Recognized by management for innovation and initiative in implementing JIT techniques, as well as interdepartmental communications and supervisory skills.

**Skills**  
• Inventory control • JIT techniques • Supervision  
• Online inventory • Interdepartmental • ERP software  
• systems • communications

**Experience**

**Education**

**Note:** Your printed resume may differ slightly from the preview.

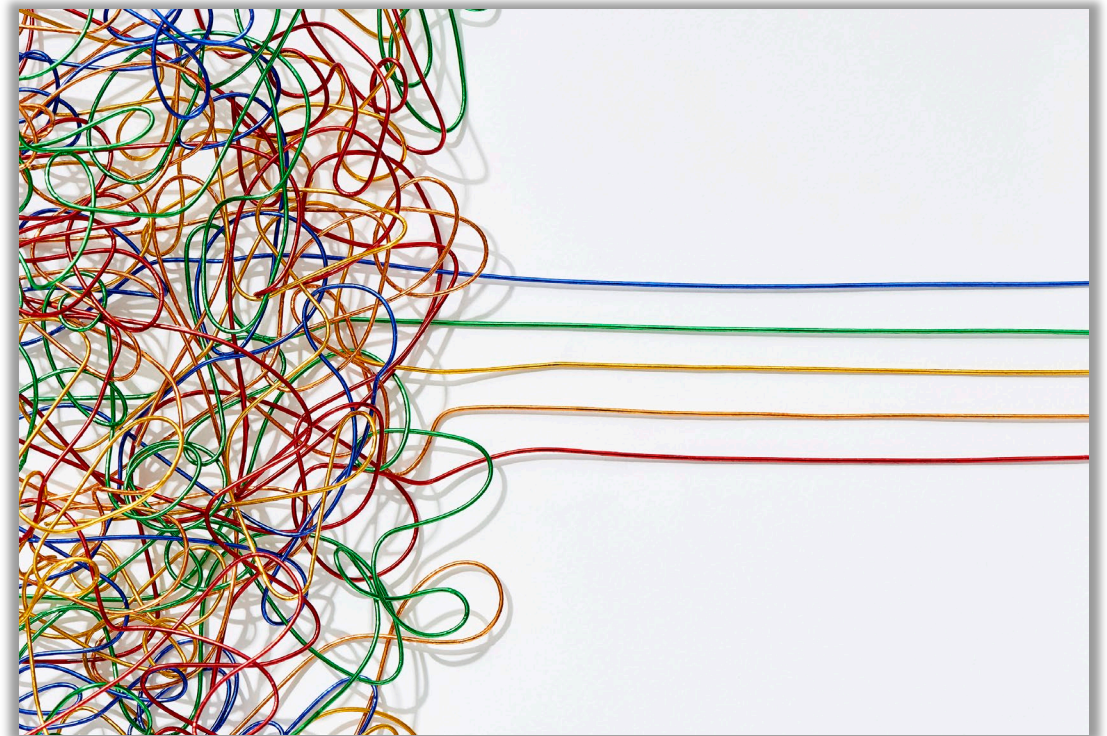
# Upcoming dates for the resume feature

- New resume feature will launch on CareerForce.MN.gov **Friday 10/3**
- Job Service Training for staff and partners on the new feature will be offered **Tuesday 10/7, 2:00pm-3:30pm**
- Statewide workshops for job seekers on how to use the feature will be offered **Thursday 10/9** and **Thursday 10/23**



# Retiring CareerForce.MN.gov employer accounts

- Employer accounts on CareerForce.MN.gov will be retired **Friday 10/3**
- Purpose: Reduce number of accounts employers need to manage
- Employers will still have access to all CareerForce.MN.gov content and features they could access previously without a login
- Existing Post-a-Job and MinnesotaWorks.net employer accounts will not be impacted





