

BUSINESS AND COMMUNITY DEVELOPMENT

Minnesota Job Skills Partnership Workforce Training Programs

Program	Max. Amount	Match	Target Population	Program Purpose	Eligible Grantees	Eligible Training Providers	Type of Training
<u>Partnership*</u>	\$500,000	1:1 Business Match	New and/or Incumbent Workers of partnering business	Promote economic development, develop educational capacity, and provide economic opportunity for workers (emphasis on economic development & educational capacity).	MN Accredited Educational Institutions that are partnering with one or more MN businesses.	MN Accredited Educational Institutions	New or Customized
<u>Pathways*</u>	\$500,000	.5:1 Business Match	Low Income Individuals (200% Federal Poverty Guidelines)	Promote economic development, develop educational capacity, economic opportunity for workers (emphasis on economic opportunity).	MN Accredited Educational Institutions and public, private, or nonprofit entities that provide employment services to low-income individuals, that are partnering with one or more MN businesses.	MN Accredited Educational Institutions	Primarily new or customized, some existing
<u>Low Income Worker</u>	\$200,000	No Match Requirement	Low Income Individuals (200% Federal Poverty Guidelines)	Provide individuals with relatively short-term training to acquire additional skills in order to move up the career ladder to higher paying jobs and economic self-sufficiency.	MN Public, private, or nonprofit entities that provide employment services to low-income individuals.	Any MN training provider or educational institution with a proven track record.	Strictly existing, off-the-shelf training
<u>Job Training Incentive Program</u>	\$200,000	.5:1 Business Match	New Jobs that pay wages of at least 120% of federal poverty guidelines for a family of four.	Provide grants to help new or expanding businesses train new workers as quickly and efficiently as possible.	New or expanding businesses adding at least three new jobs in Greater MN.	In-house, training institution, consultants, vendors, etc.	Training directed towards new jobs except company orientation, basic computer and pre-employment training.
<u>Automation Training Incentive Program</u>	\$35,000	No Match Requirement	Existing employees with wages of at least 120% of federal poverty guidelines for a family of four.	Provide grants to help small businesses train existing workers on new automation equipment and technology.	Businesses located in Greater MN with 150 or fewer employees in the manufacturing or skilled assembly production industry that have recently invested in new automation technology.	In-house, training institution, consultants, equipment vendors, etc.	Training directly related to the use of new automation equipment or technology.

*Short form applications are available for the Partnership and Pathways programs for grants of up to \$50,000. The primary purpose for the Short Form application is to make the programs more accessible for small businesses.

Department of Employment and Economic Development

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