# Post-a-Job update

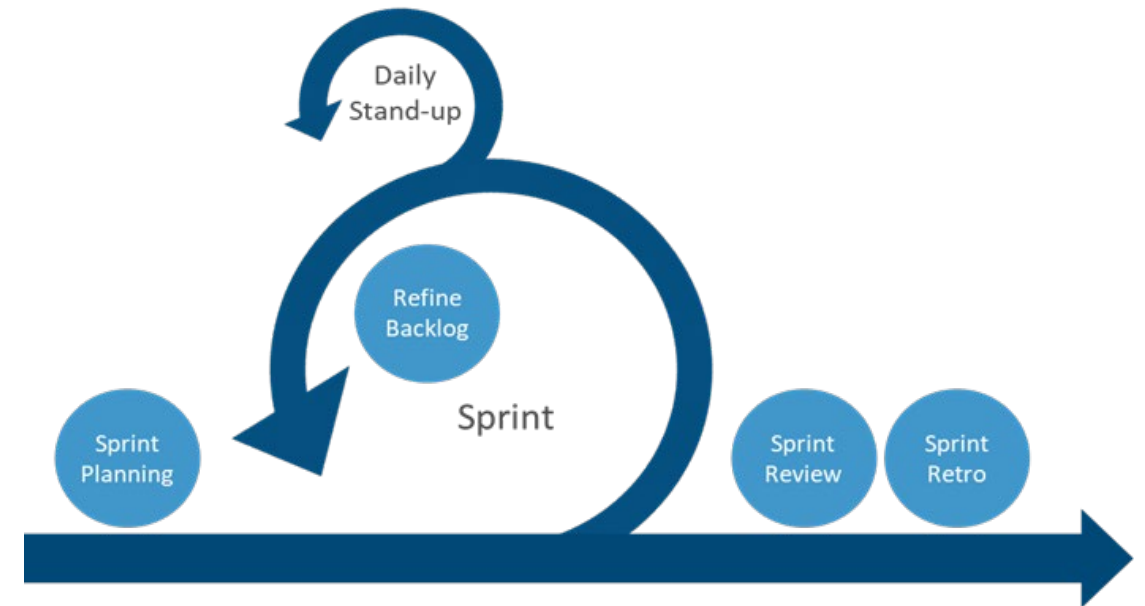
- Data from Post-a-Job has been fully integrated into SSRS reports:
  - Employers and Employer Contacts Weekly Report
  - Monthly Veteran Friendly Employer List
  - MinnesotaWorks Monthly Activity
  - MinnesotaWorks Activity by Q-Y-Date



# CareerForce.MN.gov sprint review

# What is a sprint review?

- A demonstration of the work that the product team has completed over a specific period
  - This can include new features, bug fixes, and changes to how the product (in this case, CareerForce.MN.gov) functions
- A time to ask questions and give feedback to the product team



# What we accomplished: Sprint 141

## Resume feature (deployed to Sandbox):

- ✓ Added Events block to My Resumes page
- ✓ Added promo blocks to My Resumes page
- ✓ Added Resources block to My Resumes page
- ✓ Added promo blocks to resume builder step pages
- ✓ Styled title blocks for resume builder step pages
- ✓ Structured resume builder section title headings for screen reader compatibility
- ✓ Built resume section reordering functionality
- ✓ Enabled drag & drop functionality on the Skills step of the resume builder
- ✓ Updated year ordering and default for Start Date/End Date fields on resume builder
- ✓ Built resume upload functionality
- ✓ Added uploaded resume status block to My Resumes page
- ✓ Implemented configurable storage limits for uploaded resumes
- ✓ Built functionality for uploaded resumes to be deleted upon account deletion
- ✓ Built functionality to delete uploaded resume files
- ✓ Explored accessibility options for reordering built resume content
- ✓ Styled in-form and final review resume previews
- ✓ Made accessibility updates to Sections button of resume builder on mobile
- ✓ Added focus state to Sections button of resume builder on mobile
- ✓ Updated permissions to prevent anonymous users from accessing resume links

\* Included in demo and/or content updates



# What we accomplished: Sprint 141, continued

## Resume feature (deployed to Sandbox), continued:

- ✓ Styled configurable message for resume preview
- ✓ Styled modal for Tailored Resume limit message
- ✓ Built content owner identification block
- ✓ Reviewed page refinements for access controls

## Front-end work:

- ✓ Updated styling for numbered lists
- ✓ Removed Favorite icon and Share button sitewide

## Back-end work:

- ✓ Retired Group Administrator role
- ✓ Researched O\*Net SOC taxonomy crosswalk needs
- ✓ Made styling update to confirmation modals sitewide
- ✓ Paused weekly data transfer
- ✓ Prioritized work based on results of accessibility testing
- ✓ Created Interval Based, Session Based, and Always Capture event configurations for how audit logs will be stored

## Bug fixes:

- ✓ Addressed an issue that was impacting location listings on Programs & Services pages
- ✓ Investigated analytics reporting issue on Career Seeker Activity Overview
- ✓ Restored breadcrumb block to pages on test site

\* Included in demo and/or content updates

# What we accomplished: Sprint 142

## Resume feature (deployed to Sandbox):

- ✓ Set access controls for uploaded resumes
- ✓ Built functionality for users to delete uploaded resumes
- ✓ Added styling to step order field on Review page
- ✓ Enabled and styled reordering functionality in the Experience and Education steps of resume builder
- ✓ Updated styling of Craft Your Tailored Resume page
- ✓ Appended section titles to “edit” links on Review page
- ✓ Refined styling of Review page
- ✓ Styled up/down arrows on Skills step of resume builder
- ✓ Refined styling of resume builder step navigation
- ✓ Added user account menu to resume builder pages
- ✓ Styled a content owner identification block for resume pages
- ✓ Accessibility – Added accessible names to input fields on Skills step of resume builder
- ✓ Added configuration options for uploaded resumes
- ✓ Refined maximum uploaded resumes modal
- ✓ Accessibility – Added accessible names to operations menus on My Resumes page
- ✓ Accessibility – Explored options for screen readers to enter resume preview without link present
- ✓ Updated headers of resume-related modals for improved readability on mobile
- ✓ Refined layout of My Resumes page
- ✓ Accessibility – Removed empty headings from Review page
- ✓ Accessibility – Corrected NVDA screen reader experience on Skills step of resume builder

\* Included in demo and/or content updates

# What we accomplished: Sprint 142, continued

## Front-end work:

- ✓ Made styling updates to Events block

## Bug fixes:

- ✓ Addressed issue preventing Explore Careers block from displaying focus state as expected
- ✓ Corrected issue preventing alert blocks from displaying as expected

\* Included in demo and/or content updates

# What we accomplished: Sprint 143

## Resume feature (deployed to Sandbox):

- ✓ Styled the Upload Resume block on My Resumes page
- ✓ Styled the Upload Resume modal
- ✓ Updated styling on user menu for My Resumes page
- ✓ Added Job Seeker Lookup page for resume review
- ✓ Added link to new Job Seeker Lookup page to user accounts with appropriate permissions
- ✓ Corrected an issue impacting Resume Preview user permissions
- ✓ Completed final styling cleanup for resume feature
- ✓ Updated content paragraphs and language feature-wide
- ✓ Addressed an issue preventing some screen reader tools from identifying the current/active section of resume builder
- ✓ Corrected an issue impacting Job Seeker Lookup user permissions
- ✓ Fixed an issue that was causing resume builder elements to display on content pages
- ✓ Updated resume builder configuration pages for admin users:
  - ✓ Improved breadcrumb navigation labels
  - ✓ Corrected header text on layout editing pages

\* Included in demo and/or content updates

# What we accomplished: Sprint 143, continued

## Back-end work:

- ✓ Performed general maintenance related to Drupal module update
- ✓ Explored approaches to implementing updated user account dashboards
- ✓ Retired Employer accounts in test environment

## Bug fixes:

- ✓ Corrected an issue that was causing a back-end error when installing or removing new modules
- ✓ Fixed an issue that was preventing admin users from editing block configurations

\* Included in demo and/or content updates

Next steps

# Highlights for next sprint review

## Upcoming milestones:

- Single sign-on for staff accounts
- New job seeker registration (launching to test site)



# Questions?

The conditions are right for us to succeed.





# How you can stay involved

- **Monthly updates** – Fill out our engagement form to be added to the mailing list for monthly updates: <https://forms.office.com/g/1kACc6Lpjr>
- **Project webpage** – View this webpage to view meeting recording and other info: <https://mn.gov/deed/programs-services/mnw-replacement/>
- **Email** – [Ryan.Wold@state.mn.us](mailto:Ryan.Wold@state.mn.us) or [Vanessa.East@state.mn.us](mailto:Vanessa.East@state.mn.us) if you have any questions

Join us for our next update on:

**Wednesday, October 29**

**11:00 a.m. – 12:00 p.m.**

**Via Teams**

Calendar invites will be sent out later today!